



INVEST EVERY EXTRA DOLLAR IN WAR BONDS

Join The AFECO Credit Union

BORROW WHEN

YOU NEED THE MONEY

SOMETIMES after the first of July every employee will have the opportunity of becoming a member of the AFECO Credit Union, according to William Raabe, President of the new employee organization. Details have now been completed and savings and borrowing operations will be available.

As explained in the May Parade, all employees of the American Foundry Equipment Company are eligible to become members by agreeing to buy (either in a single payment or in installments) a minimum of one share priced at \$5.00 and pay an entrance fee of only 25c.

At the right is a membership application card, properly filled out as you will be required to do when your 25c entrance fee is collected. When your application is approved, you become eligible for all benefits of the new organization.

Through the share purchases, the member accumulates savings just as he would by making deposits in a saving bank. Out of the funds thus accumulated from the savings of members, loans are made to members at a low rate of interest—one percent a month on the unpaid balance.

NO.	LEAVE THIS SPACE BLANK	
I hereby make application for membership in and agree to conform to the By-Laws or any amendments thereof in the		
AFECO CREDIT UNION		
SIGN HERE <i>John Doe</i>		
Do Not Print		
Res. Address	146 South Main St.	City Anytown
Birthplace	Elkhart Ind.	Date of Birth May 16, 1910
Department	Steel Shop	
Husband's first name or Wife's maiden name	Mary Smith	Approved by
Mother's maiden name	Helen Jones	Date
XO O FORM B		

The net earnings of the Credit Union from its loan operations is then returned to the members in the form of dividends.

Here is an easy method for members to borrow money reasonably and safely when it is needed and at the same time accumulate savings. *Join the AFECO Credit Union.*

ATHLETIC ASSOCIATION TO BE GOVERNED BY SEPARATE BODY

WHEN the Employee's Welfare Association was organized several years ago it undertook as one of its functions to administer company athletics through one of its committees.

This task soon became quite involved since all funds were handled through the joint bank account although money for the welfare and athletic activities was collected through different means. In order to eliminate confusion and decrease the burden placed upon the Employee's Welfare Association treasurer, separate bank accounts were opened.

Athletic activities were still governed by the Board of Directors of the Employee's Welfare Association through its athletic committee. Feeling that a more complete program of athletics could be presented through a separate organization devoted solely to that function, the Board voted to form the AFECO Athletic Association.

Officers and Board of Directors of this new group will be elected at the same election for Employee's Welfare Association officers on June 25. Nominations for this first election have been made as follows:

NOMINEES

President: Claude Riddle
Robert I. Martin

Secretary Jack Bowers
& Treasurer: Al Reyaert

Board of Directors (6)

- | | |
|-----------------------|-------------------|
| 1. John Van Belleghem | 4. Bill Snyder |
| George DuBois | Jim Davidson |
| 2. Alfred Moore | 5. Mary Brioli |
| Lambert Klaer | Aline Vogler |
| 3. Ray Kemper | 6. Gene Dickerson |
| Earl Winslow | Richard Huston |

* * * *

DR. HORATIO K. BUNBOTTOM'S Garden Column

So many AFECO victory gardeners have asked for the identity of Dr. Horatio K. Bunbottom who gave us the benefit of his broad gardening experience in the May issue of PARADE, that we are printing his name. Some of you struggling gardeners may wish to consult him on some vexing problem and you will find his consultation fee very reasonable.

Write to Mr. Charles Stewart, Adv. Mgr., Muehlhausen Spring Corp., Logansport, Indiana, a practical victory gardener.

EMPLOYEE'S WELFARE ASSOCIATION HOLDS ELECTION OF OFFICERS

AS PRESCRIBED in the Constitution of the Employee's Welfare Association, the annual election of officers is to be held during the third week of June. Accordingly, the election of new officers has been scheduled for Friday, June 25.

A nominating committee composed of Ray Steele, Frank Miles and Gene Dickerson has prepared the following ballot of nominees for each office: (Any other set of nominees may be presented by any member):

President: George McNiele
Walt Beatty

Vice-President: Ray Hutchins
Al Leyes

Secretary: Robert Schalliol
Irene Grams

Treasurer: Jack Bowers
Jim Evans

Board of Directors (6)

1. Anna Marie Frisoni
Odelia Schaut
2. Jack Metcalf
Bill Rapp

3. Ray Leuthold
Greg Thompson
4. Ray Van de Walle
Andy Federnok

5. Bert Weesner
Irving Fries
6. Frank Rendel
Paul Mumby

* * *

LOCAL 995 U.A.W.-C.I.O. NEWS

Kenneth Long, Reporter

ROBERT BUNCH'S recent trip to Washington was made with about eighty other delegates elected by U. A. W. locals from eight midwestern states. They brought first hand evidence of price gouging and rising costs of living and presented it to O. P. A. They met with groups of Congressmen and demanded the development of a constructive legislative program to help roll-back prices, increase food production and adjustment of wages to living costs.

This combined show of strength by labor representatives has already resulted in some tangible gains and further action on labor's recommendations will be forthcoming.

Another \$500.00 War Savings Bond has been purchased by the Union.

Whenever you are absent from work for at least three days be sure to notify your foreman by the third day or your seniority will be lost.

The Union is now sponsoring a local Girl Scouts troop.

Local 995, U.A.W.-C.I.O., Executive Board discussing weighty problems: (Reading from left to right) J. Robert Bunch, Gene Heighway, John Bowers, Dan Miller, Al Blaskie, Denver Johnson, Glen Wolf, Ebal Chayie, Riley Roberts and Vern Valentine. Frank Miles and Clarence Kelly, also on the Board, were not present for this picture.



RANDOM NOTES ON THE SUGGESTION SYSTEM

★ ★ ★ 17.18% OF ALL IDEAS ARE WINNERS

During the first six month's operation of the Suggestion System, December 2, 1942 to May 27, 1943, 106 winning ideas were awarded cash payments by the Labor-Management Committee.

A review of this period's activities reveals these facts:

Ideas submitted.....	617
Winning ideas.....	106
Percentage of winners....	17.18%
No. of persons winning awards.....	68

★ ★ ★ PERSONNEL CHANGES IN LABOR-MANAGEMENT COMMITTEE

Two new appointments to the Labor-Management Committee were recently made to fill vacancies in management representation. Otto Zahn is to replace Nick Beyers on the committee and Mel Morris was appointed to carry on for Alden E. Lenhard.

When the committee was formed, Mr. Lenhard accepted the chairmanship of the group for a six month's period. With the expiration of this period, Mr. Lenhard has asked to be relieved of this due to increased demands on his time.

Present membership of the Labor-Management Committee is as follows: Frank Miles, Wilbur Dunnuck, Riley Roberts and Kenneth Long representing Labor, and Sam Hearrell, Mel Morris, Ralph Whittaker and Otto Zahn representing Management.

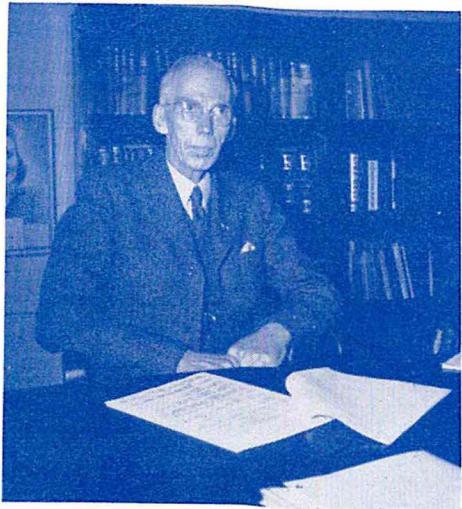
★ ★ ★ "OFFICE WORKERS, WHY?"

It's a mystery to the Suggestion Committee why there have been so few ideas submitted by office personnel.

There are just as many reasons for making suggestions for improvements in office operations, procedures and duties as there are in shop conditions. Yet of the 106 winning suggestions made in the first six months, only 4 have been submitted by office workers.

The suggestion system is open to all employees. Study your job, your department. What ideas can you submit to improve your job? There are cash awards awaiting your ideas. Think and Cash In!

BLUEPRINT FOR AFECO LEADERSHIP- *Advanced Engineering*

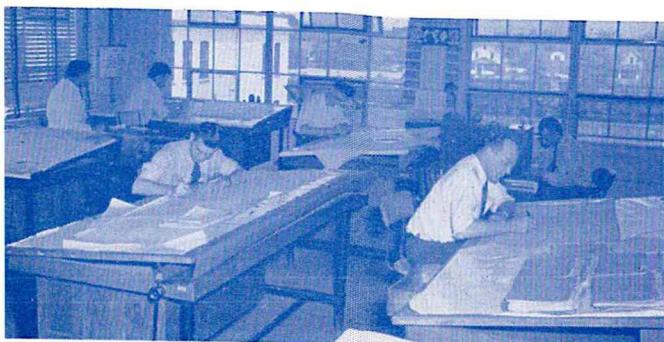


D. C. Turnbull, Chief Engineer since 1934, looks up from some patent research work to pose for this picture.



This efficient group of girls handle the mass of details connected with departmental procedure.

Part of the upstairs engineering staff poring over designs for new equipment.



A VITAL FACTOR in American's consistent growth and leadership is in its life-long policy of directing its resources and talents in engineering research to the development of new and improved equipment for industry. A highly trained staff of engineers having a broad background of experience is constantly engaged in finding the best designs of standard and special machines for countless industrial applications.

This peacetime engineering enabled us to meet the demands of wartime problems, but ever looking to the future our engineers are also engrossed in post-war designs.

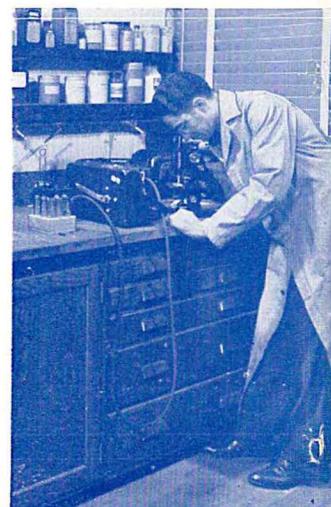
On these pages are illustrated a few of the countless activities of the department with the men and women who are responsible for its functioning.

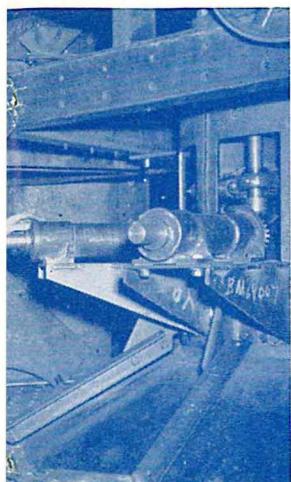
Now recuperating from a serious illness is our Asst. Chief Engineer, Harry R. Behnke. His absence has prevented us from picturing his important role in the department. We wish him a speedy recovery.

Martha Renner operating the new Ozalid machine which turns out finished prints.



Clyde Snyder making an exhaustive test in the well equipped dust control laboratory.

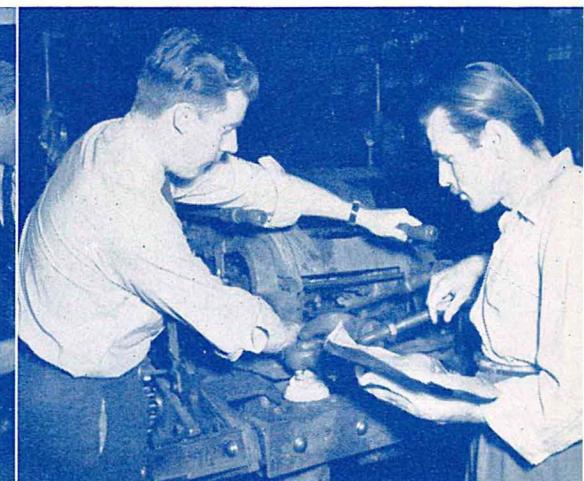
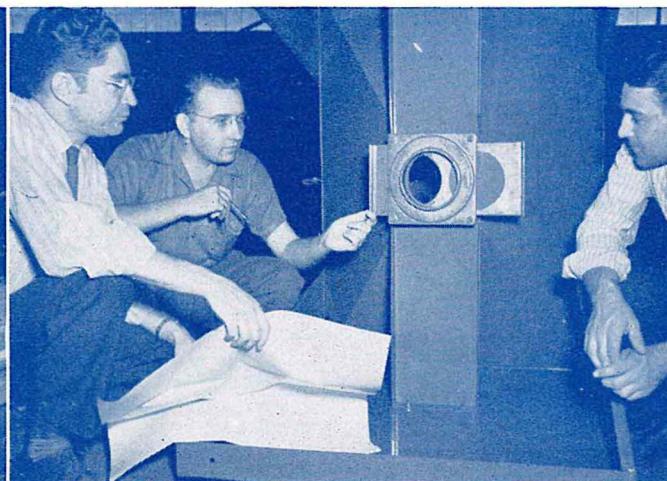




brator Special Cabin
is the construction of
or cleaning airplane

Kenneth Barnes, sales engineer, outlines his views to the Engineering Committee consisting of **Andy Federnok, Roy Guite, Clyde Snyder, Jim Evans and D. C. Turnbull.**

James Evans, Supervising Engineer dictating to **Alice Myers** his recommendations on some intricate electrical equipment problem.



and **Charles Bultinck**,
details of a compli-

Our dust control engineers, **Clyde Snyder, James Davidson** and **Charles DeCraene** check a completed collector.

Julius Vander Bruggen and **John Severa**, sandcutter engineers study a proposed design change.

Our Metal Washing Machine en-
gineers, **Charles Hirsch** and **Phil Johnson** discuss a new layout.

Modern, fire proof filing cabinets hold the thousands of drawings used in American equipment. **Betty Werner** and **Martha Renner** keep the files in order.

Alice Chamberlain, draftswoman and PARADE reporter for the engineering department.

Dimitri Soviak, one of the Wheelabrator design engineers



Gifts FOR OUR BOYS IN THE SERVICES

EACH AFECO serviceman is to be remembered on his birthday with a cash gift and bi-monthly packages will reach every man according to plans made by the Servicemens Gift Committee.

During June each AFECO serviceman will receive a handy 12" x 12" water-proofed duffle bag containing: Box Delicious Cookies—Large Chocolate Bar—Toothbrush—Comb—Tube Shaving Cream—Tube Tooth Paste—Five Razor Blades—White Handkerchief.

In addition to this parcel a carton of cigarettes will also be sent to each one of our boys.

During August another shipment of gifts will be made to the men and the Gift Committee will welcome any suggestions for items to be mailed in the package. Members of the committee are Ray Steele, Jack Bowers, Robert Bunch, Jacob Schmidt, Jr., Kenneth Long, Everett Hoover, Claude Wisemand and Robert Schalliol.

As men leave the plant for the armed services they are, immediately upon receipt of their new address, sent a year's subscription to the Reader's Digest. This is a most appreciated and lasting gift.

If you want to contribute to this fund, your donation will be gladly accepted. Throughout the shop near the candy dispensers are small containers for this purpose. The Union will match every contribution dollar for dollar—help swell the fund.

★ ★ ★

V-MAIL From Our Boys Overseas

Recently arriving in North Africa, *Pvt. Alva Firestone* sends an interesting letter describing his impressions of Africa: "The Natives here are mostly French speaking Arabs and its difficult to tell a woman from the men with their long robes and covered heads.

"The country is beautiful with mile after mile of orange and lemon trees, grapes and grain. We had a wonderful trip all the way with a very smooth ocean. Several of the boys got sea sick anyway.

"We all await mail call. Hope to hear from some of the boys soon."

* * *

Pfc. Louis Conserriere tells us that the part of the world in which he is now stationed with the Coast Artillery is very isolated. His mail reaches him through Seattle, Washington, so draw your own conclusions.

"Have received several copies of the 'Parade' and they bring back favorable memories. I'm sure I would be proud of the Army-Navy 'E' if I were still working with you."

Dale Martin, AMM 3/c



Pvt. Robert W. Hoerstman



Pfc. Dale Smiley



Official U. S. Navy Photogr

Ed Huemmer

There's a story behind this picture of Ed Huemmer at Great Lakes Training Station. We requested the Public Relations office at Great Lakes to furnish us with pictures of him. They, without informing him of the reasons for making the photographs, proceeded to take three of him during various activities.

The rest of the boys in Ed's company immediately started calling him "Pretty Boy" and other complimentary terms until they discovered the pictures were for PARADE.

Ed's boot training is now over and he is awaiting transfer to a Navy Signal School.



Pvt. William K. Stratton

Edgar Mumby, S 2/c



Shop Bits

MACHINE SHOP Kenny Long
Wanted, Some Sympathy!

It seems that Bill Mervin worked for 15 minutes trying to get the only empty barrel in the machine shop out from under a pile of castings, boxes, etc. Just as he was pulling free his precious barrel, it slipped, smashing his thumb. Wounded, disgusted but not discouraged he got it out anyway.

Then as he was taking his bruised thumb to the nearest first aid cabinet for repair, down the aisle comes "Eagle Eye Bob Martin" looking for an empty container. Bob spies the barrel—away goes poor Ol Bill's barrel.

Now, is it any wonder Bill had tears in his eyes when he told Sam Hearrell his story?

Perhaps it's purely coincidental, but the first day that Clair Wilson was able to keep his new store teeth in his mouth all day, was the day he broke Miss Jane Fink in on the small key-seater.

As I said, though, it was probably, purely coincidental.

WAR IS H--L!

There's lipstick on the drinking fount.
There's talcum on the bench.
There's cold cream on the surface plate,
Hand lotion on the wrench.
And "Evening in Paris" scents the air
That once held the lube oil's smell.
I just picked up a bobby pin,
Believe me! War is h - - l!

STOCK ROOM Robert Gibbens
C. Everett Snyder spent his vacation in the West. You can't keep the West out of the Wolves or vice versa. He even howls like a coyote now.

The war can't last long now. Bob Powell, Red Poelvoorde, and yours truly are all 1A. Someone is sure to give up when they see us coming. (I hope it's not Uncle Sam.)

Vern Lott says if the fish bite like the mosquitoes this summer he won't need his ration book. Vern, just bait your hook

with that citronella and you can't miss, at least the mosquitoes didn't miss it.

What does the word "Stock" actually mean when Hart Baugher uses it on Bills of Material and other forms. Jack Bowers would like an explanation.

VOICE OF ENGINEERING

Alice Chamberlin

John Severa is and has a right to be proud of his fighting brother, Frank, of the Marines who was home recently on a thirty day furlough from Guadalcanal.

We were sorry to say goodbye to Bernadine Laskowski and Ruth Ball when they left us; and we wish them the best of luck —two good workers.

Pvt. Howard Seeley writes home from Texas where he is in the work he likes—drawing maps.

Sights you see during rest periods in Engineering:

Chuck Bultinck leaning lazily over Ray Van de Walle's desk, discussing events of the week.

Julius Vander Brugghen on the run forgetting those ten minutes are his to do with as he pleases.

Phil Johnson trotting down the stairs for his daily candy bar.

Martha Renner with her head buried deep in a book.

And on warm days, the girls hurrying over to the shop to get cokes for the gang.

Pfc. Robbin Wall is stationed in Mississippi in the Army Air Corps. Recently, when Alice Myers wrote Robbin a letter, she forgot to put a stamp on it so Robbin paid. She'll never live it down.

Stork Report: To Mr. and Mrs. James Evans, daughter, Sarah Elizabeth, on June 10. To Mr. and Mrs. James Davidson, boy, Dennis Donald, on June 16.

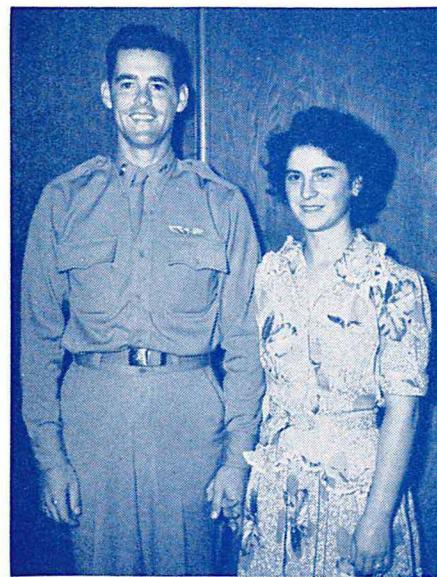
OFFICE

Marjorie Frazee

Margaret Sawyer marched into work the other morning on legs covered with silk (or rayon) hose, and wearing a very exhausted expression. It was all occasioned

because she had spent two hours the night before and a half hour in the morning trying to apply cosmetic stockings—and not succeeding.

New brides in the office are Rosemary Teeter Varga and Marie Koldyke Menzie.



Lt. and Mrs. John Smiley (Clora Vannoni) were in the office recently—each sporting the silver wings of the Army Air Force. It was difficult to tell which was the prouder. But Johnny also has a small gold bar with which to decorate his collar.

Alden Lenhard is a strong believer in mass production. He even carries it so far as to have two lighted cigarettes at a time. We wonder whether old age creeping up on him is responsible for this absentmindedness.

Forty-five girls held a ration-point picnic at Castle Manor, Merrifield Park, June 7. Vast quantities of weiners, buns, mustard and catsup, potato chips and salad, baked beans, cake, coke, etc. were consumed with no ill effects.

After the eats came dancing. We vote Pat Forbes the best jitterbug in the office—but every one else had her own steps—polkas, two-steps, waltzes, etc.

To Pat Green and Margie Frisz goes all the credit for a successful party. Let's have more of them.



Sidney Brugh finds the answer to the burning question, "How to keep cool", in this air conditioned tent while burning holes in rubber conveyor belts

Additions to Honor Roll

Robert L. Newsom
Matthew J. Balint, Jr.

C. A. Soens
Charles Cole

Suggestion Winners

Lynn Bowers	H. Glenn Martin
Clyde L. Burris	J. E. Minnes
H. Davidson	Charles Richards
James K. Davidson	Charles A. Snyder
Carl P. Friedrich	M. J. Wachs
Harold R. Groh	Dorothy Whitmer

Poppy Day Sales

Who could refuse making a generous donation to the American Legion Veteran's Fund on Memorial Day when this group of super saleswomen covered the plant with their colorful poppies. And no one at AFECO could—approximately \$100.00 was collected.



Fifty cents dropped in each box brings personal attention to Otto Zahn from Mary Brioli and Olive Lou Harris.



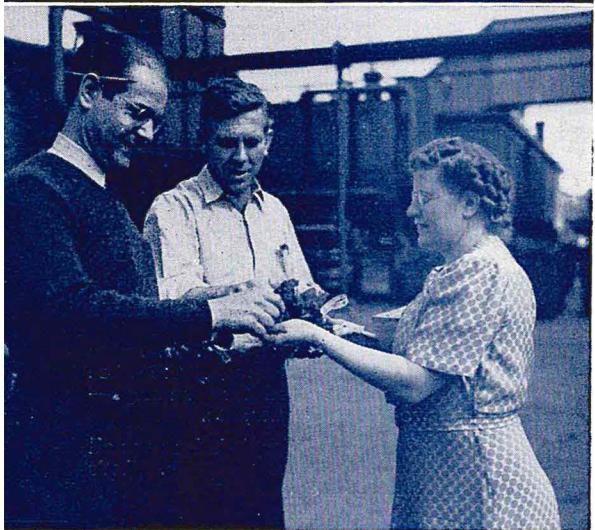
Notice the attractive smile Irene Grams gives Jim Bostick for contributing to her poppy fund.



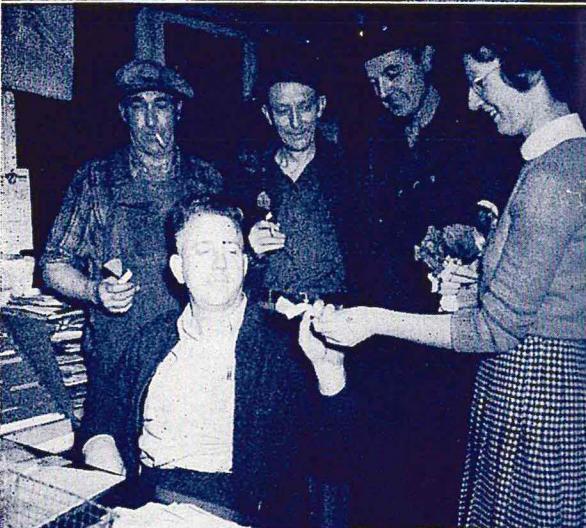
Violet Nielsen stops all jeep traffic and Lewis Davis willingly purchases a poppy.



Two more sales. Odelia Schaut stops Hart Baugher and Jack Bowers.



Four at a time! Ralph Whittaker, Charles Powers, Don Squibb and Claude Wiseman add to the fund and receive poppies from Delia Frisoni.



Jim Feller and Bill Crowell can't resist Jaunita Hanna's sales appeal.



John Bowers and O. D. Swartz make Violet Nielsen happy with their generous donations.

