

AMERICAN Parade

VOL. 6 NO. 12

DECEMBER 1947



M E R R Y C H R I S T M A S

Where Dust is Usable

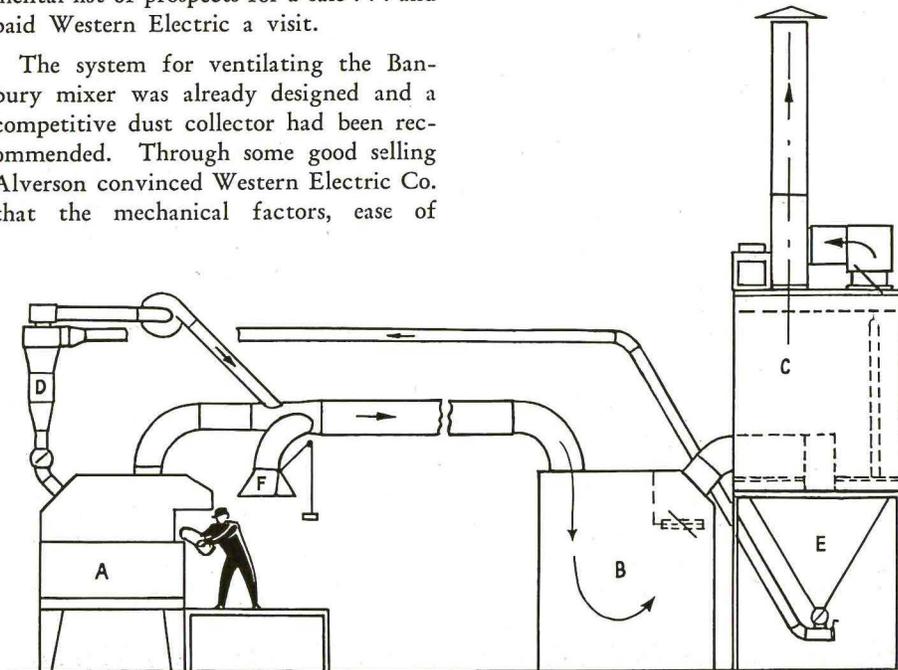
While reading the newspaper one day, T. T. ALVERSON came across a news story about the five million dollar plant Western Electric Co. was building in Baltimore. The plant would make rubber covered telephone wire.

Alverson marked this down on his mental list of prospects for a sale . . . and paid Western Electric a visit.

The system for ventilating the Banbury mixer was already designed and a competitive dust collector had been recommended. Through some good selling Alverson convinced Western Electric Co. that the mechanical factors, ease of

changing tubes, and efficiency of the Dustube Dust Collector were what they really wanted. He sold the installation.

Western Electric engineers in conjunction with *American* engineers then re-designed the mixing and ventilating system illustrated below.



Here's what happens in this application: Into a Banbury mixer (A) containing liquid rubber, a workman dumps carbon black, whiting, zinc oxide, sulphur, etc. Each time a bag is emptied into the mixer a cloud of dust forms. The hood installed over the mixer draws off the dust, and conveys it through a duct to (B), a two-compartment bag collecting room.

When the paper bag is empty, the workman pulls a chain opening ventilator (F) and the bag is carried into the collecting room (B). The dust from the bag and from the cloud over the mixer is pulled into the Dustube Dust Collector (C).

Here the dust is filtered out of the air. Clean air is exhausted up through the vent pipe at the top. The dust falls into hopper (E) directly below the collector.

The dust is discharged at the bottom of the hopper, and carried by a pipe into a cyclone collector (D) and returned to the Banbury mixer.

In this way the air is kept clean and all of the valuable dust is utilized . . . none is lost.

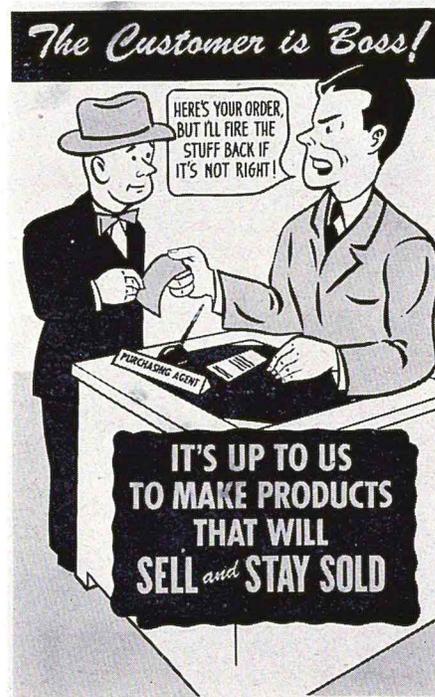
Important Notice to Profit Sharing Participants

In order to permit all employees saving 5% to participate to the maximum allowable, the following practice is being followed by the Payroll Department:

On all computations of 5%, the nearest 50c will be deducted. For example: if a man earns \$52.00 a week, and saves 5%, the actual figure is \$2.60. In that event \$2.50 will be deducted.

If he earns \$56.00 a week, and saves 5%, the actual figure is \$2.80. In that case \$3.00 will be deducted.

Shortly before the close of the year the Payroll Department will compute the 5% on total earnings to date. If an excess has been deducted, it will be refunded. If savings fall below the 5% figure, the deduction will be increased to arrive at the nearest 5% figure. This procedure is true also, if a person saves 2%, 3% or 4%.



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Reflections of Christmas Published Again

Again this year, employees, customers, and friends of *American* will receive a booklet entitled "Reflections of Christmas" . . . the fifth edition of an annual series.



The booklet is a collection of holiday literature. Some of it is old, some of it is brand new . . . all of it is good holiday reading.

These little volumes of prose and poetry have, in the few short years they have been published, become something to which more than twenty thousand people look forward to receiving.

The Farmer, Too, Uses Wheelabrator-Cleaned Machinery

Minneapolis-Moline Cleans Tractor Parts by Wheelabrating

Every major manufacturer of agricultural tractors and equipment depends upon Wheelabrator equipment for cleaning the countless castings, forgings and heat treated parts used in their products.

At Minneapolis - Moline Power Implement Co., Minneapolis, Minnesota, three 48" x 42" Wheelabrator Tumbblasts and a four wheel Monorail Cabinet are used in their foundry.

Approximately 50 tons of small castings are cleaned daily in the Tumbblasts and 100 tons of larger pieces in the Wheelabrator Cabinet. Individual pieces handled in the various machines vary in weight from less than a pound to more than 675 pounds each.

The first Wheelabrator installed in this plant was a 48" x 42" Wheelabrator Tumbblast in 1937. Prior to that time all cleaning was performed in tumbling

mills and airblast equipment. Here was a perfect setup for the Wheelabrator to shine . . . and it did just that.

As the production of farm equipment increased, additional Wheelabrator Tumbblasts were purchased, until at the present time three machines are installed in a row for cleaning smaller castings. Loads weighing up to 1200 pounds are cleaned in just eight minutes.

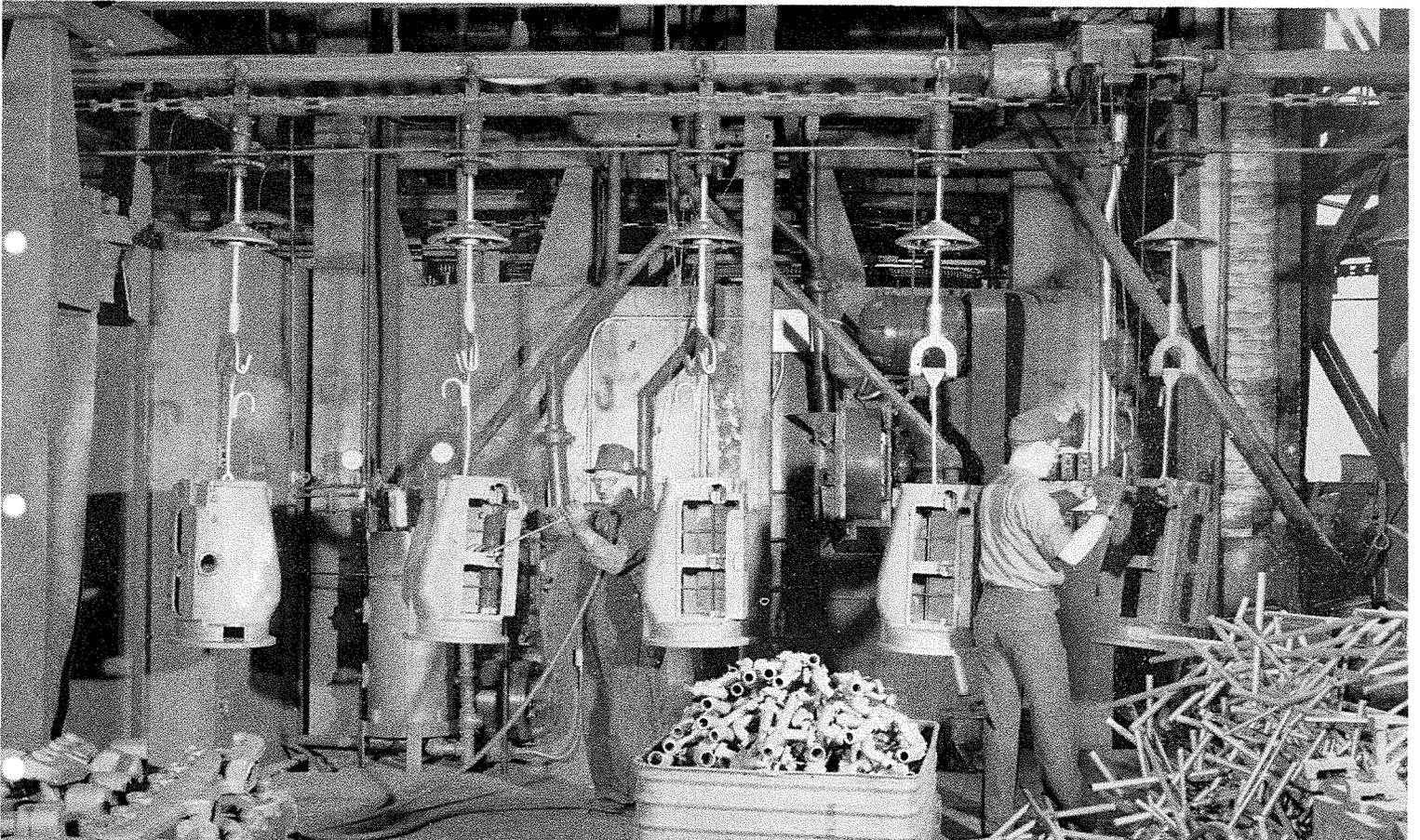
At the close of World War II manufacturers were free to increase production to take care of the accumulated demand for improved farm machinery and Minneapolis-Moline endeavored to maintain a production of from 80 to 100 tractors daily. This schedule placed a heavy burden upon the cleaning room. No difficulty was experienced in handling the small work with the Tumbblasts, but

the airblast room was inadequate in size to clean the desired quantity of large pieces.

This problem was solved with the installation of a Wheelabrator Monorail Cabinet having four Wheelabrator units. Castings to be cleaned are hung on the hooks of the Monorail conveyor and are carried into the Cabinet.

Cylinder blocks, heads, crankcases, manifolds and scores of other large pieces are cleaned at the rate of one hook every minute. As many as six castings are hung on some of the hooks.

The 4-wheel Monorail Cabinet installed at Minneapolis - Moline Power Implement Co., Minneapolis, cleaning tractor transmission cases.



The Men Who Chart Our Course

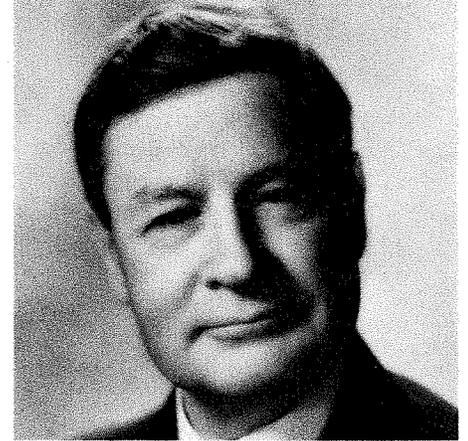
THE BOARD of DIRECTORS



Otto A. Pfaff

OTTO A. PFAFF, President and General Manager of American Wheelabrator and Equipment Corp. A brief biographical story appeared in the November issue of *Parade*.

VERNE E. MINICH, Chairman of the Board of Directors. His life story was printed in the June 1947 issue of *Parade*.



Verne E. Minich

DAVID M. MILTON, a native of New York City, was graduated from Williams College in 1920. After attending Columbia Law School he was admitted to the Federal and New York State Bar.

After law school Mr. Milton became associated with the law firm of Satterlee, Canfield & Stone, New York. He became a member of the firm after Harlan F. Stone of that firm was appointed to the Supreme Court Bench. Mr. Stone later became Chief Justice of the United States. Mr. Milton remained a partner in this firm until 1934. Since then he has been active in the management of The Equity Corp. and its affiliated companies, a group of investment companies,

serving as President and Director since leaving Satterlee & Canfield.

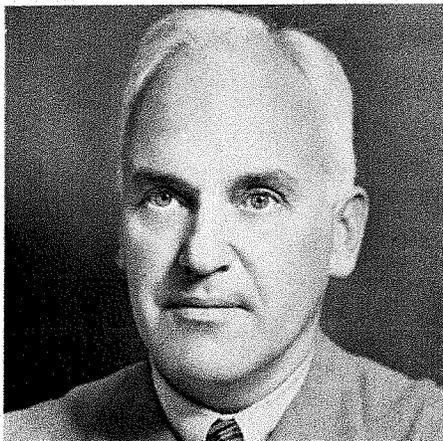
During World War II Mr. Milton was with the Price Adjustment Board in Washington in their work of renegotiating a number of large war contracts.

In addition to being a Director of *American*, Mr. Milton is also on the Boards of a number of other companies, including International Minerals and Chemical Corp., Chicago; Signode Steel Strapping Co., Chicago; Stokely - Van Camp, Inc., Indianapolis; Electromode, Justewriter, and Commercial Controls Corporation, of Rochester, New York.

Later this firm became Redding, Greeley, and Austin, New York City.

Mr. Austin has participated in many famous patent cases, among them the Selden suit, involving the basic patent in the automobile industry, and the Carson suit, which related to a dominating patent in the smelting industry.

He is an officer and director of many companies, among them the Fruit Treating Corp., Orlando, Florida; Box Blank Corp. of Connecticut, and others. He is also interested in banking and finance, and is Chairman of the First National Bank of Sparkell, N. Y., and a special partner in Francis I. duPont Co., members of the New York Stock Exchange.



David M. Milton

A. M. AUSTIN was born of an old Methodist family in Tennessee and occasionally still refers to himself among his intimate friends, as a "hill-billy."

While taking a scientific course at college he studied law, and followed this while principal of a high school in Ohio, by reading law in the office of a former judge.

Upon admission to the Bar he entered the offices of General Mortimer D. Leggett, a former Commissioner of Patents. There he found a congenial field and from then on has devoted his legal talents largely to patent law. A few years later he was offered a partnership in an internationally known patent law firm.



Albert M. Austin

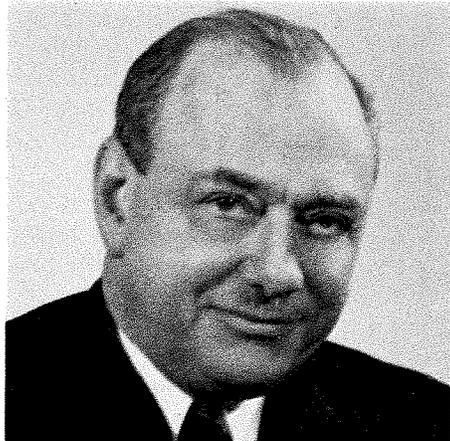
CHAS. R. OGSBURY began his business career in 1910 as an assembler of electric accounting machine equipment with the Tabulating Machine Co. That company later became a division of International Business Machines Corp.

During the following 29 years, Mr. Ogsbury served with outstanding success in various IBM sales and service branches. His progress was marked by steady, and periodic promotions to more important positions, until in 1939 he was elected vice president of IBM. A year later he added the duties of director to those of vice president.

In July, 1941, Mr. Ogsbury resigned from IBM in order to become president of the predecessor firm of Commercial Controls Corp.

During World War I he was assigned to the Bureau of Statistics of the U. S. War Trade Board in Washington, later becoming assistant director of the Bureau.

In addition to being president and a director of both Commercial Controls Corp and Justowriter Corp. he is a di-



Chas. R. Ogsbury

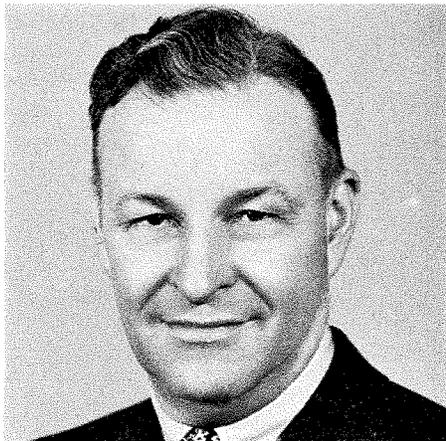
rector of Baker Ice Machine Co., Inc., South Windham, Maine; First York Corp., and of Office Equipment Mfrs. Institute, Washington, D. C.

When **JOHN W. LESLIE** became president and general manager of Signode Steel Strapping Co. in 1916 he added another achievement to his 32 year history.

Some of the other highpoints had included graduating from the College of Commerce, University of Wisconsin, spending three months in Europe on \$200.00; working as special assistant to Howard Crum (inventor of the tele-

type); and working in canning and dried fruit packing plants, later becoming a partner in the business.

Since that time he has led Signode to a prominent place in the packaging industry, and established subsidiary companies in a number of foreign countries. In addition to being a director of *American* and Signode, he is also on the Board of Directors for American Furniture Mart Building Corp., Hammond Instrument Co., Pyle-National Co. of Chicago, Detroit & Canada Tunnel Corp., De-



John W. Leslie

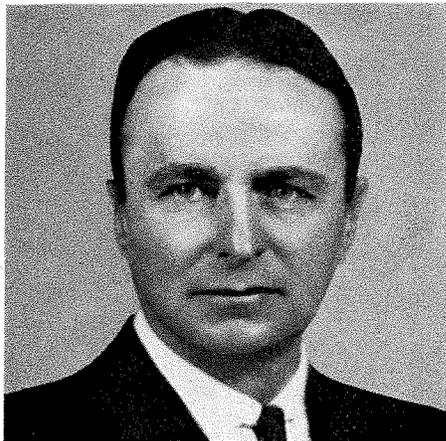
troit; and Sycamore Preserve Works Corp., Sycamore, Ill.

Mr. Leslie is active in civic affairs; a trustee of the Institute for Psychoanalysis, and a director of the Travelers Aid and Infant Welfare Societies of Chicago.

R. SHERRARD ELLIOT, JR., director, vice president, and secretary of *American* has a record of business experience that is truly impressive.

He was graduated in 1919 from Phillips Exeter Academy and from Princeton University in 1923 with a B. A. degree. The next year Mr. Elliot became associated with the American Exchange National Bank in New York City, where he remained until joining a predecessor of The Equity Corporation in 1926. He was one of the organizers of Equity in 1932.

In addition, Mr. Elliot serves as an officer or director of: The Morris Plan Corp., of America, American General Corp., First York Corp., The Equity Corp., Commercial Controls Corp., Justowriter Corp., Electromode Corp., Industrial Insurance Co., and Hamilton Fire Insurance Co.



Webster B. Todd

WEBSTER B. TODD, formerly chairman of the board of Todd & Brown, Inc. was elected a director of American Wheelabrator and Equipment Corp. at the annual stockholders' meeting March 11.

Todd and Brown, Inc., among other outstanding commissions, planned and supervised the construction of Rockefeller Center and the Williamsburg, Virginia, colonial village restoration. During the war this firm operated the Kingsbury Ordnance Plant at LaPorte, Indiana.

Mr. Todd is also a director of the Metropolitan Life Insurance Co., The Equity Corp., Commercial Controls Corp., Justowriter Corp., and Electromode Corp. In addition to these duties, he is a trustee of Stevens Institute of Technology.

Born in 1899 at Park Hill, New York, Mr. Todd was graduated from Princeton University in 1922 and from Fordham University Law School in 1927. He makes his home in Oldwick, New Jersey.



R. Sherrard Elliot, Jr.

Our Growing Steel Shop

It seems every time one looks around here a new addition is being added to our facilities.

Ever wonder why or how this condition arises? Well, here's briefly why the steel shop was enlarged so greatly this past summer.

A survey was made of the acceptance of our dust collecting equipment. Research revealed that because of its unusually efficient design and construction, it was adaptable to many more industries than had heretofore been thought possible.

Through the combined efforts of our sales and engineering departments, dust collectors were sold and installed in industries that had not used *American* equipment before.

These successful installations attracted attention from other potential customers. With this proof to back up their presentations, our salesmen wrote more and more orders.

For quite sometime the steel shop has been cramped for dust collector space, and since the Company is determined to become the leading producer in the dust and fume control industry, it was obvious that to efficiently handle our rapidly growing manufacturing operations in this field, larger space was required.

At present the building is constructed and machinery is being installed. Some of the new pieces of equipment are pictured on this page. An overhead crane will be in place about the middle of December; immediately thereafter the building will be painted.



Here is a Part of Our Dust Collector Market



Here are some of the industries in which Dust-tube Dust Collectors are installed . . . an indication of the broad market for this equipment:



Sand
Pumicite
Emery Grit
Fly Ash



Minerals

Coal Cleaning
Coal Drying
Asbestos
Mica
Cryolite
Clay

Textiles

Jute
Fibreglass
Cotton Lint

Food Products

Dehydrated milk
Dehydrated vegetables
Dehydrated eggs
Soy bean meal
Cottonseed hulls
Peanuts
Grain



Metals and Metal Products

Iron sponge
Ground metals
Graphite bronze
Gold leaf
Manganese
Beryllium oxide

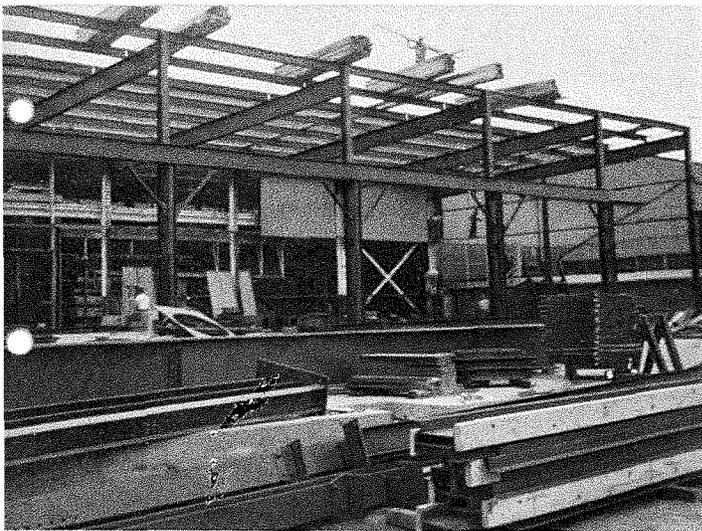
Chemicals

DDT
Insecticides
Soap
Soapless detergents
Drugs
Cement
Carbon Black
Lamp Black
Rubber
Fertilizer
Pigments
Explosives
Activated Carbon
Enameling frit

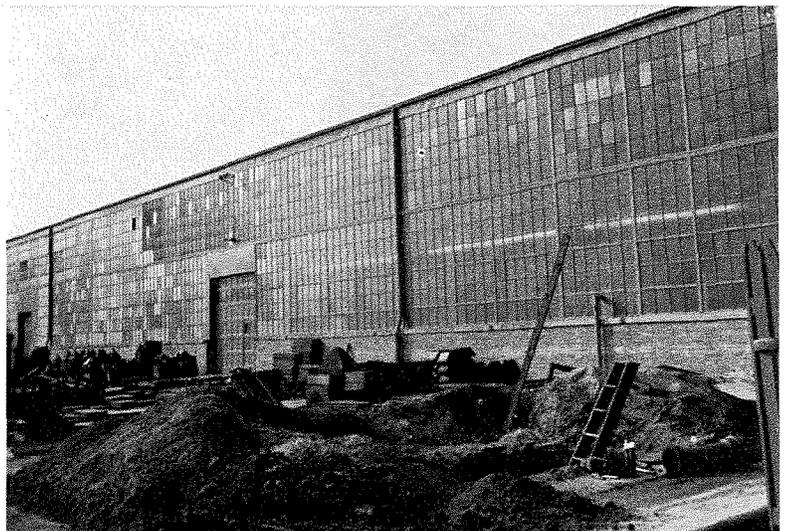


Wood Products

Wood shavings
Sawdust



○ This is how the new addition to the steel shop looked last summer when it was being built. A number of new pieces of equipment are being installed in the completed area.

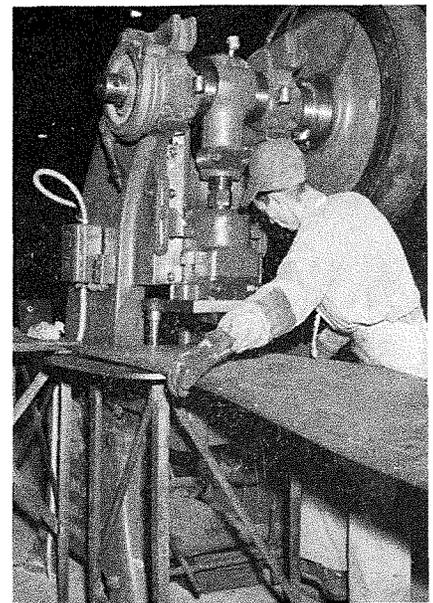


The new addition to the steel shop from the outside. The majority of the space will be used for the fabrication and storage of Dust Collectors.



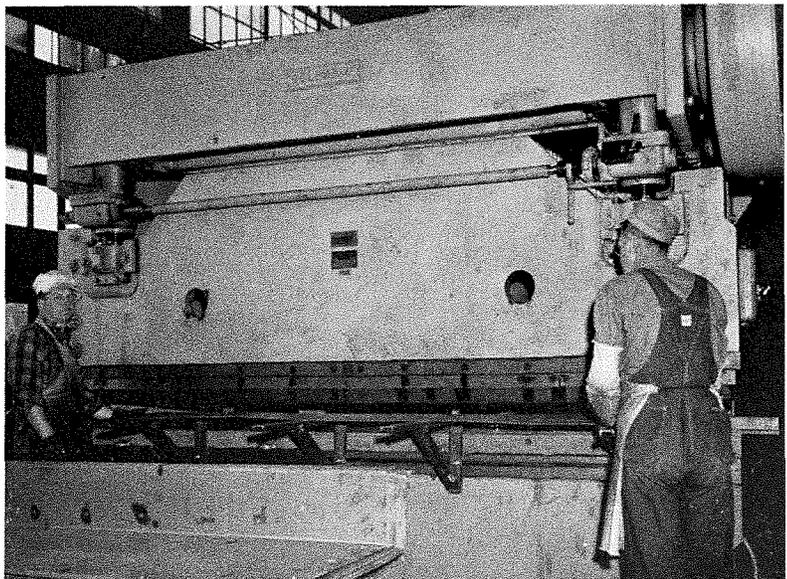
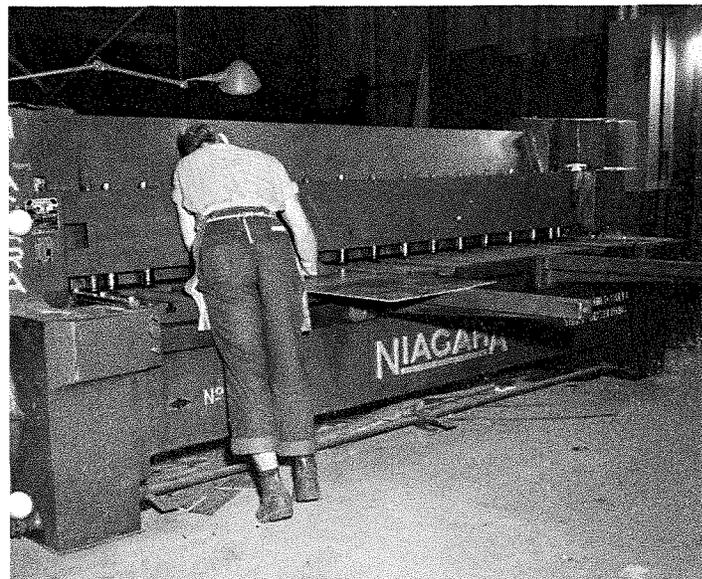
Left: This new welding machine which GLEN WOLFE is operating is equipped with the "Heliarc" process. With this unit stainless steel and aluminum can be welded without the use of flux. The metal melts and joins together.

Right: When a side frame of a dust collector has to be notched, this coping press that ZELNO S. BECK is using does the job. The operator places the sheet in the proper position, steps on the pedal, and the sheet is cut accurately.



○ RONALD BORDNER operates the new Niagara shear. It will cut a piece of stock 3/16" thick, and 10 ft. long.

This new Columbia press brake, being operated by PERCY RETTER and GERALD BRUNK, will be used in the fabrication of dust collectors. It is capable of bending a piece of steel 3/16" thick and 12 ft. long.

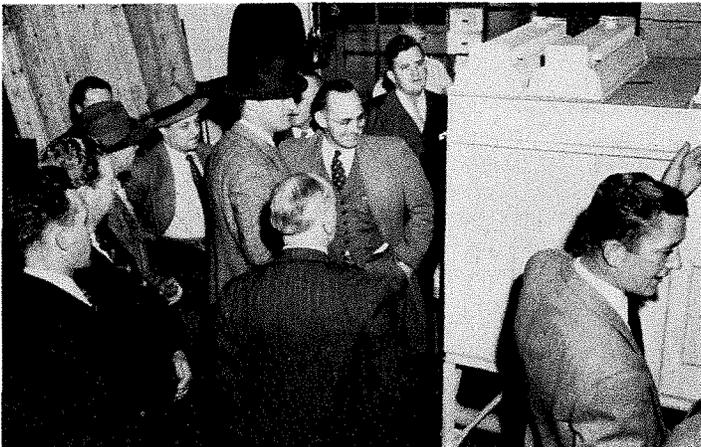




First row: C. T. Rutledge (Detroit); Andrew Joye (Detroit); Robert Gray. Second row: J. Robert Bunch (Cleveland); Watson Hall (Toronto); Robert S. Parkins (Pittsburgh). Third row: Robert Turnbull (Chicago); Charles T. Sutherland (New England); Fred Smith (Chicago); and Albert Smith.

School Superintendent
Gerry Grove

First row: Douglas Campbell, and George Tharp (California). Second row: T. M. Stanger; S. O. Weeks (Baltimore). Third row: J. P. Monahan; Elmer Kremer (Philadelphia); C. S. Weikel; Maurice Reinking (New Jersey); and John Schuell.



The class inspects a model of the newest type Dustube Dust Collector.

November 17 opened the annual school for members of our service engineering staff. Men from all over the United States and Canada assembled in Mishawaka to learn of new developments and to discuss problems connected with their work.

The conference extended over a period of four days, the highlight of which was a dinner meeting at the Hotel LaSalle on Wednesday evening, at which President O. A. Pfaff addressed the gathering. Excerpts from his talk are shown on the next page.



Al Smith, J. P. Monahan, Maurice Reinking, and J. Robert Bunch.



C. T. Rutledge, Jack Metcalf (machine shop foreman) and C. S. Weikel.

Excerpts from President Pfaff's Talk at

Service Engineer's Dinner

"... it is my belief that we will all have to adjust our thinking and our activities to new conditions that are coming along. It won't be easy after the great activity we have had in installing so many machines during the war and since then.

"I mean, for one thing, that we will have to give old customers and old machines much more attention. Our work for some years past has been limited almost entirely to new customers and new machines, as you all know.

"Plans will have to be developed to give old customers and old machines the attention they deserve, and to guide you in harmonizing your work with our selling program, with engineering, and with other phases of the business. I am urging that these plans be developed soon.

Interest Customers In Replacing Old Machines

"We need more information about the condition of Wheelabrator machines, especially the old ones. With such information we could do a better job of interesting customers in replacing their machines with improved models—or in putting the old machines in better condition—bringing credit to the Wheelabrator and to the Company. The surest way to build good will is to let good operating equipment do it.

"We need more information about the mechanical faults and trouble with our equipment The better informed our engineers are, the more improvements will come along, and the better will be our new machine designs as they are revamped and modernized to attract more users.

No Holding Back of Improvements

"I want to make clear here, that we in Mishawaka have no notion of holding back any improvements from the trade. If we can better the performance of any of our equipment, or the service life of our parts, or in any reasonable way give the customers any service or assistance, we want to do it. That is our No. 1 policy of customer service.

"The benefits to come from this policy are cumulative and great, but we will not realize them unless we all appreciate the great importance of

field service work and attain a high standard of service to our customers.

"Every time an inspection call is made I am going to ask that you make a complete report to Mishawaka, so that we have, and can tabulate, an intimate knowledge of what is going on in each plant, and with each one of our machines.

"I am going to ask, too, that the Mishawaka Office follow up every inspection call that you make with a personalized letter to the customer about your call and along with it send a no charge bill for your services.

"The main point is: We will plan to keep our customers sold through intelligent, helpful service given by our service engineers and capitalize on the fact that this service is extended without charge.

Service Men Influence Company Destiny

"I don't think I need emphasize further how much influence you men—and your work—have in the destinies of the Company. Your work, in peace time operation, and especially in a Buyer's market which is coming back, must be tied in more and more closely with sales work.

"It made me very happy that you men have been invited to participate in our new Savings and Profit Sharing Plan, because of the important place you occupy and the effect of your service on the Company's operations and profits that will determine the benefits to be realized from the Profit Sharing Plan.

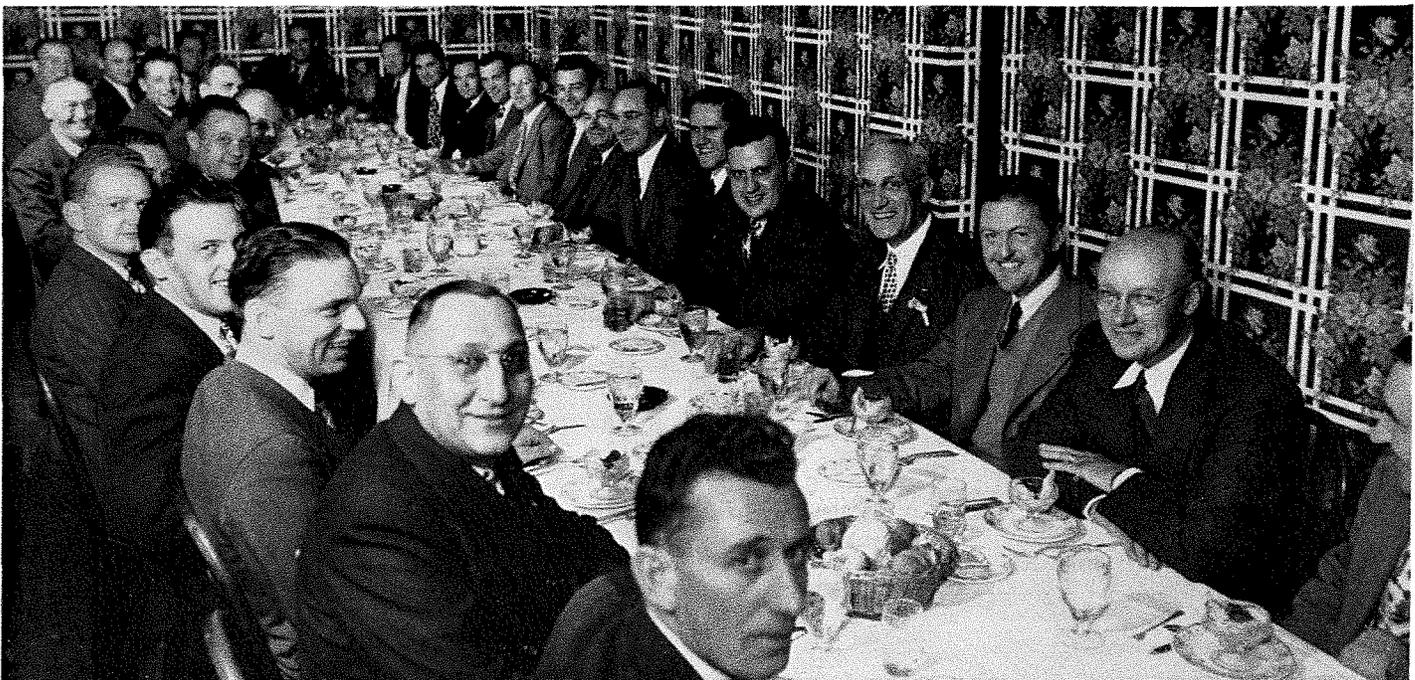
"With a continuance of your performance, coupled with the progress we are making in other divisions of the business, I see no reason why AWECO's success and growth should not go to greater heights.

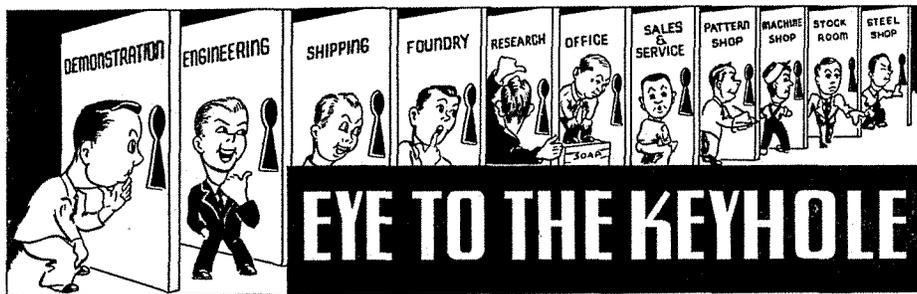
We Are Determined to Remain Leader

"We are determined to remain the outstanding leader in the centrifugal blast business, and in shot peening, and we now have a new goal in addition—to become the No. 1 supplier of dust and fume control equipment in this country.

"With the help of this staff of men I believe—I am confident—we will reach that goal, as we have others, which will extend our business into many diversified industries, and open up new opportunities for the Company and for all of us."

The Service Engineer's Banquet, Rose Room, Hotel LaSalle, November 19, 1947





Cigar Passer-Outer

A. D. STIMMLER
(salesman,
Minneapolis)

EUGENE KEMPNER
(machine)

JOE UNDERWAY
(salesman,
St. Louis)

ANDY FEDERNOK
(engineering)
and the former
Martha Renner

Reason

Boy, with red hair,
born, November 17

Adopted Janice Kay,
born, October 29

Marjorie Ann, born
November 12

John Paul,
Born, November 16

MACHINE SHOP

Reported by: Ed Bohden, Sidney Brugh, George Scott, Jr., and Don Karnes

CLAUDE CANELL and RAY GOOD went deer bear hunting . . . They went at the same time but not to the same place.

HERMAN MITCHELL has become a farmer—at least he moved to a farm just east of Wyatt.

JOE SNYDER and PAUL KIZER spent 10 days in Atlantic City and Washington attending the UAW-CIO convention. Paul tells about a colored boy from whom Joe bought a paper. The newsboy called Joe "Judge" and kept cautioning him about crossing the street against the red light. When the light turned green the boy said: "Now, Judge, you can cross now."

The same JOE SNYDER was elected to the Mishawaka City Council at the recent city election.

It was wedding bells for ELMER KREMER (service Engineer) and Edith Scott (Philadelphia) November 21—just following the service engineer's school.

SHIPPING ROOM

Reported by: Margaret Daugherty and Alba Ciavatta

ALBA CIAVATTA is proudly displaying a ring on "that" finger. It's from Paul L. Fisher.

GLENN CLARK, is innocently causing much speculation among the men. It seems Glenn has taken to raising "chin whiskers", and the odds are two to one that it is the result of a bad bet.

Rabbit score: RUSSELL SHUTES—6; JACK BAUGHER—2.

Community Fund Results:
AWECO Quota — \$4500.00
Amount Subscribed — \$4800.00

STEEL SHOP

Reported by: Jephthah Minnes, Julia Deak and Paul Kizer

Tape Tale: Once upon a time someone brought a steel rule into the steel shop office and gave it to DON MARTIN. Over a period of several months, Don tried to find the owner. One day FORREST (Bud) TRUE asked for a rule and Don gave him the one that had been lying around the office for a long time.

The next day ELMER BYRD asked Don if anyone had turned in his steel rule, describing the one Don had just given Bud. Don feeling guilty about the situation, asked Bud for it. Then the fun began—it was a put-up job of course.

Bud said he had given it to LEVI HIMES. Levi had sold it to GLEN MARTIN. Glen said if Don would get the money he had paid Levi he would return the rule. Right there Don, scenting the joke, called off the hunt for the rule.

Why is it that the big men, usually have such delicate nicknames? DALE SNYDER for instance. He is 6' 5" tall and weighs about 270 lbs. He answers to the name of "Babe".

BOB PURPLE is answering to the name of "Honey". A swarm of bees liked him so well they swarmed right in his car while Bob was driving to work.

FRED SHAW is back at work after the mending of 4 broken ribs which took a month.

CECIL RICE and his wife visited Mrs. and Mr. JAKE SHOEMAKER. Cecil took along a gift from the boys in the steel shop, and their wishes for his speedy return to work.

ENGINEERING

Reported by: Lucy Gooley, Marilyn Sprague, and Harry Hixenbaugh

Comment by ROSEMARY BOEHNLEIN when asked if she would like to have a 15 yds. train on her wedding dress, as did Princess Elizabeth: "Gee, no; I want to have my gown in church with me at my wedding."

Combining business with pleasure, JULIUS VANDER BRUGGHEN (engineering) and HENRY SCHULTZ (research) usher at the home Notre Dame football games, and save the price of admission.

If one tried to recognize people by their shoes one would have a hard time with WINNIE JEFFRIES. Winnie brings several pairs of shoes to work, and changes whenever her feet become tired.

ROBBIN WALL tried to drive his car over a large rock in his drive way. Robbin hadn't judged very well. The rock bent the tie rod, dented the oil pan and he had to jack up the car to get it away from the rock.

PATTERN SHOP

Reported by: Eldien Powell

HERMAN ABLE does his hunting from the back porch of his home in Elkhart. The woods directly behind the house abounds with cotton tails.

RESEARCH

Reported by: Paul Bessmer

HENRY SCHULTZ and JOHNNY DAVIS have decided that EMILY BEHNKE may read *Life* magazine, only after they have censored it. A good excuse to read her copy of the publication first, it looks from here.

Mr. and Mrs. GEORGE McNEILE, Mr. and Mrs. PAUL BESSMER, and Mr. and Mrs. VIRGIL POPE enjoyed a steak dinner after the Notre Dame-Army game, which they did not attend. The latter part of the evening was spent inspecting Virgil's new lake cottage.

VIRGIL POPE is wearing a General Montgomery beret to work. It seems to have some connection with the motorcycle club, but Virg enjoys the comments from various fellow workers.

STOCK ROOM

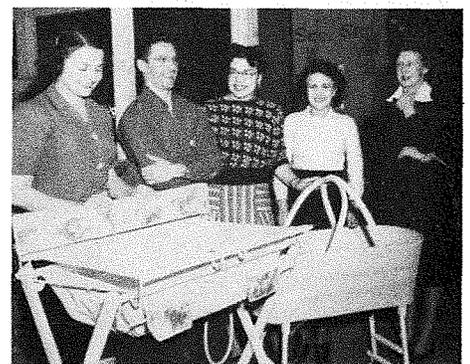
Reported by: Blanche Null

BILL HAAS drove 370 miles up into Michigan to go deer hunting. When he arrived there was 8 inches of snow on the ground, and still snowing. When he left three days later it was still snowing. Bill didn't even see a live buck . . . there were plenty of does; but then there are game laws.

On most scales it costs a penny to be weighed, but when GEORGE FAIRCHILD (machine shop) went to be weighed on the scales in the stock room it cost him a quarter. The charge was because he bet CHARLES KWASNY he weighed more. Chuck accepted the bet, and the scales showed George was about 40 lbs. lighter than Chuck.

JOE VICSEK and Mary Ann Steel were married October 25. Congratulations.

WILLARD FLOWERS' hunting score was 3 bunnies, and a thorough soaking in the rain.



The stock room presented MARGARET HARRINGTON two gifts when she left recently. Helping her admire the bathinette and bassinet, are: JAMES CURTIS, JUNE SPARKS, JOSEPHINE DATTALO, and BLANCHE NULL.

Interesting People

Fishing Guide



Yearly the number of people — mostly men — who “go on a fishing trip” reaches the hundreds of thousands. And the farther away from civilization they get — and to many this is a vital part of a fishing trip — the more necessary becomes a guide.

Delmer “Tate” Grove who works on the Sandcutter assembly line spent five years “guiding” fishing parties. As he says: “I was just like a duck, I went north in the summer and south in the winter.”

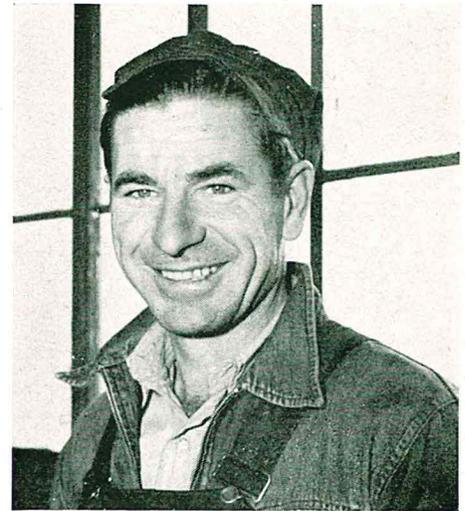
For a number of years he lived near Melbourne, Florida and guided fishing parties on the St. John’s River. Some-

where he saw pictures of Camp Idlewild in Northern Minnesota. It looked good to him, (as it does to so many fishermen). So Tate contacted the owner and was told to come up for the four-month season.

The first summer Tate worked around the camp, becoming acquainted with it and the surrounding lakes. The country is wild and one can easily be lost. The next year Tate was one of the 17 or 18 guides employed at the camp.

Says this steel shopper: “It’s a wonderful life.” Every morning he would take a party of two or three fishermen to a lake. Sometimes they had to walk two or three miles to reach it. Then there was a boat, with a “kicker” on it to transport them around the lake.

When lunch time came Tate cooked, over a campfire, the fish caught by the



Delmer “Tate” Grove

men . . . usually bass, northern or wall eyed pike, occasionally muskie. Sometimes Tate had to catch the fish himself. But in case the fish were not accommodating, and didn’t bite, he was always prepared with bacon, eggs, bread, butter, fruit, pickles, and canned goods, topped off with coffee. Thus was prepared a lunch fit for a king, or an American Fisherman.

At night the weary guests went to bed, but the guides went dancing or to other merrymaking affairs. As a side light, Tate met his wife while both were working at Camp Idlewild.

Actual Insurance Claim Case No. 27

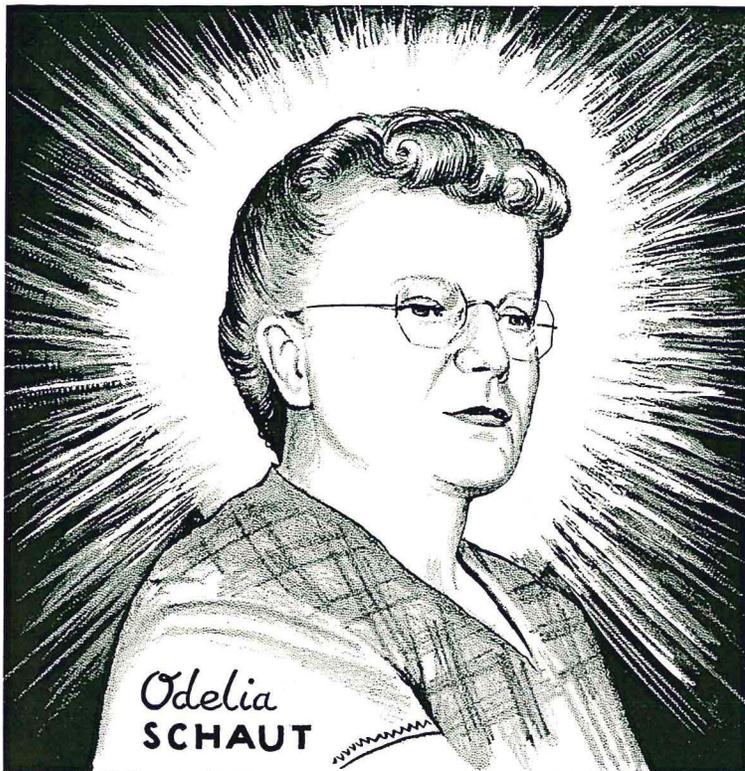
\$279.10 was the hospital bill for treatment of injury to an employee resulting from a fall.
Insurance paid benefit of \$140.00
Indemnity for time lost from work, 59 days @ \$15 a week . . 124.28

Total \$264.28

Insurance cost to worker: 40¢ a week. The Company paid the balance of the insurance premium.

Total cost to employee if no sick and accident insurance had been carried: \$279.10, plus 59 days lost with no compensation.

CORRECTION—Troy T. Alverson has been appointed assistant manager of the Dust and Fume Control Division, and not manager as stated in the November issue of *Parade*. M. I. Dorfan is manager.



Suggestion System Procedure Changed

To enable the Suggestion System Committee to act more rapidly on submitted ideas, some changes have been made in the set-up.

These changes include the addition of L. D. Tyson and Andrew Federnok to the Committee. These men, along with other representatives from management and labor, will enable the committee to process ideas more speedily.

Meetings are held the second and third Tuesday of each month in the office of Stanley Krzeszewski, factory manager.

Suggestion boxes are checked every other day, so the preliminary work necessary to the proper recording and follow-up of each submitted idea is handled before each meeting.



This was the meeting held November 11, at 10:30 A.M. Left to right around the table: Frank Miles, steel shop; Willard Flowers, stock room; Victor Miller, steel shop; Dean Brugh, machine shop; Ralph Whittaker, steel shop superintendent;

C. R. Cline, engineering assistant to the president; Melvin Morris, cost department head; Stanley Krzeszewski; L. D. Tyson, process engineer; and Andrew Federnok, engineering.



Recent Suggestion Award Winners

LEWIS SHIDAKER — Shorten abrasive control lever on 48" x 48" Wheelabrator Tumbblast. Now it is too long to move back and forth.

Omit two 7/16" holes on the 48" x 48" Wheelabrator front center tie member. These holes are not used.

RAY HUTCHINS — Make support angle on part No. 77177 — No. 3 Wheelabrator Table — from 3" x 2 1/2" x 3/8" angle, rather than 3" x 3" x 3/8" angle. This will eliminate burning operation.

Redesign Swing Table motor base plate so one frame can be used regardless of make of motor used. This will eliminate several sizes of motor base plates now being used.

Add a reducer base plate to all Swing Tables. Such a plate will allow a better adjustment for all Jones Reducers.

JACK FITZSIMMONS — Make bracket 49488 for the 48" x 72" Wheelabrator Tumbblast from 3" x 2" x 1/4" angle rather than 2 1/2" x 2" x 1/4" angle. This will eliminate extra reworking in assembly.

ERNEST E. DIXON — Discontinue the

cut out on the dust washer retainer on the 48" x 48" Wheelabrator Tumbblast. Substitute Part No. 39189.

GERRY BIDLACK — Cut the corner on the abrasive pan of the 36" x 42" Wheelabrator Tumbblast on a 35° rather than a 45° angle. This will eliminate breaking of drills by hitting edge of front hopper.

HERMAN JONES — Drill and tap holes on the 15" x 20" Wheelabrator Tumbblast reducer base 7/16" diameter. At present these are drilled 3/8" and always reamed out in assembly.

Eliminate the two 9/16" holes in the channel iron that does not bolt against the elevator. These holes are not used.

LEWIS SHIDAKER — is \$5.00 richer, for he has been accepted as the 22nd member of the "5" Club. Lewis submitted five acceptable ideas to the Suggestion System, and was paid an award for each of them. The recent \$5.00 award was made because he has had five ideas accepted. Imagineering Pays!



It's a Matter Of Dollars and Cents

It's a matter of dollars and cents. And its good sense to save dollars.

Now ask yourself: "If I need money, why should I pay 3% per month on the unpaid balance, when I can borrow the same amount from the Credit Union for 1% per month on the unpaid balance?"

Why pay three times as much for exactly the same thing?

If your answer is "Borrow from the Credit Union," see Riley Roberts, Bernard Byrd, or Carl Peterson of the Credit Committee.

And when it comes to savings, why hide your money in the tea pot when you can invest it in the Credit Union and earn a dividend on your savings? Last year the Credit Union paid 5% on savings.

To join the Credit Union see Delia Frisoni in the Personnel office, or Mildred Fore, receptionist.

As of November 20, the Demonstration department had completed 401 tests and demonstrations this year.