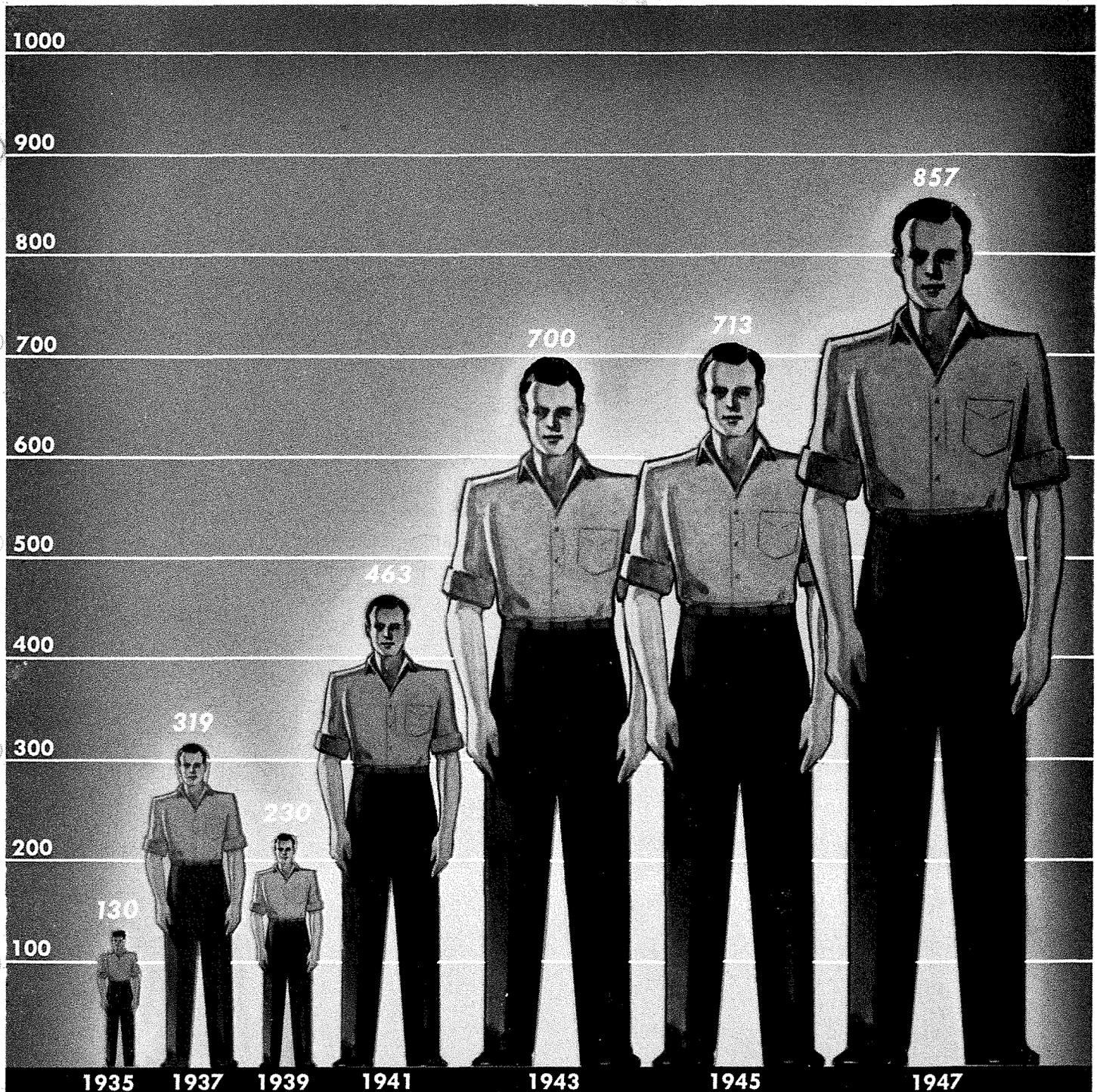


AMERICAN Parade

VOL 7, NO. 1

JANUARY 1948



Growth in Employment at AWECO in the Past 12 Years

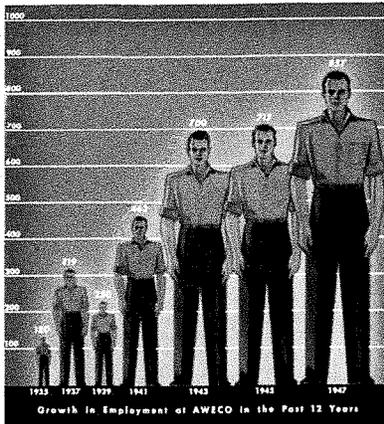
American PARADE

Published by and for Employees of
American Wheelabrator and Equipment Corp.
Mishawaka, Indiana

VOL 7, NO. 1

JANUARY, 1948

MARJORIE E. FRAZEE
Editor



On the Cover

This month's cover shows graphically how employment at *American* has grown in the past 12 years . . . an excellent indicator of Company progress.

After 21 years in Mishawaka *American* has grown from a small company with a mere handful of employees to an organization with a sound financial standing, a progressive selling, engineering, and manufacturing organization, and enviable employee-management relations.

American was founded in 1908. Eighteen years later the Company moved to Mishawaka and began operations with about 50 employees. In the past twelve years the number of employees has increased nearly 560%. Even more revealing of *American's* progress is the fact that employment has increased more than 20% since the end of the war. Growth has been due to a number of things: a good product, skilled workmen, sound management, and cooperation between labor and the Company.

So *American* enters another new year . . . a new year that we all hope to make bigger and better than the last.

A Visitor from "Down Under"



The latest member of the parade of foreign engineers to visit our plant was Brian McD. Stewart, foundry engineer for McPherson's Ltd., Melbourne, Australia.

Mr. Stewart arrived in the States November 3, 1947 to call upon the companies that manufacture the equipment sold by McPhersons. Before returning home at the end of March he will also investigate additional foundry machinery equipment with the view of manufac-

turing it in Australia.

McPherson's build and sell machine tools in Australia, South Africa, Dutch East Indies, Singapore, and the South Pacific. They handle AWECO equipment as a selling organization for our British licensee Tilghman's Patent Sand Blast Ltd.

In the photo, Fred Baldauf, left, and Julius Skene, right, look on as Robert Illsley points out the differences in various model Sandcutters to Brian McD. Stewart.

Most of the time, and in most of your dealings, **YOU HIRE OTHERS** to supply your wants.

Then **YOU** are the customer—and the boss. You refuse to put up the dough for something **IF YOU DON'T CARE TO BUY IT.**

Our customers are just as smart they demand their **MONEY'S WORTH, too.**



STEEL SHOP

Joseph M. Davis, Cletus E. Gurley, Ernest R. Fries, Earl Black, Leo J. McNamara, Marvin L. Kanouse, August E. Weinkauff, Jr., George O. Matz, Weman E. Treadwell, George L. Hadden, Roy E. Bryant, William Denny, Lyman E. Swanger, Lester W. Guin, Jr., Otto A. Wachs, Neal Rodgers, Claude R. Snyder, Roy Ward, Stephen Compton, Oscar H. Frank, Raymond E. Terry, Eston H. Gaskill.

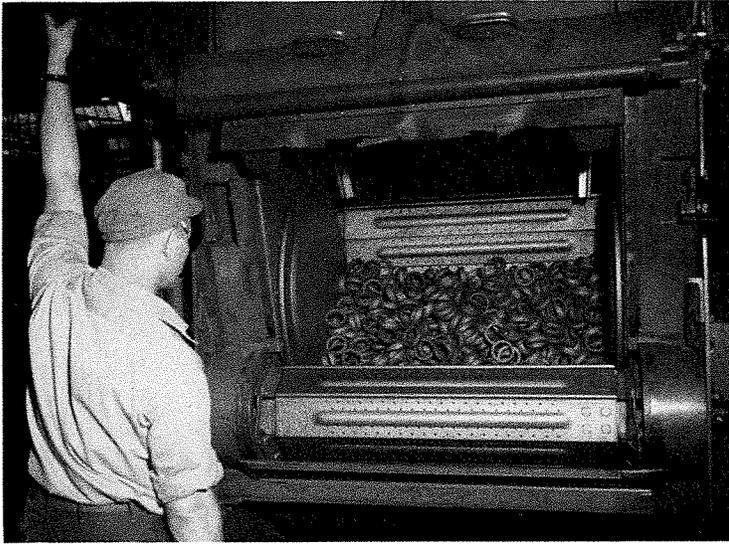
OFFICE

Patricia Ann Callsen, Jane Voigt.

MISCELLANEOUS

Carl C. Moore, Stockroom; Eugene F. Goebel, Shipping, Bernard J. Truckowski, Inspection.

Published by permission



27" x 36" Wheelabrator Tumblast installed in the forge shop. In addition to Wheelabrator equipment, Draper uses American Sandcutters and Dust Collecting equipment.



Above: 48" Wheelabrator Swing Table used to roughen castings to which leather is applied. Draper makes most of the looms on which bed sheets are woven.

132 Year Old Loom Manufacturer Uses Wheelabrators

In 1816 Ira Draper received his first patent for a complete loom with some features beyond anything practically attained in loom building. That was the beginning of the Draper Corp., Hopedale, Mass., a pioneer builder of looms.

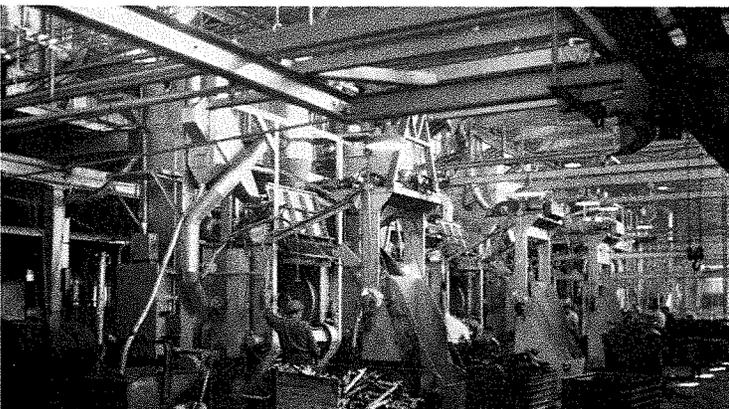
In 1905 the Draper Corp. built the first successful, completely automatic broad sheeting loom.

In 1938 the Draper Corp. installed their first Wheelabrator airless abrasive blast cleaning machine — a 48" x 42" Wheelabrator Tumblast. Today they operate 11 pieces of Wheelabrator equipment in their Hopedale plant alone. Some of these machines are illustrated on this page.

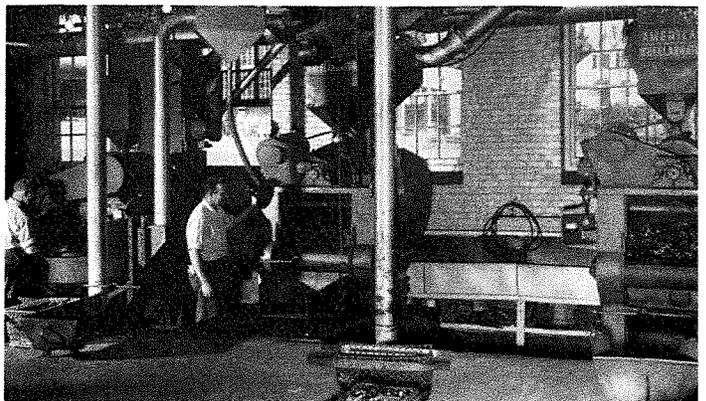


10' Wheelabrator Plain Table installed in their foundry. This old textile machine manufacturer operates the largest foundry in New England.

Below: Three 48" x 42" Wheelabrator Tumblasts installed in the foundry. One of these is the original machine purchased in 1938.



Below: 20" x 27" Wheelabrator Tumblasts — three of them and a No. 1 Wheelabrator Multi-Table — installed in the heat treating department. The company made the first completely automatic loom in 1889.



HAROLD M. MILLER

Vice President and Treasurer

The young teacher had a problem. The position offered by the college in Detroit was attractive and he wasn't satisfied with teaching accounting in York, Pennsylvania, but he disliked the idea of leaving the old home town . . . and a most attractive girl who lived in the community.

In the hope that a local job more to his liking would show up, he started scanning the classified ads. One day an exceptional ad appeared and he hot-footed it down to the office of the American Foundry Equipment Co.

There two red-heads, young men about his own age, interviewed him. The work was discussed and Otto Pfaff, who seemed to be the boss — he was from New York — and Charlie Steinmeier, the local factory manager, said they would consider him along with the other applicants, and maybe contact him again.

Future Executive Hired

Harold Miller left the office without much hope that they could get in touch with him, but they did, and young Miller took up the factory accountant's duties. That was in 1923. Today he is Vice President and Treasurer of AWECO.

To go back a little, Mr. Miller was born and reared on his father's farm in York, County, Pennsylvania. At the age of 17 he went to the Steward School of Accounting in Washington, D. C. Following World War I, he returned to the school looking for a job. The school employed him at a part-time job painting partitions, etc. In time, however, another painter was lettering "Harold M. Miller" on the door of the principal's office.

In 1923, when the business manager of the Steward school opened his own school in York, Pa., Harold left Washington for York. Teaching is a profession our vice president respects, but prefers to have followed by others. Therefore, instructing young people in the principles of accounting in York was better only in the fact that this school was but twenty miles from his father's farm . . . and



close to the home of Marguerite Wilson (the girl in the story). As a result he cast about for another job, and made the connection with *American*.

Tackles Big Task

His work with *American* was cut out for him from the first. While the plant in York had been operating for sometime "doing the things the Chicago plant didn't want to do" — the supervision had not been too successful and a number of changes were necessary. This fact gave Mr. Miller his opportunity. Steinmeier, a salesman for *American*, had been assigned to York as factory manager. Through the combined efforts of Steinmeier, Miller, and the New York office, things were soon in order.

Within a few months Miller and Miss Wilson were married. As there had been some discussion of consolidating the York and Chicago plants in a new location, the new bride and groom did not go to house-keeping immediately, but waited for the decision on moving.

After six months of living in this unsatisfactory manner, they established their own home. Less than three weeks later Mr. Miller was in Chicago filling the position of factory accountant at that plant . . . and Mrs. Miller was in York packing the new furniture for storage.

Another Move

During the following year the Company acquired the Mishawaka plant, and in June of 1926, Mr. Miller closed the Chicago office and came to Mishawaka. In due time the stored furniture from York arrived.

Since moving to Mishawaka Mr. Miller has had varied duties. As a result we have a vice president with an intimate, first-hand knowledge of factory operations, accounting, purchasing, and general administration.

For a while he was assistant secretary, assistant treasurer, then secretary and treasurer, and since 1944 vice president and treasurer. It was ability that enabled him to rise to his present position. One of Mr. Miller's outstanding qualities is his knack of quickly analyzing a problem, spotting the weakness or strength of the plan, and evolving a remedy for the flaws.

Appreciates Assistance from Others

Mr. Miller acknowledges thankfulness for three things: (1) his wife, who indirectly secured his job for him at *American*; (2) that he has always had capable and fair-minded individuals for superiors; and (3) that he has been fortunate to associate with a fine and loyal group of employees.

Because he grew up on a farm he enjoys working in his garden and yard. The results displayed at his home on Lincoln Way East, here in Mishawaka, attest the skill learned as a boy. Other interests are fishing, sleeping, and golfing. He rates himself as the member of Morris Park who plays the poorest and next to the least golf.

Mr. Miller is a reserved individual, who doesn't readily admit that he is a director of the Fellowship Club, the Peoples Building and Loan Assn., and the American Red Cross (the latter for over fifteen years); is a trustee of the First Presbyterian Church, member of the American Foundryman's Assn., was a scout master for several years, and has now been appointed one of the Trustees for the new AWECO Savings and Profit Sharing Plan.

"We Are Entirely Satisfied With Its Performance"

July 17, 1947

American Wheelabrator and Equipment Corp.
Mishawaka, Indiana

Gentlemen:

We have your letter dated July 14, regarding information as to our experience with the Core Rod Straightener, we recently installed.

Our experience with this machine is too recent for us to have a full knowledge of its possibilities, but we are entirely satisfied with its performance.

We do know that we have stopped buying much of the steel rods that we were purchasing, by being able to salvage most of the material that was formerly wasted. We also keep up with the recovery of the used rods that come thru the shop and are making distribution back to the proper departments for re-use regularly, with one operator, whereas previously we had a number of individuals give some of their time to this operation.

The machine straightens the rods much better than we were able to formerly by a hand hammer and of course, in a much shorter time. We usually give one or two blows with the machine unless the rod is long, in which case the entire length should be run thru the machine. We are not at present doing any shearing nor are we making any gagers, but we are aware, of course, that both operations are possible on this machine.

Very truly yours,
THE BUCKEYE FOUNDRY,
R. J. Redmond, Secretary.



Model "D" Core Rod Straightener installed at Buckeye Foundry Co., Cincinnati, Ohio. What they think of it is contained in the testimonial letter along side this picture.

Interesting People Kathleen Elick

KATHLEEN ELICK is a person who always seems to be doing something . . . something interesting.

Into her short life she has crowded so many things it isn't feasible to list them all, but here are a few:

When she was still tiny, father Elick — a horseman who drove sulky races — taught his daughter to ride a horse. So well did she heed daddy's training, that at the age of ten Kathleen was riding her own horse in shows and winning ribbons.

Sports-minded Kathleen early engaged in organized sports, and for a number of seasons played second base — and well too — with the Elkhart A. C. and C. G. Conn, Ltd. softball teams.



Then the women's services beckoned . . . After boot training at Hunter College, Wave Elick spent a year at Glenview Naval Air Station (Illinois) doing office work. Her rating was "Sp (S) 3/C" . . . similar to a master at arms in the Navy.

After being discharged from the Navy, Kathleen studied Business Administration at Indiana University. In September she came to work in our cost accounting department . . . now she assists as switchboard operator and receptionist and in the order entry department.

Next summer Kathleen plans to play softball again, and ride her five-gaited horse "Silver Tex" in the local shows.

The Receptionist

Here at *American* there are a number of important but unsung jobs. One is that done by the receptionist.

The first contact the telephone caller has with *American* is with the switchboard operator, so her voice must be clear, pleasant, and well modulated. She is the second (the guard is the first) contact with the company that the personal caller has. So the impression given by the receptionist is the one the caller has of the entire organization.

The receptionist is the girl who sits in the lobby and is expected to be charming, sympathetic, tactful, helpful, alert, accurate, all-seeing, and a mine of information.

Here at *American* this important work is done by Mildred Fore, assisted by Betty Kuhn, and Kathryn Elick.

Primarily the receptionist is to receive callers, and handle the switchboard . . . and these duties require tactful and intelligent care.

The usual procedure when a caller arrives and registers his name and company affiliation, is to announce him to the person he wants to see, then direct him to that person.

The usual procedure in handling telephone calls is just to make the proper connections and ring the phone.

But there are "special" occasions: The time when Mr. Barnes is busy and can't see the caller, so Milly, or Betty, or Katie must explain tactfully that Mr. Barnes can't be seen today.

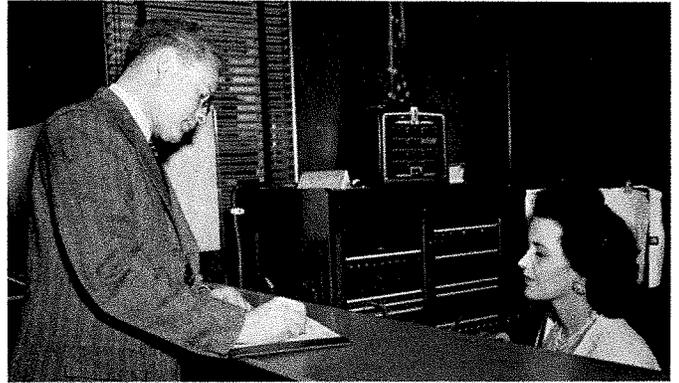
Or there is the caller who doesn't know who he wants to see . . . so the receptionist must find out by adroit questioning.

Or the caller who wants to make things difficult . . . he doesn't want to state his name or business, or wants to take the girl to dinner, or thinks he is being given the run-around . . . or a hundred and one things.

In between greeting callers, and handling the switchboard, the girls make train, plane and hotel reservations, take messages, call cabs, and gather miscellaneous facts for various people.



Harold L. Olson, of Simonds Saw and Steel Co., Chicago, (left) and Howard Shook, sales manager for the F. and S. Transit Co. arrive at the same time. Betty Kuhn graciously receives them. Our receptionists are accustomed to several visitors at one time.



Mr. Scott, of the Ellis Scott and Co., Indianapolis, signs the register. He wished to see Dick Ross. Mildred Fore will call Mr. Ross, announce Mr. Scott, and direct him to the proper office.

The receptionist is expected to know who to call when someone asks for "Joe", or "George", or "Stanley" to be paged on the auto call. They are so familiar with those who work here they needn't even ask who wants "Joe".

They are expected to know who is out of town, or the office, how long they will be gone, and how to reach them wherever they are.

And they do it, day after day!

Turkey Checks Again

Following a custom of many years, the annual "turkey" check for \$10.00 was mailed December 19 to every employee on the Company payroll December 15.

If you wonder why the checks are called "turkey" checks, here's the explanation: For many years the company followed the custom of giving every employee a turkey at Christmas time. During the war it was not possible to secure sufficient high quality turkeys for everyone, so the management gave each employee a check for \$10.00 with which they could purchase their own turkey, or Christmas dinner.

The check, is an annual gesture of appreciation by the Company for the loyalty, confidence, and good will of its employees.

Telephone Tip

If you find it necessary to transfer an incoming call from your telephone to another, or to signal the operator, or establish a conference call, press down on the receiver button of your instrument about three times, being sure to completely depress it.

This will not cut you off if you don't hold down the button, but will signal the operator with a flashing light. When she cuts in, tell her what you wish to have done with the call.



American Exhibit at Chemical Show

Again this year, *American* was among the exhibitors at the National Chemical Show. The display was held in Grand Central Palace, New York City, December 1-6. Attendance was close to 50,000.

American displayed an exact scale model of the improved Series 5 Dustube Dust Collector and an assembled Dustube Dust Collector unit in actual operation collecting hot, acidic zinc oxide dust. This application attracted a lot of attention because cloth tubes that will stand up under such conditions are a new development.

In attendance from the Mishawaka office were T. T. Alverson, L. L. Andrus, S. S. Deputy, A. E. Lenhard, L. J. Wieschhaus, M. I. Dorfan, L. B. Nelson, John Dorogi, Walter Schamel, James Davidson, and Frank Johnson.

Salesmen included F. W. Pedrotty, Philadelphia; C. F. Ludwig, Buffalo; C. L. Benham, Springfield, Mass.; Fred Uhl, Baltimore; David Logan, Newark, N. J.; Robert Campbell, Toronto, Ontario, and service engineer, Maurice Reinking of Newark.



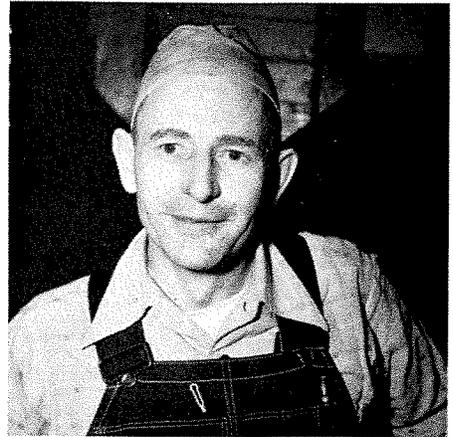
Recent Suggestion Award Winners

ERNEST DICKSON — Change from an angle to a bar Part Nos. 53517 and 53518, back elevator brace on the 48" x 48" Wheelabrator Tumblast. This will eliminate extra layout and welding.

HERMAN JONES — Weld in assembly Part No. 37332, elevator drive guard brackets used on the 48" x 72" Wheelabrator Tumblast. Eliminate item No. 3 as it cannot be used with the 25 L. U. reducers.

As they are not used, eliminate the two pieces, item No. 12 on Part No. 89714, separator screen housing for the 60" x 72" Wheelabrator Tumblast.

CHARLES KWASNY — Replace part No. 38073 steel ring that holds the rubber seal for the control cage on the 27" x 36" Wheelabrator, with part No. 24820. This eliminates carrying an extra part in stock.



Just before the holidays **HERMAN JONES** was \$5.00 richer, for he was made the 23d member of the "5" Club. Herman submitted five acceptable ideas to the Suggestion System, and was paid an award for each of them. The \$5.00 was in addition to the regular awards. *Imagineering Pays!*

When speaking over the telephone do not raise your voice. A loud tone is difficult to understand and may be annoying. A well-modulated tone of voice, with lips close to the mouthpiece is best. Let the telephone amplifier do the work of increasing the volume of your conversation.

Foundry Scholarships Established

To obtain capable employees, the foundry industry has established the Foundry Educational Foundation. This Foundation is aimed at making employment in the foundry field more attractive to young men.

Co-sponsors of the project are the Malleable Founders Society, the Gray Iron Founders Society, American Foundrymen's Assn., and the Foundry Equipment Manufacturers Assn. President Otto A. Pfaff is a trustee of the new organization.

The objectives of the Foundation are (1) aiding five geographically well-distributed American engineering colleges to develop and arrange basic courses of study to prepare young men for the foundry industry; (2) assist these colleges to procure required foundry equipment; (3) establish foundry industry scholarships at the colleges, (4) encourage promising young men to enter these special engineering courses, and (5) support the program with a fund of \$280,000 contributed by members of the foundry industry.

The engineering colleges which offer courses in foundry technology beginning with the 1947 Fall term are: Case School of Applied Science, Cleveland, Ohio; Cornell University, Ithaca, N. Y.; Massachusetts Institute of Technology, Cambridge, Mass.; University of Cincinnati, Cincinnati, Ohio, and University of Wisconsin, Madison.

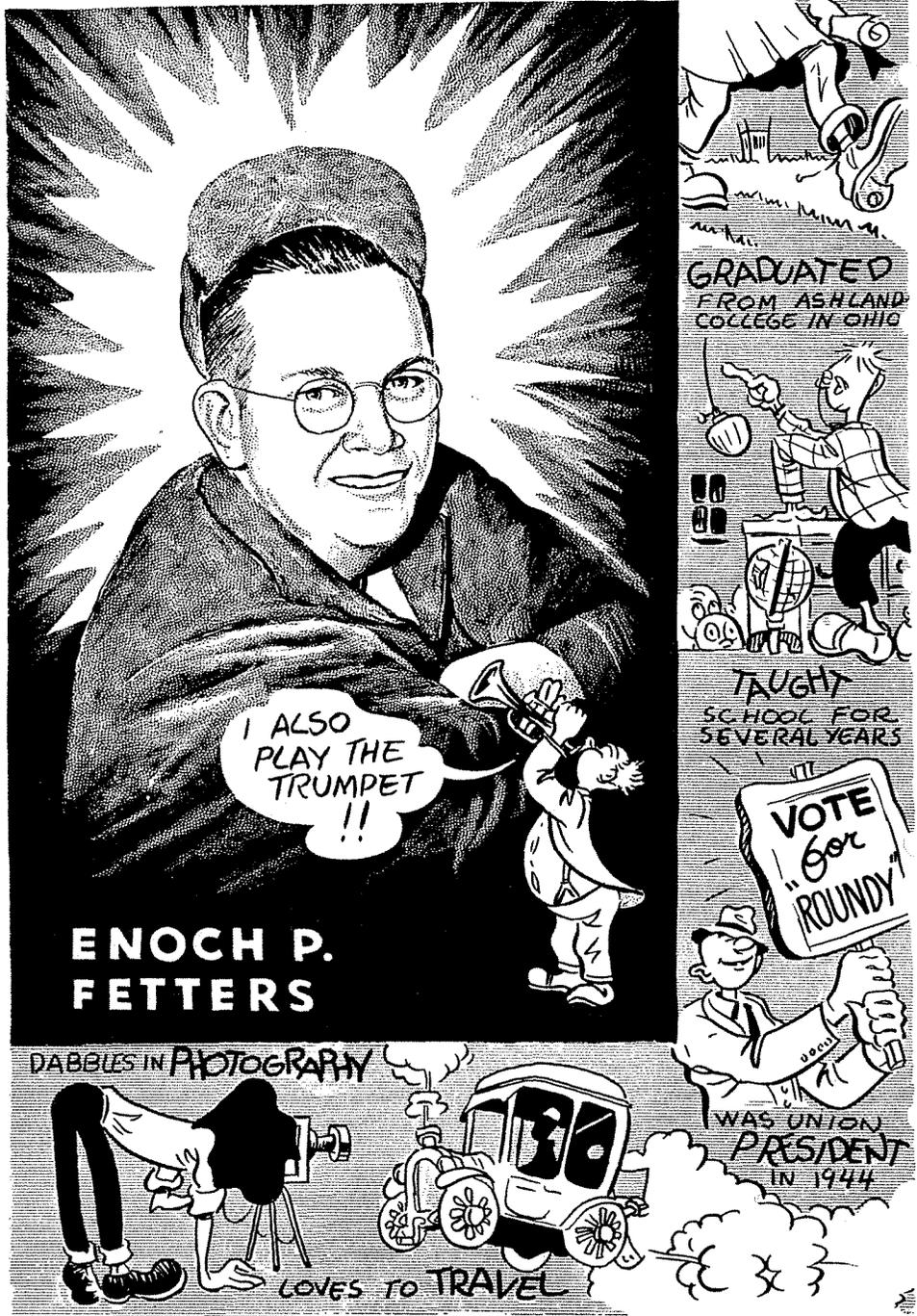
The present program will finance fifty scholarships to be granted to male students each year for the next three years. Scholarships are awarded without regard to race, creed, or color.

Anyone interested in obtaining one of

these scholarships is urged to contact the Foundry Educational Foundation, 1010 Public Square Building, Cleveland 13, Ohio, or one of the five participating colleges.

Not only does *American* think the program will be of help to the foundry industry, but hopes some of the sons of our employees will take advantage of this opportunity to specialize in foundry work. To this end AWECO contributed \$3,000 to the foundation.

The Family Album - - Steel Shop Assembler



ENOCH P. FETTERS



Do you head the Suggestion Parade or are you content to follow along behind? Or, do you stand on the curb and watch the other guy cash in on the awards paid for ideas?

Another Dust Collecting Problem Solved

Gustin-Bacon Mfg. Co., Kansas City, Missouri, make insulating materials for use in railway equipment, automobiles, refrigerator trucks, and similar installations. The materials are made of cotton, jute, or glass fibre, and combinations of these fibres, depending upon the application of the finished product. Besides their insulating values these materials have acoustical (noise abatement) and thermal (heat resisting or retaining) qualities.

The fibres are held together in a semi-rigid bat by a resin binder, applied in powder form. Heat and pressure are applied to bind the material into sheets.

During manufacture of this material, some of the fibres and resin powder formerly escaped and floated around the air. These were a nuisance to workmen and machinery. In addition to the nuisance a great amount of material was wasted. The need for a collector to gather the material was obvious.

With ordinary cyclone collectors, that exhausted the air outside the plant, two additional problems were encountered: In winter it was expensive and difficult to heat the building where the material was manufactured. Heated air delivered to the building was sucked into the ventilating system and exhausted outside. Another problem was that the collector exhausted so much air it created a partial vacuum in the building, doors were difficult to open and slammed shut, creating safety hazards.

Obviously something had to be done . . . and Gustin-Bacon's engineers set about doing it. A better dust collecting system would have to be installed, a system manufactured by a company that could make prompt delivery, do a competent job of air cleaning, and build a unit to fit the space available.

A number of manufacturers were contacted, but the engineers at American, salesman Joe Underway, M. I. Dorfan, manager of the Dust and Fume Control Division and others in that department, were the men who not only had the confidence they could solve the problem, but showed Gustin-Bacon their willingness to work with them to supply equipment to meet their needs.

In addition to this, Gustin-Bacon felt

that American had a background of experience in designing specialized equipment . . . a reliable company that could be counted upon.

It took a lot of work — real hard work — the kind that is done only by engineers who are skilled and willing to help a customer solve a difficult problem — a new problem.

As a result of this work, Joe Underway has Gustin-Bacon's signature on orders for 43 dust collectors. And that's selling!

A Clean Surface



A fresh new face to greet the new year was provided by the painting that has been going on for some time around *American*. We've had painters and their equipment all about us.

The scene above was enacted in the hallway of the first floor of the office building. For several days there was the smell of paint and warning signs all over the place.

Hang up the phone gently, don't drop or slam the instrument on the cradle. Such noise is magnified and annoys the listener.

Sam Brand says —

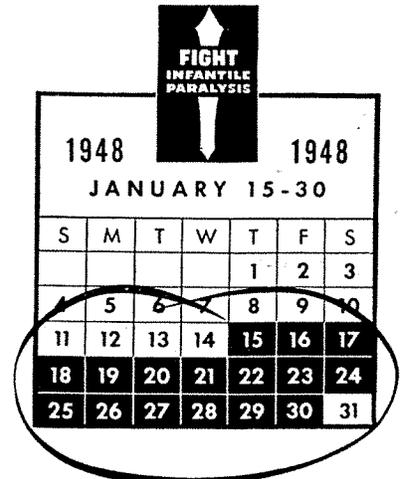


The fellow who said his own name was the most important word in the English language, as far as he was concerned, showed a real understandin' of human nature.

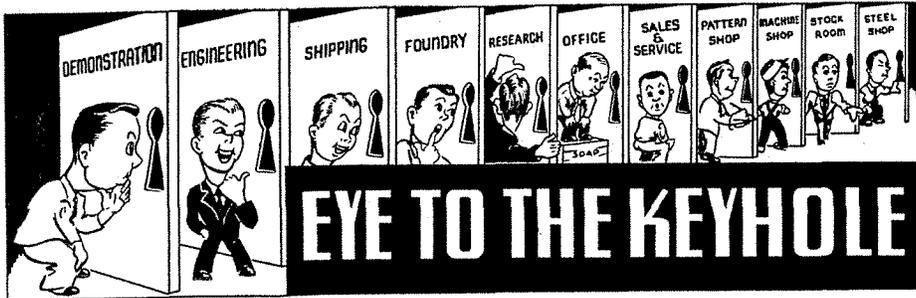
A man's probably more interested in his own name than anything else. Some folks like to see their names in the paper and others get a kick out of havin' babies named for them.

The brand name on the things we make in our plant is one of the most important words, as far as I'm concerned, because we make that name stand for good workmanship . . . folks keep buying our product. And that's what keeps my name where I like to see it best — on the payroll.

Join the MARCH OF DIMES



THE NATIONAL FOUNDATION FOR INFANTILE PARALYSIS



EYE TO THE KEYHOLE

PROUD PARENT

KENNETH MAIER
(foundry)
ROBERT NEWSOM
(machine)
DALE HOLLINGSWORTH
(steel) and Dorothy,
formerly of payroll

REASON

Ronald, born
November 27
Laurens Lester,
born December 8
David Dale, born
December 16

STEEL SHOP

Reported by: Jephthah Minnes, Paul Kizer

WALTER BELLAIRS did a good job of pinching for WALTER MYERS (night electrician) while Myers was away on a service job.

NORMAN BURCH thinks air travel is pretty smooth compared to bus travel. He says the ride back from Detroit was really rough.

The night men wish to thank TED COPP for the swell job he does servicing the coke and milk machines, as well as playing nickle banker.

Anyone wishing to have, or needing an extra hand at the table for Sunday dinner, notify CHARLES DAVIS. He is always willing to accommodate.

PETE DE LARUELLE has a new grand child, whose mommy was one of our office girls — Martha De Laruelle. This makes Pete a grandpa 13 times.

WILLIAM HASLETT is back on the Cabinet assembly line after a month spent in California for his health.

MIKE OLINS came back to work after a two month's illness. The illness also set back his house building program.

Welder and cartoonist BILL GEIST had a rude awakening one morning. He woke up, peered sleepily at the clock and said "it is time to get up." His wife had promised to "obey" so she arose and got breakfast. After eating, Bill raised the window shade to view a still-dark world. Another look at the clock and he realized it had been 3:30 A.M. not 6:15 A.M. as he had thought. So, back to bed for another nap went the Geists.

Steel shopper CLARENCE VAN BRUAENE went hunting with his uncle. Up popped a bunny. Uncle shot at it. Clarence saw it come over a hill and shot it, too. The rabbit was killed but there wasn't enough left to take home.

Mrs. Rupchock supplies ANDREW RUPCHOCK'S bunny score. As of December 16, it was 18 cotton tails.

JULIA DEAK is becoming with a red face. On a recent candy sale, she overcharged ROGER MUMBY 25c, and had to return it to him. Julia tried to blame it on DON MARTIN saying that was the price she had been quoted . . . but if we accepted that story we couldn't tease her about it.

STOCK ROOM

Reported by: Blanche Null

Stars in her eyes, and a diamond on the proper finger of the left hand of JUNE SPARKS, were put there by Vernon Mansell.

Guards JOHN FOSTER, ALBERT FISHER, LEMUEL FISHER, ERNEST FRANKFATHER, HARLEY SMETHERS, AND Chief HAROLD WHITMER gave candy man Ed Grayson money with which to buy candy for the children at the Children's Aid Society in Mishawaka, at Christmas time.

PATTERN SHOP

Reported by: Eldien Powell

LEO GORDON started into the revolving door at Robertson's Department Store. In the next partition was ELDIEN POWELL. Eldien went around three times before he emerged into the store from the door. Yes, you're right, Leo was pushing.

HERMAN ABLE tried to make his Willys jump the parking lot barriers. It took the entire personnel of the pattern shop with crow bars to get the car off the barrier and unlock the wheels.

MACHINE SHOP

Reported by: Ed Bohden, Don Karnes

PAUL HOWLAND gave Bonnie Todd an engagement ring for Christmas.

SID BRUGH had a date to go bowling with CLAIR and MRS. WILSON, and RAY and MRS. GOOD. Sid was off his game that day, so far off that Mrs. Wilson beat him . . . Why he wasn't rolling his usual game is the subject of numerous explanations, depending upon whom is telling it.

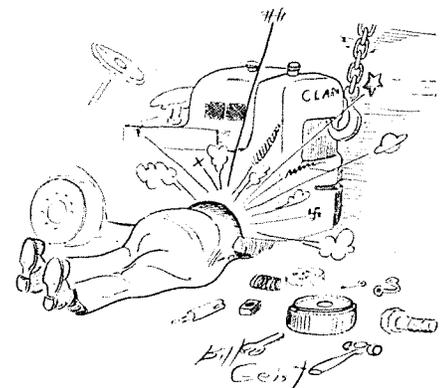
When Mrs. Wilson commented that "anyone who couldn't roll more than 100 shouldn't bowl", Sid handed his brand new \$25.00 bowling ball to the nearest bystander . . . And it was over a week before Sid knew what happened to the ball, and finally got it back.

It's really hard to evidence the proper sympathy for the sore hand DON KARNES had just before Christmas. For he hit it with a hammer himself . . . and some say it looked deliberate.

Collections for Christmas gifts were made for OSCAR BORDNER and MAURICE DE GEETER. The recipients were pleased at being remembered.

GUIDO (POOL) FRISONI joined the fire department of our city the first of the year.

KEITH SHROYER found a new home — a beautiful trailer. He says there is nothing like it.



Drawing by Bill Geist, Steel Shop Welder.

If you walk through the shop and see this scene you can be sure it's "ROUNDY" FETTERS. This is a scene that is performed much too often to please Roundy.

Continued on Page 11

Lights for the Parking Lot

Now when you go home from work, you do not need to grope your way through pools of blackness to find your car in the parking lot. Flood lights now illuminate the area after darkness falls.

The lights were installed because of the danger of accident in the dark, and also to discourage petty thievery that has been going on while employees were working.

When the company first came to Mishawaka most of the employees walked to work or rode the street car. The present parking lot was a track loop where the trolleys turned around and went back to town.

But with the increasing use of automobiles and the added employment, it became evident a few years ago that parking along the nearby streets was not satisfactory. So arrangements were made to use the area just north of the plant for an employees' parking lot. The land was leveled, entrances and parking areas indicated, and put into use. And now lights have been installed.



That Man's Here Again

One of the most popular and well known persons seen around AWECO does not have a clock number, neither is he listed on the payroll. He's the candy man — Ed Grayson, who delivers candy, gum, and peanuts here.

The scene pictured is duplicated twice a week in the office — our sweet tooth is not assuaged by the amount of candy that is available from the machines, so the workers lay in a supply of candy whenever Grayson appears. Those in the factory practice more restraint, but eat as much candy.

Fourteen years ago Mr. Grayson stopped at the plant, talked with the shop superintendent, Nick Beyers, and made arrangements to install three candy machines. Today he maintains eight machines, into which we drop nickels and extract sweets. These machines are in addition to the gum and peanut machines.

It's those little pieces of candy, snacks to appease hunger, that keep us going — we at *American* and workers in the 15 other plants where Ed Grayson maintains candy machines.



Actual Insurance Claim Case No. 28

Claim: Employee entered hospital for treatment of coronary thrombosis (blood clot in the heart).

Hospital bill	\$156.00
Medicine	16.30
Laboratory fees	7.20
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	\$179.50
Insurance paid hospital fees	\$153.50
13 weeks indemnity @ \$15.00 a week	\$195.00
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Total	\$348.50

Insurance cost to employee: 40c a

week, or one half the premium. Company pays the other half of the insurance premium.

Total cost to worker if he had not had sick and accident insurance: \$179.50, plus 13 weeks wages, with no compensation.

"EYE" Continued from Page 10

DEMONSTRATION

Reported by: Emile DeVreese

GRANNIS GARBER'S one main ambition in life is to build himself a new home. Here's luck to him in the coming year.

If you ever want to find FRANK KING away from work, try the F.O.E.

OFFICE

Reported by: Mildred Fore

A. E. LENHARD has been appointed to the public relations committee of the Foundry Equipment Manufacturer's Assn.

The sympathy of the entire organization is extended to L. L. ANDRUS, Vice President in Charge of Sales. His father passed away recently.

The lucky people who took home the poinsettias that had been decorating the lobbies just before Christmas were: MACK CARDEN (steel shop, days); MARY LOU HARRINGTON (files); and DON MILLER (steel shop, days). The names were selected by a drawing.

An electrical appliance dealer in South Bend offered a new vacuum sweeper in exchange for the oldest sweeper submitted in a contest. Mrs. BILL ILLSLEY submitted hers and was one of the ten winners.

DAY SHIFT

Bowling

NIGHT SHIFT
V

