



Parade

Published for Employees of Wheelsbrater Corporation Mishawska, Indiana

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Joseph Flory, Editor

On The Cover

It's harvest time again, and on the cover we see two of our Wheelsbrator folks actively participating. Here we see Janet Marker, her young sister. Saukt, her futher, Glen Marker and Billy, the pony, Janet works as secretary to Chuck DeCraene in Engineering and Glen is in the Steel Shop, seemed shift.

The Markers live on a farm a few miles southeast of Michawaka, and when we called they had just loaded the cart full of produce. Billy is a nighty handy animal to have around a 1 a time like this, despite his age of 23. The cart, however, is much older than Billy, being an old-time, hand-made which pays of the wagon when there is a lob of the heavy of the wagon when there is a lob of the heavy of the pays or the wagon when the pays of the operations on important part of the operations on the Marker place.

He Practiced Democracy

A retired naval officer was telling a group of youngsters tales of the Spanish-American War. One story concerned Admiral Robley D. Evans, one of the heroes of the war, and a real American. Known as "Fighthir Bob." it was he who said to his men as his ship snied into action off Sanish, or Boys, there's going to be plenty of Spanish spoken in hell tonight."

But in spite of his gruff manner und pricturesque speech he had a kind heart. After the naval engagement in which all the Spanish chips were destroyed, the wounded enemy sailors were braught abourd the Armerican ship, while the crew let out a mighty precation, "Don't cheer, men," he shouted, "some of the poor devils are dvings."

Another story concerns a different aspect of the admiral's character. After the war he was attending services in a fashionable New York church ome Sunday morning. Few worshippers were present, and he sented hunself at the end of an empty pew well up in front. Before long a well dressed grentleman ensure in and seated hinself at the other end of the same pew. The man become resilers and stared at Evans with manifest annoyance-finally he took a card, wrote upon it, and requested an usher to deliver it to the admiral. The card here the name of one of New York's social \$1,000 for the creditive in or that \$1,000 for the creditive upon it, and requested an user to be supply to the social period of the pow." The word EXCLUSIVE was doubly underlined.

"Fightin' Bob" drew out one of his own eards and sent it back by the usher, with this roply: "Sir, if you are a fair sample of the membership here, you are paying too much."

Thought for Thanksgiving ... and Everyday

Happiness is conventing like a botonerang — you can't toss it around without having it return. The only difference is that should the beomerang hit you, pain is the result. Never is this the case when you release a quantity of happiness. It returns to hit you, but the feeling is one of the most satisfying in file.

The laws of love, of service, of giv-

ing cannot be evaded or repeated. It is what we do for others that is best remembered by all of us. It is one of God's plans, that all the happiness that we bring to others shall be returned many times over.

The spreading of happiness requires no magic formula. If there is a secret, it is not in doing what we have to do. Happiness is not a "thing," but a relation—a relation between our condition—a relation between our condition and what we think our condition should be. Another name for happiness is not a "thing," but a relation happiness that we think we are better than we don't not happiness. He is in changing our thoughts, not our things.

We all have our bad days, some of us more than others. Inslead of bemoaning our ills and bad breaks, let's play a game of "Boomerang." We might be surprised at the gratifying score we can register.

"Initiative" is a word a mile long. It is the energy or apilitude that tends to develop or open out new fields. The self-reliant individual with initiative will seen find his way up front. Organizo, inaugurate, conceive, undertake, open fire, launch something. Better fall flat than not try.



52 YEARS of SERVICE!

This story concerns another one of our many "Euroity Teams" at Wheel-ahrator—the Bowers Brothers, who have a combined service record with the Company of 52 year. This total could be boosted to 78 were we to take into consideration the 28 years, of employment of an in-law of this trio, Clair Wilson, Machine Shop Foreman.

The first of the Bowers clan to come along was Jamer Stowers. Steel Shop Foreman. Known to all as "Jack". Clair Wilson had asked Jack for stop by so he could introduce him to Fick. Byers, who was then the Machine Shop Superintendent. Jack was hired on October 4, 1938 and put to work as surface girlader. He was transfeared as surface girlader, he was transfeared to the country of the state of

Speaking of the progress of our Company, Jack ways. "I have seen a treovendous change in the application of our machines. At first our equipment was used merely for cleaning cestings and forgings. Now it is used in one way or another to process almost everything used in our everydny life. I also believe that we have not yet reached the ultimate in application."

Jack is married and has a boy of II and a doughter aged ?. His chief sparetime activities are gardening and most sports. He is a member of Eaglea Lodge 2088.

This was a final expression of opinion by Jock; "I think the Profit Sharing Plan is one of the finest things Management has put through for the welfare of employees, and am only sorry it was not in effect when I first storted—can you imagine what a nice pile this would make?"

The second of this family to arrive on the scene was Join Bowers, who started on February 22, 1937. Before coming here, John had worked for the



(Left to Right) Lynn, John and Jack.

City of Mishawaka Engineering Department, but belng impressed by Brother Jack's regard for Wheelabrator, applied for a job and obtained it. John has had experience in many types of work in Steel Shop since being employed—steel handler, assembler, sheet metall worker and lajout than John is married and has four children. Low Wirls and I wa box.

Lynn Bowers, Steel Shop, started here on April 7, 1941, because his brothers both seemed satisfied with their jobs, and because he "wonted a job where the work and gay were steady." He adds that he has never regretted the move.

Lynn is a family man and proud of his three girls and four boys, ranging in age from four to fifteen years. He was at one time a reporter for Payance, and is still active in many organizations. Lynn is a member of Engles Lodge, Mishawaka Consorvation Club, Pleasant Valley Mens' Club and is an institutoral reprosentative for a Boy Scaut troop, ite also takes an important part in the affairs of Pleasant Valley Christian Congregational Church.

Lyan says, "I have had the privilege of working with a wonderful zoupof people. Management and Union relations are, in my opinion, the best there is, I am a Trustee in the Union, and an acquainted with these relations. Then about our Profit Sharing Plander of the Company of t

Two Britains Visit Wheelabrator

Our Company continues to be a "point of call" for many foreign visitors. Just recently two nen from England stopped by to discuss peuring of gears with John Straub, Director of Research,

The visitors, representing Metropolitan Vickers, Trafford Park, Manchester, England, were Mr. A. Haderet, Gear Manufacturing Development Engineer; Mr. R. E. Salthouse, Gear

Design Development Engineer. This company manufactures a line of equipment similar to that made by General Electric Company in America, and employs approximately 20,000 people.

This firm Was founded 50 years ago and was known as British Westing-house Electrical Manufacturing Company. The Metrovick Works is situated on 148 acres. There are seven district offices Ideated throughout England.

and they have oversess branches, affiliated companies, agents and correspondents in all of the major countries of the world.

Mesers. Baderoff and Salthouse will visit several companies while in North America, Including these: Dominion Engineering Works, Montreal; Royal Canadian Navy, Oltawa General Electric Company. Boston: Michigan Machime Tool Company, Detroit.

Visitors from Across and "Down Under"



Visitors from overseas at Wheelabrator Corporation recently were Mr. M. Progett, Joint Managing Director of Tilghman's Ltd., Altrinchsin, England; Mr. James M. Steer, Director, McPherson's Ltd, Melbourne, Australia; Mr. Fred C. Eager, Assistant Metallurgist, McPherson's Ltd., Melbourne. Their discussions with Wheelabrator Corporation executives concerned ramufacture of Wheelabrator equipment abroad under license and other engineering and sales matters of mutual interest.

Tilghman's Ltd. have manufactured Wheelabrator equipment under license in England for many years and serve customers throughout the British Commonwealth,

McPherson's Ltd. are one of Australia's largest machinery importers and manufacturers and they have outlets in all major cities of that subcontinent

Pictured in the front row in the photo, left to right, are Mr. Steer; Chal Cline, Engineering Assistant to the President; and Mr. Frogntt Standmg, left to right, are George Pfaff, Manager of Abrasive and Alloy Parts Sales: Jake Schmidt, Jr., Treasurer; Mr. Eager; Buld Rich, General Sales Manager.

Wheelabrator Leads in Auto Parts Field

The Auto Parts Rebuilders Ameriation Annual Meeting and Convention was held September 22-24 in the Fort Shelby Hotel, Detroit, with approximalely 500 registering. The convention consisted of various general meetings, and clinles on subjects such as rebuilding of clutches, armatures and generators, also bruke shoe rebonding.

In conjunction with the meeting a show was held in one of the large halls of the hotel, with 30 suppliers having a booth. According to unbiased observors, the Wheelabrator booth was by far the most attractive and well planned. It was well lighted, had a selling story on the backwall and contained a fine assortment of auto cleaning.

Results of Exhibit

Our booth drew very well. Many of the visitors were people who were already familiar in varying degree

with our equipment, a good share of them being customers. There was ample opportunity for them to comment on our products. Some of them spoke favorably of the Wheelabrator equipment they already have and the possibility of their purchasing additional unils. In some eases they passed slong tips of new prospects in their areas.

Bob Schalllol, Assistant Advertising Manager, reports several incidents which prove that the name "Wheelabrator" is continually in the fore-ground among customers and prospective customers. One concerned s telegram which the Executive Secretary of the Auto Parts Rebuilders Association received from an auto parts rebuilder in Johnson City, Tennessee, It read as follows: "Unable to attend meeting, Interested in purchasing Wheelabrator. Piease inform proper Our Company received 19 bonafide

inquiries concerning equipment, but there were other favorable aspects of the show. Good relationships were established with other suppliers to this field. For example, suppliers to the bonded brake shoe industry spent considerable time with Bob Schalliol discussing mutual problems such as malling lists, users of various equipment, prospects for additional business etc.

One of the subjects coming in for discussion was the great growth of the brake shoe rebonding field. The majority of the auto ports firms are going into the business to supplement their present operations on water pumps, clutches, etc. Many firms to whom we have sold Wheelabrators for cleaning a few hundred shoes daily are now cleaning four or five thousand. From all indications the automotive parts rebuilding industry will prove of great benefit to us in the future.

New Chief Process and Plant Engineer

C. Burton Barnard has assumed his new duties as Chief Process Engineer, a post held by to B. Tyson since Yebrury, 1947. The latter has swered his connections to take over the position of Chief Engineer for Ernest Holdeman & Collet. Inc., of Eltchart, Indiana. This firm is a manufacturer's representative for various lines of machine tools and equipment. The Time Study and Cost Bediaction Division, which was previously part of Process which was previously part of Process son under the supervision of Andy Stevens. Assistant Rectory Manager.

"Harach" Ramand steps up to his move job from Plant Engineer. He came with the Comiany in November, 1888, having had considerable apprience continued to the proposition of the proposit



Corp; another, a Licutenant in the Naval Air Corp; the third, a Lieutenant, Junior Grade in the Navy.

Taking Barney's place as Plant Engineer is William Carter, a native of Rockwood, Tenucswe. Bill is a graduate of John Adams High School and Georgia Tech. He holds a degree in Mechanical Engineering from the



latter school. Bill was in service during the Korean conflict. He has worked with his father in the sale of material handling equipment and was for some time Design & Production Englacer with Rivard Products. Bill is married and has one small daughter.

We wish all three of these men

Dustube Salvages Microscopic Material



Charmin Papur Mills, Inc., Green Bay, Wisconnin Is using a Dustube Collector in the processing of yeas which is a protein supplement to animal and poultry feed. This is a new gracess developed by the Green Bay firm for making greater utilization of waste moternial which appears when they make paper products. It appears in this material and with the introduction of certain chemicals it is possible to produce this yeast.

in the latter states of the process, in the latter states of the process. In the latter states of the process of the latter states of t

The one picture here shows an engineer taking a manometer reading to determine the pressure buildup in the Dustube.

The other photo shows an employee in packaging operation.

The Passing Parade

Dennis Illxenbaugh, who worked in Dust & Fume this summer, left for Purdue in late September. Dorothy Lott, mother of Nancy Lott talso attending Purdue) was a trifle perturbed at Denty, since she thought she had persuaded him to transport Nancy's formul evening dress plus two winter conts. When her parents had taken her to school, all available space in the car had been taken up by the family, boxes, suitcases, a typewriter, record player, desk lamp, etc. Through some misunderstanding. Denny failed to pick up the items he was susponed to. We just hope it doesn't turn cold for awhile or that no formal parties will be given. (Offices - Engineering)

Among the sparkling diamonds hurling our eyes is that of Boris Schmelts, Dust & Fome, who is engaged to Dale Hesch, Dale is a Junior at Purdue. (Office - Engineering)

Mary Helen Priver, Sales, was wearing meceasins for awhile. She tore a ligament in her ankle while hanging up the laundry. Might be søfer to buy's dryer. Mary Helen.

(Officer-Expirering)

Mary Minnis, Secretary to John Wolf, Jels to recently in favor of a five-month-olf boby boy which she and her husband are adopting. Good luck, Mory on your condertary of Sales, has taken over the comment of Sales, has taken over the comment of the control of the comment of th

Pat Hartwick, Parts Service, is justly enthusiastic about the addition of a baby girl to his menage. September 22, which we understand already consisted of two bays, a dog called Harvey—and his wife, of course. (Offices—Enfineeries)

Bub Blardan. Export Division, was very popular with his fellow-workers not long ago; he passed out candy and clears announcing the birth of a baby boy on September 27. This makes it "even sleven" — two boys and two girls. (OBCOW-Emplaceting)

A bright new face in the Foundry Lab, is that of James Lieutz, presently working the second shift. (Foundry)

Joyce Zimmerman. Sales, is new Mrs. Duane Hartz, the lovely cere-

PARADE REPORTERS

Offices - Snginsering	MARIE MENZIE	
Office; Engineering (Downstairs)	JUNE KOONTZ	
Machine Shop -	HEPSTIN BRUNKLIA	
Foundsy	KENNY HESTON	
Steel Show	MILETON CANONER	

Wheelabrator Folks on the Job



iefele" WOOLES", Steel Shep (Rights), has been with the Company state Cetyles, 1951. Before teming love fit worked for the Stander Old Company. Hency is a welder, and here we see him short to wark on an absence Steel pipes, Nels marked and like througholders. Nelsy marked his space time is taken in the history marked his space time is taken in the history marked his space time is taken in the history marked his space time is taken in the history marked his space time is taken in the history marked history marked his pharch—Godar Road U. M. of Osean Steel

mony having taken place on September 10. at the River Park Lutheran Church (Officer Engineering)

Marge Daugherty, Billing, and husband transported their son, John, to Purdue for his first term in Veterinery Medicine. We understand the car was slightly overloaded, what with tennis racquet, ice skates, swim trunks. three cameras, portable type-writer, desk lang, bed spread, etc. It seems that on the or his hobbies in guns. After a slight afterestion, he was distanded from taking any guns along.

(Offers = Sautmerto)

Anna Marie Blesbruck, Secretary
to Renny Barnes, was General Chairgiven by the Junior Altar Society of
St. Baye's Church on September 23
Her Go-Chairmin was tree Maciliout, who formerly werked in Purchasing. The Affair, attended by a
number of Wheclabrator girls, was a
success. Mrs. Robert Lighther, whose
husband works in Stockroom, won the
mink gart. Office—engineering)

Speaking of Anna Marle Blesbreeck
— how do you guili keep that appeal
which prempts your huistiand to send
you a dozen American Beauty roses
op your 12th wedding unniversary?

[Offices=#apphase(10)]

Iterman Jones is putting the finishing touches on a new house on East Fourth Street. Anyone want to buy or rent a home? (Steel Stop)

John Van Belleghern is also coming along nicely on his new home. (Steel Shop)

A farewell lunch was held in the honor of L. D. Tyson, Prusus Engineering Department, at the Lincoln Highway Inn. Mr. Tyson left Wheelbartor to work in Eikhart. All of his friends here wish him well on his new Job. (Officer Engineering)

Bob White, from the Makeup gang, has returned to his native south. (Steet Shop)

The Whoelsbrator Corporation realignated something, arcording to PARAE reperier. Milferd Gardner, when they developed a machine to blast the soft grain from wood. He used Red wood Pilywoud, treated in this manner, for his breezeway and says it is really a beautiful job. (Steat Shop)

Have any of you noticed Gerry Grove's rain garb? It definitely constitutes the new look in hats. The hal is plastic with a droopy, ruffled band.

Wheelabrator Folks on the Job



IIILIAAN WOQO, Steel Shoe, came to the Company is Novosban 1950. Before staring bers be was employed by Love Lumber Company. Jilleum is operator of the small cane in the Simil Stape the in married and has eight children, Tillman's spare time activities are husting, geodening and watching TV.

Gerry, we have decided, is very practical about rainy weather.
(Office, Engineering)

Freddle Bishop, Foundry Foreman, has recently started a little building in the rear of his property. He says it is to be a garage, but we're wondering if it is to be his own little private dog house. (Foundry)

A lot of folks would like to know why Virgli Epperson has been driving so flow of late. (Steel Shot i-tant)

No matter how fearful a man mag be of the future, he hopes he will live to see a lot more of it. (Steel Sho: Plant)

The downstors departments are quiting the "cosmopolitum" type of employee. We have Marlan Johnson. Personnel, from the towering city of Personnel, from the towering city of prishburgs, and Naney Young, Purchasing, from the microscopic village of Baccola. Marian's Instand works for the B. F. Goodrich Co. and was transferred from of the property of t

Myron Yoder, Purchasing, and wife

Virginia, formerly of Sales, adopted a baby girl named Nancy Jo.

gir! named Nancy Jo,
[Offices—Engineering)

On October 3, a daughter Shelley Jean, was delivered to the home of Willard "Bill" Newland and wife, Congratulations, folks. (Steel Shot Plans)

The wife of Charles Carlin has been released from the hospital after undergoing surgery. Chuck wishes to thank the men who gave blood to replace that needed by his wife.

(Sieci Shot Plant)

Marion "Gasey" Wilrh and wife spent a week touring around the state of Ohio. They report a wonderful line as they covered 1100 miles on the trip. (Stuet Shot Plant)

Al "Nee Wee" Van Itoecke, Foundry Shakeeut, second trick, has tuken up "baby-sitting." Any way, that's the news this reporter feels from those working with "Pee Wee." They say that several of his "fermes" have been bringing him to work and then taking his gen around town, Seems they are pretty big to be needing a buby sitter, "Pee Wee," "Bomestry).

Frei Beaß, Steel Shop, has been voied membership in the Millitary Historical Society of Great Britain. Tals society is a brunch of the Imperial War Museum, London, Fred is olsa a member of the Millitary Heraldry Society of Great Britain. (Steel shop)

"The steps of faith fall on seeming void and find rock beneath."

- June Greenlyap Whitten

School days are here again and some of our bays are returning to college. One such fellow is Dick Wedel, Laborators, who has gone back to Western Michigan College, By the way, Dick played a lot of football white attending John Adams High School.

(Steel Shot Plant)

George Brandt and Iamily have given up city life and taken to the country. They now reside in Twin Branch (Stort Shott Plant)

"Nothing is impossible. We merely don't know yet how to do it."

— Thomas A. Ebison

- THOMAS A. EDISON (Steel Shop)

Charlie McConnhay, Poundry Maintenance, has really distinguished bimself as a square dance caller of lake, Pile Peccuity terminated a long engagement at Wincy Hall in Mishawaka, and is currently performing at Pleasant Lake near Zdwardsburg, Michigaw, "Chuck" has quite a following attending these dances, so if you are inclined, and like to get out and" shake a leg," get up to one of the gatherings and enjoy yourself.

(Olices - godiecausa)

John Kijek, Imperial Potentate of Long-Lyfe Liners, is starting his second million by making his rounds of the coke machines looking for the change the others may have left. [Formath!]

Odelia Schaul left October 5 for a two-week vacation in Dallas, Texas. Odelia has a sister living in that city, (Officer Engineering)

George Junes, Market Research Engineer, addressed members and guests of Porcelain Enamel Institute at Ohio University, Columbus, Thursday, September 15. George teuched upon mechanical cleaning in general, but especially upon the relationship of our equipment to the cleaning of steel prier to enameling.

The American Hop Dip Galvanisers Association, Inc., had a meeting at the Sheraton-Belvedere Hotel on September 28-30. Two of our people, Gilbert Dill and George Junes, Jointly presented a paper on "Modern Blast Cleaning Techniques and Abrasive Developments."

Wheelabrator Folks on the Job



ALBERT WILSON. Steel Shop, first worked here from 1942 until 1946. He left to do carent contracting worth but returned in September, 1930. Al 6 o Maleon man and here is wastlying at the shears. He is examined and has an claim and obeyen grandchildren. His chief outside in the chief

HOW SMART A SHOPPER ARE YOU?

One of the hitgest problems in to use? Is to be sure you're getting shopping (asside from finding the cash to use?) is to be sure you're getting value received for your dollar. You have to consider products in relation persons who put firely wordage on various labels. This little quir will give you an idea of where you stand as a shapper. Sixteen correct answers, and you're shapp with your dollar. If you have 12 right, you'll do all right, you have 12 right, you'll do all right up on your "buy manahip."

- 1. A label that describes the water repellency of a raincust as "durable" means about the some thing as one that says "renewable." True [Faise [
- 3. A No. 2 can of vegetables serves two persons a No. 2½ can three persons, and a No. 303 can six persons.

 True Fabe
- 4. Lower grades of oreat usually have less lean meat to the pound than higher grades.

 True False
 False
- 5. An inexpensive cotton dress will last longer if it has pinked seams.

 True
 False
 False
- 6. It is most economical to buy kitchen pots and pans in sets all at one time.

 True

 False

 False
- 7. The word "full-fashioned" on a sweater label means that the garment is extra roomy.
- 8. Most sheets are labeled Type 112, Type 128, Type 140 or Type 180. The larger the number the stronger and heavier the sheet. True Telse T
- 9. The word "official" on a piece of sports
 equipment usually means something,
 but the words "league" and "professiona;"
 are just adverting talk.

 True | False |
- 10. You shouldn't buy fruits and vegetables in transparent film packages if there are
- holes in the film so that a w gers in.

 Truc False

 11. Any car Performs better with high-
- test gasoline. True False 12. If a shire is labeted "Sanforized," you should buy one with a collar size half
- an luch bigger than youwess.

 True Fale

 13. If the lubel states "preshrunk, residual shrinkage 3%" buy a one-inch bigger
- collar size. True | False | 14. The cheapest antisepter for minor cots
 - und scrapes is rincture of indice.

 True [] Folse []
- 15. It is our economical to buy a pad for a new carpet. True False
- 16. You should purchese brand-name as-

piein even though it costs a little mote.

- 17. Cheese foods and cheese spreads give less food unergy, ounce for names, than natural choese. True False
- 18. The only eggs you can be sure are not spoiled are those marked Grade AA.

 Trus: False:
- 19. Always buy clothing a size or two larger for Krowing thildren.

 True | Folse|
- 20. The bright-green color of frozen peas, string beans, spinach, and so forth, is pretty but doesn't have any special buying significance. True D Falso D

ANSWERS

- 1. Falso, "Renewable" waterproofing must be ground after each washing or dey cleaning, "Durable" repellency lasts though several cleaning.
- 2. True. Subtractabout five inches for the hem and another five inches for shridkake @ ket the true length.
- 3. False. A No. 2 can, containing 2½ caps, will usually feed five persons: a No. 2½ can comming 3½ caps, will feed seven propte; and a No. 303 can, containing 2 cup1, makes four servings.
- False. Higher grades have higher proportions of fat to the pound. That makes those cuts passe better but means less lean.
- 5. True. Pinked scams stand laundering better thurs serged, cast-over, stitched or nawedness
- False. Different pans are suited to different purhoses. It is best to choose each utensilseparately.
- False, "Full-fashioned" means the sweater was knit to shape rather than merely cut from a piece of Bat yardoge and sewn together.
- 8. False, The first three type numbers conform to the statement, but Type 100 indicates percule, which is lighter than

- any of the others and has less strength than Type 160.
- 9, True. "Official" means the araiele was made according to official rules of the aport.
- Faise. The perforations are necessory because fresh fraits and vegetables need to breathe to prevent decay.
- False, High-test gasoline gives better performance only if the moror of the ear is adapted to its use.
 False, The word "Sanforized" Russan-
- to make your usual size too tight after washing.
- 13. False A shrinkage of 3% reduces the size of the coller half an inch, the chest measurement one and two-light toch and the skeve length thee-light inch.
- life, Fulse. The cheapest antiseptic and one perfectly adequate for misor cuts is soan and water.
- 15. False. Even the chexpest carpet cushion can prolong the life of a rug by more than 40%.
- 16. False. Under phurmaceutical regulariues, all aspirin must contain the same ingredients and meet purity standards. The cheapte brands are as good a buy as those
- with a "name."

 17. True Cheese foods and spreads contain more water and have a lower far content.
- 18. False. You are no more likely to find a rotten egg in a carton labeled A. B or C than in one marked AA. All have been inspected.
- 19. False, The child won't be comfortable in too-big garments. Instead, to allow for growth, get clothes with adiastable fulness, extra-long blouse or shirt (ads. extensible straps, roomy netklines and artibides.
- False. The "full" green of frozen foods is your best indication that nutrients have been retained during processing.

From Trucker to Stockroom Foreman

We Knew Him

STANLEY HES

Stanley Hes began working for the Company August4, 1941, under Andy Stevens. His first job was trucking repair parts to the Shipping Room. Between then and the time he was made Stockroom Foreman, Stan werkeil at storing material, order filling and stock chasing.



Wheelabrator Cleans Structurals Prior to Galvanizing



Line Material Company manufactures a variety of electrical equipment. This firm, located in South Milwaukee, Wisconsin, finds our 96" Wheelabrator Swing Table of prime importance in the cleaning of such pieces as ladders and frames used as structurals in electrical substations which they engineer and manufacture; Since these parts are made of coated stock, the pickling method formerly used for cleaning would not touch the welding flux and spatter. So biast cleaning has proved to be the only efficient way of cleaning in the operations of this common, The mat-



finish imparted by Wheelabrat up affords an ideal surface for the galvenizing process which follows.

The ladders are closed eight at a time, requiring a total of 15 minutes for the operation. This allows seven minutes for blasting on each aide, with only a minute to turn the pieces between the two blastie.

One of the pictures here shows the 96" Wheelabrator Swing Table loaded with the eight ladders. The other photo is a close-up showing ladders before and efter cleaning.

News and Views of Wheelabrator Products

The Orescent Bress Fountry, Readine, Pencyviania, performs a number of operations with one of our 15° 20° Wheelabotor Tumbalsat. They are a superative of the performance of the superations such articles as lamp bases, ornamental table tegs and wall pieces. This company reports that Wheelabraling before burnishing and polishing brass and bronze castings improves the Bnai any pearance immensately. The Job of

Commercial Sicel Castings Company, Marion, Ohio, comes Jalong with an interesting report on a No. 95 KD Doctube which ventilates a 47 × 72" Wheelzbrator Tumbilast. They have that this Dustbube since 1849, and still haven't changed a bag. They collect a yards's They shake the Dustable about every 8 hours, but dump it only twice a week.

The Plant Engineer of this firm says the Dustube functions the best of all (they have other competitive makes) and requires the least maintenance.

The Stearns Manufacturing Compny, Adrian, Michigan, has a good report for the No. 20 mode! 112 KD Dastube which ventilates a 48° x 42° Wheelabrator, as well as grinding aboutly, a sandblast room and a turn-bling mail in the foundry. The art is been as severe one of the Datuble. The state board of headth inspectors speen two days testing the quality of the air, and have given the company a cleam 'bill of health.'

The Firestone Tire & Rubber Company, Akron, Ohie, is blasting new molds in order to bring out the high spots. This makes it much easier for them to determine what part of the mold requires hand baffing. These high spots are then hand buffed, and once more blasted with the Liquamatte. They say that the Liquamatte has saved them \$25 per meld since its installation.

Changes on PARADE Staff

If you look at the top of the "Pass-Ing Parane" page you will notice changes in our staff of reporters. We hope you will continue to cooperate by pessing along your news items to the proper reporters.

Marie Menzie, Dust & Func. is now covering Upstairs Offices and Engineering. Downstairs Offices and Engineering is to be handled by June Koontz, Process Engineering. We wish the two girls good luck in their new endeavors.

"YOU ARE A SALESMAN"

You may not realize it, but you are a saleaman. regardless of what typeof work you are doingt for the Company. You may say, "Why, I've never sold anything in my life." But the fact is we have all done some selling, even if unconsciously at times. If we have any friends we must at least have sold ourselves to there—and that is selling.

What has this got to do with doing a Job of selling for our Company? Plenty: A business or manufacturing concern is not judged alone by the product it manufactures or sells. The type of people who works for that company can be just as important in making a favorable impression on a customer or the community. Haven't you at times refused buying a quality product from one source, simply because the salesman did not inspire confidence, was unfriendly or did some little thing that irritated you, thus causing you to take your business claewhere? The salesman didn't sell him-self, with the result that not only he. but his tirm, suffered

As regards a firm such as ours-the

girl on the switchboard can make a lasting impression upon the party who is phoning for the liest time, not only by the efficient manner in which also handles his call, but by such little things as the friendliness or enthusiasm of her voice.

The guard at the gate can send a visitor into our plant or office with a fee lieg of friendly anticipation or with a "chip on his shoulder"

The receptionist is in a prime position to sell her Compony. If she is on her toes, she realizes that the visitor is part of another business organization and probably just as busy as the center of the probably part of the provisitor is unnecessarily delayed. If that one person leaves our company with the feeling he was handled inconsiderately, he is likely to tell others of his treatment.

All the people whom these same visitors have come to see can do a selling job—good or bad, by the manner in which they deal with theeallers. If they are wise, they realize that while these representatives of other computities are seeing them, members of dieir own organization are in efficies in other parts of the country doing business with someone like themselves.

Then there are the people who bandle various currespondence for a company. The phanes they dictate for these kelters can be very important. A sharp word here or there can set up a resistance which may never be overcome.

Then there is the sirl who types the correspondence. A neat letter, minus crasurest or mistakes in apelling, can be one of the best pieces of saleamenship possible.

So it is with all the other jobs in the shop or office. The enachine operator, the maintenance man, the shipping clerk or the welder—they all have a chance to sell. When they do a workmanlike job of any kind they are a salesmon—first by pleasing the boss, and accordily by turning out a product that will satisfy a discriminating customer.



"Why you Sunday Driver you - you - you blasted, low down, Profit Sharing wrecker you!"

Wheelabrator Man Heads Panel Discussion at World Trade Conference

Bob Riordan, of our Export Division. was Chairman of one of the panel discussions at the Righth Annual Note Dame World Trade Conference on the sampus of Notre Dame October 11. Bob was Chairman of the panel which discussed the Latin American, European and Far Eastern markets. Men eccopiused as outhorities on the subject discussed these market week on the conference theme, "The Nott Five Years in World Trade."

This conference is appeasanced by the Department of Marketing of the Edward M. Hurley College of Poweign and Domestic Commerce of the University of Notre Dame each year, and draws outstanding escentives intereated in foreign tade from throughout the United States. Those attending the meeting are predominantly from the Midwest, and represent the many types of fusiness whose activities include foreign trade, such as exporters, importers, bankers, transportation and insurance.

Notre Dame offers a degree in Foreign Trade and its curriculum is Goodgnized as one of the outstanding in this country.

Sales Department Operations Streamlined

A new organizational actup in our Sales Department has been announced by Bud Rich, General Sales Manager, The prime purpose of this change is to obtain the maximum amount of business in each of our fields of endeavor. It is felt that by specializing m each of our functions in this department we can take full advantage of the development of all sales opportunities. With the complete responsibility for each of our functions in the hands of one man it is believed that the internal strength of our Company will be greater due to the development of executive talent. This in turn should result as a benefit to all of us

Bob Orth, Field Sales Manager, Is responsible for the staffing, functioning and developing of the field sales force. Some of his duties are now assigned to others in order that he can be free in do justice to his executive

Julie Skene has been appointed Manager of Special Blast Equipment Seles, lie is re-spensible for the development of our special equipment business in all of its phases. This job combines duties formerly performed by several staff members.

George Pfoff is to be Manager of Standard Equipment Sales, with the same general responsibilities in this field as Julie Skepe has in the Special Equipment category. Temporarily he will also have supervisory control of Abrasive and Alley Parts Sales

PILU Jardan is now Manager of Customer Service. He will be in charge of every aspect of our operations which have to do with equipment orders from the time they are procured

until the customer accepts the job. This includes scheduling, delivering, erection, trouble jobs, complaints, correspondence, etc. Phil is also responsible for parts service in all its phases.

Al Lenhard, Sales Promotion and Advertising Manager, will function still more closely with other managers in the department. There will be a free exchange of any and all ideas which could lead to the effective prometion of each individual product

John De Grnot has been appointed Assistant Manager of Abrasive and Alloy Parts Sales. Fred Baldauf will take care of the proposal line in place of Phil Jerds and will be responsible to Julie Skene.

It is expected that this new setup will simplify considerably many of the Sales Department operations, since each manager is aware of his duties, and is in a position to clear relationships with other departments immediately and without confusion.



Food and Fun for the Foundrymen

Saturday, September 17, was a big Foundrymen's Society (Michiana Chapter), when they held their 18th Annual Plenie at Tabor Farm near Benton Harbor, More than 300 men enjoyed a day of fun -Folf, softball, bait casting and horseshoes, with worthwhile prizes being awarded. topped off by a banquet in the evening.

Among the picnickers were four Wheelsbrator people - Verne Spears, Bob Orlh, Walt Ostrowski and Bob Gallatin. Verne is Secretary-Treasurer of the Chapter, and Al Blaskie, who was not present at the picmic, is a Director.

In the picture, about to murder the ball, is "liole-in-One" Orth, known to a few of you here. The fellow in the loud shirt and abbreviated pants is another Wheelsbrator lad who can be found in the Sales Department when he is in town-"Slicer" Spears.

The Boys Played and Ate



The Wheelabrator Athletic Association spensored a stag party in the Lincoln Park Community House on Seturday night, October 8. It was the ultimate in Informality, as the "boys" played cards, witnessed several short movies and di'd their best to do away with theat stacks of slived baked ham. The pictures here tell the story better than words





Our bowling teams, men and women, are ugain in full awing, as you can by the pictures on this page. Regardless of their severs, these 80's and gain have a real time and say if you don't have anything ourse exciting to other teams. The warm of the both page 10's and 10's an

Following are the gits who make up the Wheelsbartor team Jobanna Wiendels Marlene Claeys. Hildreth Goebulein. Albert a Kaufmannd Burlene Galbreth. Other teams in the teague are hikhnwakan hönes, Rean Bar. Bubb'a Puneral Parlors, Mithawaka Pante & Wall Paper and Rose Recreation. Although our girls are not are comining up with good garnes. The highest Individual score this season to claimed by Deelnee with a 21s.

As of October 10, the standings in the men's Wheelabrator League are

as fallows:		
	Won	Lost
down to the same	20	4
Auchine Shop	16	8
Office	- 11	13
Justobes	81	13
deintenance	. 7	17
ngineers	7	17

Spares, Strikes, and Gutter Balls

