

WHEELABRATOR

PARADE



INTERNATIONAL OPERATIONS CONFERENCE



PICTURES AND STORY ON PAGES 6, 7, AND 8



Our Leadership in Product and Process Development

We have long enjoyed a reputation as the innovator in our field, both of the products we sell and the advanced technology that backs them up. Customers consistently turn to us for new ideas, and better, more efficient processes, recognizing us as the best source of the products they seek. This reputation is no accident. It's part of a careful plan that includes the efforts of every Wheelabrator employee.

From our modest beginning in 1908, to the development of the blast wheel and its many refinements, to our present position as an industrial leader whose product mix constantly enlarges, spans a history of research, with its trials, setbacks, and advancements.

We are coming up with concepts every day that become products and processes uniquely ours — the dual-shaft vibratory finishing machine, our ship hull cleaning machine, the Ultra-Jet dust collector, and the Balcrank Jet-Pulser pump, to name just a few. With such innovations, our Research and Development personnel and facilities have proven without parallel in our industry.

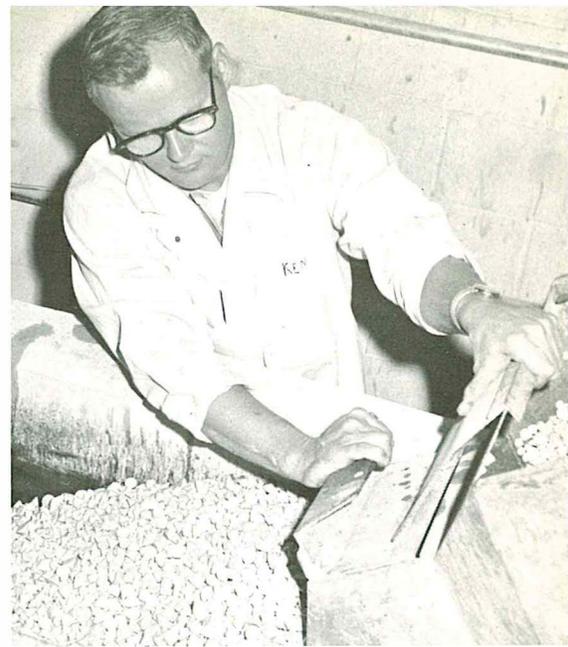
As I said, the success of a new product depends on the effort of each employee, whether his job be engineering, processing, manufacturing, or marketing the item. New products and processes must be created with great exactness in order for them to endure. We think we have done a good job at this over the years and are confident the future will bring more of the same.

James F. Conaughton

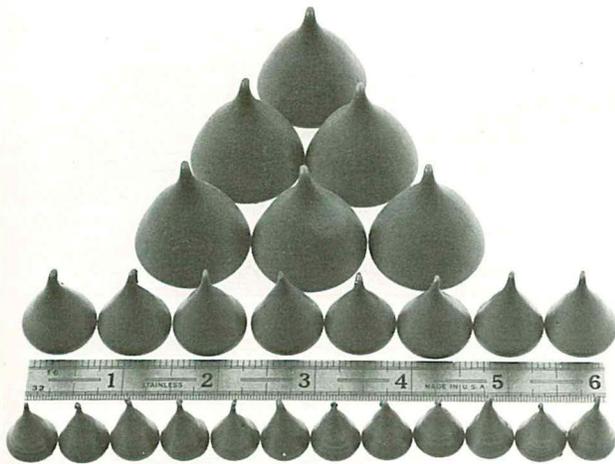
President

Wheelabrator Acquires 3M Media and Compound Line

After a three year association as one of Minnesota Mining and Manufacturing's principal dealers in Mechanical Finishing Products, the Wheelabrator Corporation has acquired all rights to produce and sell the 3M line of media and compounds used in precision vibratory finishing.



George Krueger, Lorco Lab Technician, adds Wheelabrator media to a vibratory machine



Coniforms-RG, one of the products we acquired from 3-M.

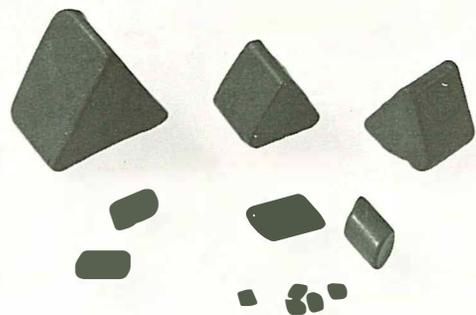
Included in the purchase were all of 3M's formulas, foreign and domestic patents, processing information, quality control data, current stock, and some equipment for the manufacture of six multi-sized media and 38 compounds.

Facilities for manufacturing the compounds and resin-bound media are now being established at our home plant. The main application of these products is in vibratory cleaning, descaling, deburring, burnishing, and polishing of metal, plastic, and ceramic parts.

The new line embraces a wide range of excellent finishing materials, including the well-known Honite and Super Honite brands. The national

reputation these trade-name products enjoy will greatly enhance our position in the marketplace. Also adding to the "plus side" of the acquisition is that several of the new products enjoy an exclusive market — in the sense that they are the only suitable media available for a particular application.

With this new line, Wheelabrator now provides its second Total Systems Concept in the finishing industry by producing, along with a complete line of blast machines and steel abrasives, both high quality vibratory equipment and the compounds and media for this equipment.



Super Honite 66, one of the best-known media for barrel and vibratory finishing, is now a Wheelabrator product.

'69 Scholarship Winners Enroll...

Applications Being Taken for 1970 Scholarships

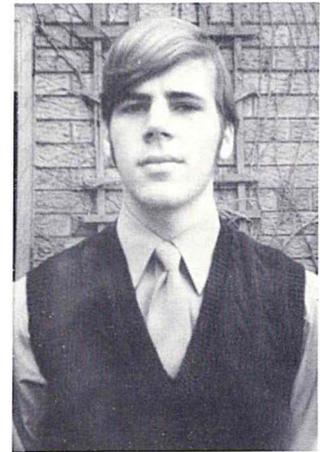
The recipients of 1969 Wheelabrator Scholarships are now attending their respective universities.

Colleen F. Morfoot, daughter of Mr. Charles F. Morfoot, Sales Department Office Manager, has entered Purdue University where she will study for a BS degree in forestry. Miss Morfoot is the winner of the Verne E. Minich Scholarship to Purdue, named for Wheelabrator's founder and first president.

Eric Horne, Toronto, Canada, is the son of Mr. Alex Horne, a Sales Engineer for Wheelabrator of Canada. Horne received the Otto A. Pfaff Scholarship, named for Wheelabrator's second president. He is attending the University of Notre Dame where he is studying mechanical engineering and mathematics.



Colleen F. Morfoot



Eric Horne

Applications for next year's scholarships are due before January 1st. They can be made through the Personnel Department. As in the past, first consideration of applicants will be to children of Wheelabrator employees. Complete information concerning the scholarships and application forms can be obtained from the Personnel Office.

V e knew him when



JOHN VASELIN

John Vaseлин began his career with Wheelabrator as a Welding Engineer, later moving to the position of Manager of our Quality Control Department. Today he serves as our Chief Industrial Engineer.

John holds degrees in both Metallurgical Engineering and Naval Science from Notre Dame and has done graduate work in Russian, German, and the Slavic languages. A Navy veteran, he spent several years as an Engineering Officer aboard a destroyer-minesweeper. Currently he is Vice-Chairman of the American Welding Society's Michiana Chapter and is an active member of the ASM.

Golf, woodworking, and bowling are enjoyed by John but he devotes most of his leisure time to the outdoors — grouse hunting, fishing, and conservation work with the Izaak Walton League.

He and his wife, Lillian, have three children, Anita, John, and James. The Vaseлиns live at 52348 Kenilworth Road, South Bend.

GORDON E. MEDLOCK

Gordon E. Medlock is Manager of Sales Administration and Training at Wheelabrator. Previously he held positions as the first Regional Supervisor of the Abrasive Division, Manager of Sales Training, and Sales Manager of the Lorco Division.

Gordon holds a BA in Business Administration from Northwestern University and is a member of the American Electroplater's Society, A.F.S. and A.S.M. He also devotes time to the Community Chest, YMCA and his church.

Every summer Sunday Gordon races "Le Bonne Vie", his 19' Lightning Class Sloop on Lake Wawasee. A deep-water sailor, too, Gordon annually participates in the Chicago-Mackinac race, the world's longest fresh-water sailing event.

Gordon and Barbara Medlock have four children; Gordie, at Yale; Trudie, at Northwestern; Christine, at the University of Colorado; and Chuck, at Stanley Clark. The Medlocks reside at 3547 Springbrook in Twyckenham Hills, South Bend.



ULTRA-JET

...Wheelabrator's Space Age Dust Collector

More than five years of research were successfully culminated recently when Wheelabrator's new "Ultra-Jet" pulse-type dust collector was put into operation at a prominent rubber plant to ventilate mixing operations.

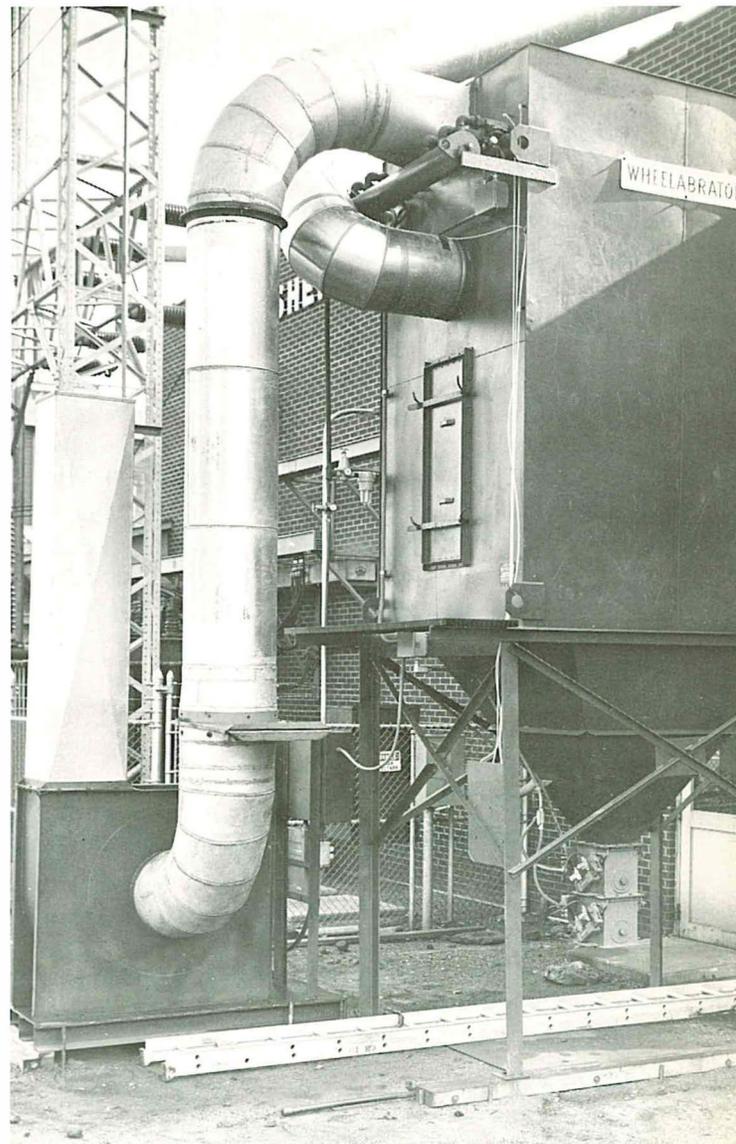
This new addition to our air pollution control equipment line is a cloth tube collector, in principle somewhat similar to our well-established Dustube Collector, but with many unique operating features designed to provide continuous, automatic operation.

The method of cleaning or removing collected dust from the cloth filter tubes is the most radical difference between the two collectors. Whereas it has been necessary to shut down a section or all of a Dustube Collector to clean the filter bags, in the Ultra-Jet the cleaning action is performed while the collector is operating.

This is possible because of the unique pulse-jet cleaning action in which a short, high-pressure blast of air is injected into the dust-caked filter tubes, "snapping" them outward to release the dust. This time-sequenced air blast is of short duration — about the same length of time that a high speed camera lens takes to close — without interrupting the flow of dust-laden air.

Another important difference is that in an Ultra-Jet unit the dust is collected on the outer surface of the cloth bags, which are held in position by a simple wire cage. As the dust is released from the tubes, a row or section of tubes at a time in sequence, it falls into a hopper at the bottom of the collector for disposal.

A complete line of units is being designed to permit application of the Ultra-Jet to any desired dust control problem. Formal industrial introduction of the new Ultra-Jet collector will take



Wheelabrator Ultra-Jet dust collector installation
at a rubber processing plant
for ventilating a rubber mixer.

place at the 1969 Chemical Show to be held in New York, December 1-5. By that time, however, we expect to have operating installations on various types of applications.

Introduction of this new type of dust control equipment is another giant step forward in our determination to be the leader in the air pollution control market. The Ultra-Jet dust collector fills the void in our equipment line — Wheelabrator now has the equipment, experience and know-how to handle any air pollution control problem.



INTERNATIONAL OPEI

Wheelabrator is known as a place where things are happening and this was especially true September 15-24 when we were host to 36 representatives of our International Affiliates. Two years in the planning, the Conference brought together many of the finest managerial and engineering minds from our operations in Australia, Brazil, Canada, France, Germany, Great Britain, India, Mexico, Japan, and Switzerland. Over the conference table, on field trips to Wheelabrator installations, and after regular meeting hours, the theme of the Conference was repeatedly borne out: the free interchange of ideas.

Purpose of Conference

According to James L. Hesburgh, Vice-President of International Operations, and Director of the Conference, "Our international firms face similar challenges and develop particular product applications suitable in other than their own countries. Wheelabrator installations in Brazil, for example, may aid in the sale of equipment in Japan, Australia, or other nations where we are located. We've come to realize that the joint ventures we now have operating in 17 countries gain a great deal by regularly exchanging ideas. As a result, the technical and managerial know-how of the entire corporation is strengthened."

Assisting Hesburgh in the Conference were D. Roger Neeld, Vice President and Director of Engineering; Harold F. Schulte, Chief Engineer — Blast Division; George Roper, Manager, Special Engineering Projects — Air Pollution Control; Chalmer L. Cline, Engineering Assistant to the President; Armando Nicolini, Engineering Liaison Manager — International, and Ernest T. Kolesiak, Export Department.

International Participants

Executives from Wheelabrator's international firms attending were: Andre Legendre, Pierre Planchard, Georges Bietrix, Bernard Detanger, Bernard Bichot, and Joseph Delfeld, all of Wheelabrator-Allevar in France; Werner Lory, Werner Haag, Hans Peter Haberin, and Hans Braun, George Fischer, Ltd., Switzerland; Denis Haviland, Ronald Harrower, William Macmillan, and Edward Pownall, Tilghman Wheelabrator Ltd., England; Yuzuru Nagai, Susumu Watanabe, Toyoji Fuma, Teruo Yoshida, Yoshiaki Kumai, Katsuhiko Nakashima, and R. Shigeru Baba, Sintokogio



M. Mamuwala, Chief Engineer — Blast Equipment from Indabrator, Limited, is greeted upon his arrival from Bombay by Chalmer Cline, Engineering Assistant to the President, James L. Hesburgh, Vice President of International Operations and general chairman of the Conference, and Rod Miljoen, Manager of Tilghman Wheelabrator Australia.

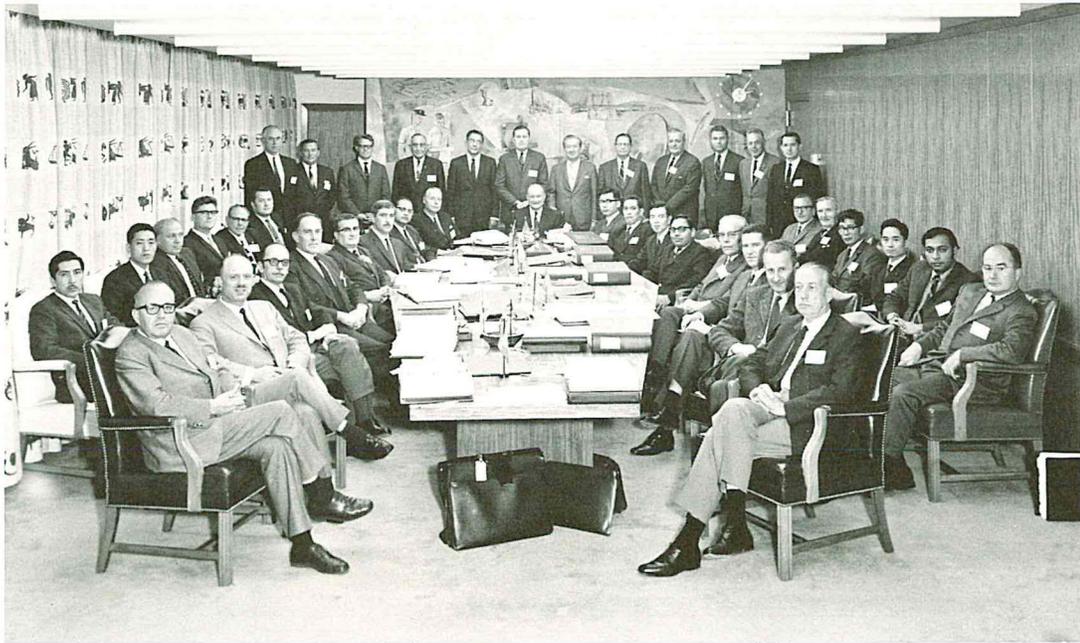
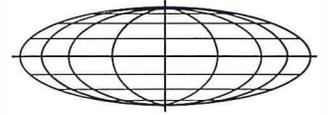


Conference participants, who traveled from the Morris Inn each day by bus, disembark for the first session in their week-long series of meetings.

Limited and Sintobrator Limited, Japan; J. V. Patel, Pat Patel, M. Mamuwala, and Ashok Patel, Indabrator Ltd., India; Rod Miljoen, Tilghman Wheelabrator, Australia; Heinz Balland, Deutsche Wheelabrator, Germany; Vincente Maldonado, Wheelabrator de Mexico; Robert Campbell, J. D. Lamb, Gordon Dick, and Alex Horne, Wheelabrator Corporation of Canada, Ltd.; David Hysinger, Barday Ltd., Canada; Miguel Siegel, Orlando Jannini, Equipamentos Industriais EISA Ltda., Brazil.

Plans are now being made for the next International Conference to be held in 1971, in Switzerland, with George Fischer, Ltd. as host.

ATIONS CONFERENCE



Wheelabrator executives and representatives of our International Affiliates participating in the International Operations Conference gather in the Board Room.



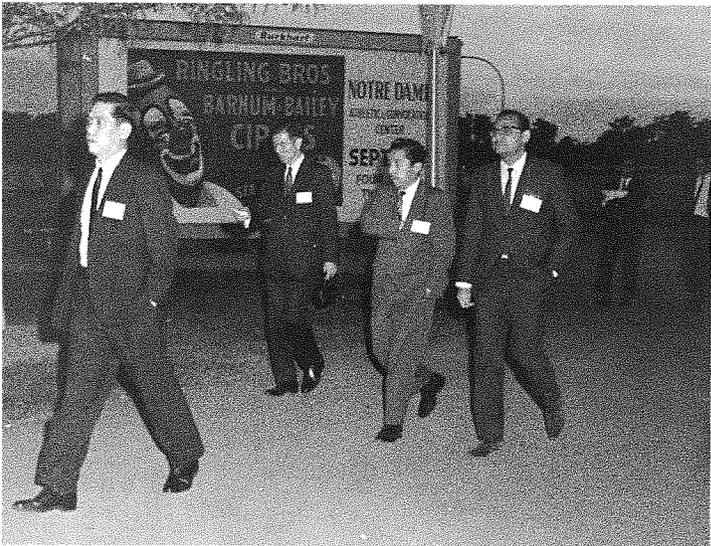
Above — The interior of a blast cabinet in our Demonstration Lab. is closely examined by the participants during their plant tour. **Above, right** — Meetings begin for the Blast Equipment Group. Participants discussed the latest developments in air pollution control and blast equipment during the first week, then toured Wheelabrator installations.



At left — Kenneth E. Blessing, Vice President and General Manager, reviews the Conference agenda with Yoshiaki Kumai, Toyoji Fuma, R. Shigeru Baba, and Susumu Watanabe of Sintokogio Limited and Sintobrator Limited and Werner Lory and Hans Haberlin, from George Fischer Limited.

(Continued on page 8)

INTERNATIONAL CONFERENCE (Continued)



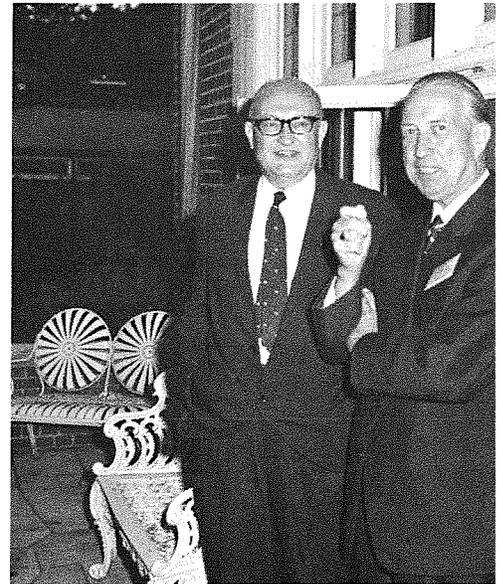
T. Yoshida, S. Watanabe, V. Maldonado, and M. Mamuwala walk to an evening performance of the Ringling Brothers Circus at the Notre Dame Convocation Center, one of the entertainments enjoyed by the attendees.



Above — Jack Beery (center) shows H. Braun, W. Haag, H. Haberlin, George Fisher, Ltd., E. Pownall, Tilghman Wheelabrator Ltd. and R. Miljoen, Tilghman Wheelabrator Australia, through Balcrank Assembly.



J. Arata presents a technical paper to the Air Pollution Control Group. APC sessions were held throughout the week in the Research and Development auditorium.



Highlighting the social events during the Conference were dinners at the homes of Mr. and Mrs. James F. Connaughton and Mr. and Mrs. James L. Hesburgh, and a dinner and horseshow at the Laughin' Place Stables, Niles, Michigan, hosted by Dr. and Mrs. Oliver C. Carmichael. Dr. Carmichael is Chairman of the Board of Associates Investments and a Director of the Wheelabrator Corporation. At right — Mr. Connaughton and Mr. Werner Lory, Vice-President and Managing Director of Graber & Wening and Ullrich and Roser, on the porch of the Connaughton home. Below, left — Mr. Connaughton introduces guests at the Carmichael party. Below, right — the Japanese and Mexican visitors singing a Japanese folk song at the Hesburgh's home.



ANOTHER 1ST for WHEELABRATOR

... the first Precipitator at a U.S. Municipal Incinerator

"I particularly want to commend the Wheelabrator Corporation for the installation of this air pollution control system on schedule."

With these words New York City's Mayor John Lindsay pushed the start button to begin operation of the Wheelabrator Electrostatic Precipitator at the Southwest Brooklyn Municipal Incinerator.

This was a day when both New York and Wheelabrator could take pride. For New York, the Precipitator marked a major step forward in its program for clean air. For Wheelabrator, the installation strengthened our reputation as a leader in the air pollution control business. The Precipi-



Dr. Merrill Eisenbud, head of New York City's Environmental Protection Agency, Mayor Lindsay, and F. John Pichard, Vice-President Marketing, Wheelabrator, examine dust and ash removed by the precipitator.



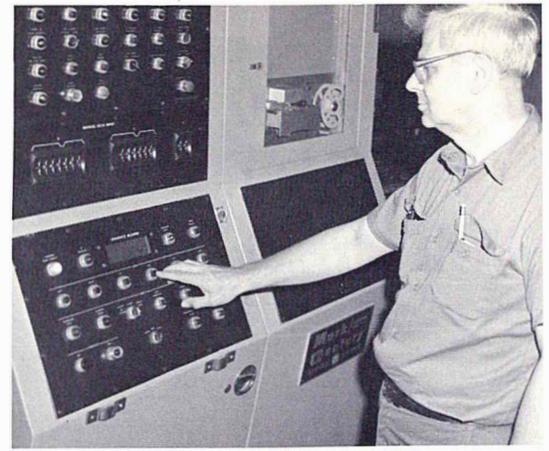
tator was the first such unit installed on a municipal incinerator in the United States.

In its overall program for cleaning the air from the 27 furnaces at its 8 city incinerators, New York City placed orders with Wheelabrator and two other firms for equipment for three of its furnaces. Wheelabrator was the first to complete installation. At the conclusion of exhaustive tests comparing the efficiency and operation of the three different control devices, we anticipate orders for similar units for controlling pollution from the remaining incinerators.

Already Wheelabrator is building precipitators for five of the eight municipal incinerators in the U.S. and Canada for which contracts have been awarded. Since municipal incineration is the only effective solution for disposing of the nation's solid wastes, and precipitators provide the most efficient and economical air pollution control of these incinerators, the potential market for Wheelabrator electrostatic precipitators is excellent.

WORLD'S LARGEST TAPE CONTROLLED PRESS

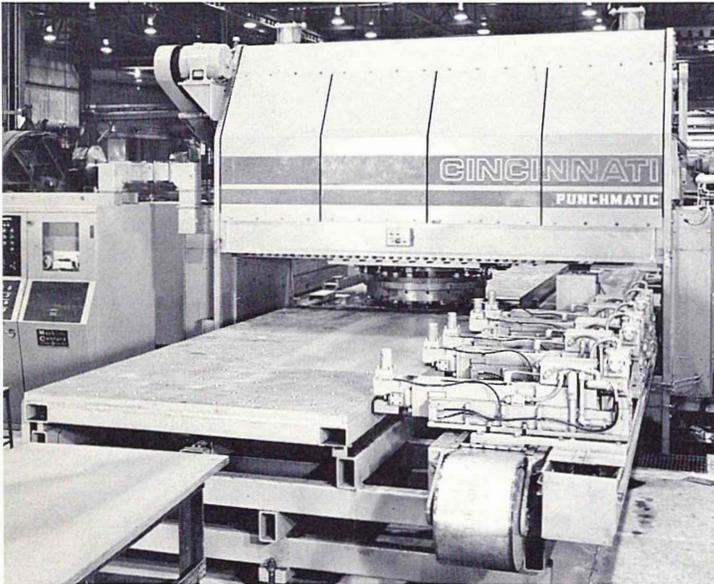
AND WHEELABRATOR HAS IT —



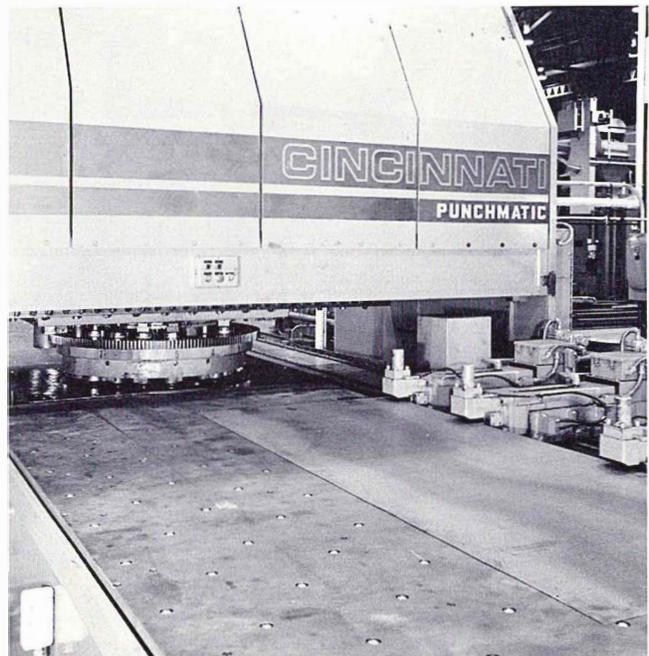
One hundred tons is a force equal to the weight of 16 elephants — and when this power can be controlled by a few holes in a half-inch plastic tape, as it is on Wheelabrator's new computerized steel punch press, it's all the more impressive. Obtained from Cincinnati, Inc., the Punchmatic is now operated by the men in our Steel Fabrication Shop. The largest of its kind ever made, the press can accurately pierce $\frac{3}{8}$ " sheet steel in lengths up to 144" with amazing accuracy — eight-thousands of an inch.

Even the footing on which the new press rests is worth note. The Punchmatic weighs 600,000 pounds itself, stretches almost 35 feet, and packs a 100-ton precision wallop — a heavy demand on any shop floor. To support this tremendous stress, a specially designed concrete and steel bed, 12' wide, 35' long, and a full 3' thick had to be built.

The Punchmatic greatly increases and simplifies production in one of the most difficult of trades, steel fabrication. Its accuracy, 15 minute set-up time, and versatile applications make it a welcome addition at Wheelabrator. In simplest terms, the Punchmatic minimizes error, speeds production, and makes our job easier.



As in other computerized machines, the press is controlled by a single reel of pre-punched tape, inserted by the operator into an automatic card reader. Tape-directed impulses drive a central turret which revolves, locates, and descends, punching the workpiece in a carefully planned sequence. "Slugs" or waste are automatically removed on a screw conveyor for later melting in our foundry and shot plant. Additional control tapes based upon our blueprints, enable us to accomplish an infinite number of punching applications with the Punchmatic.



YOU Count at Wheelabrator

Can you increase our Profit-Sharing Fund? Sure —

The success of a company — any company, large or small — depends on one thing: the attitude and involvement of its employees. That means *all* of its employees. Individual efforts to be more efficient, more industrious, more proficient at the job, pay off in profits — not just for the company as a whole, but also for the individual.

Such efforts on the part of cost-conscious, efficient employees, allow a company to be more competitive, to grow, and to increase its profits. For you, this means a bigger share of our profits and better, more secure jobs.

Perhaps no single thing recognizes the vital importance of an employee more than Profit-Sharing. That's one reason we have it at Wheelabrator.

As profits grow, so grows the Profit-Sharing Fund. And each dollar in the Fund is in recognition of your personal involvement at Wheelabrator.

Our Profit-Sharing Plan is Your Profit-Sharing Plan. To make it grow it needs your efforts — your regular contribution, your cost-cutting ideas, and your accurate, efficient performance on the job. In return, what will this mean for you?

It means financial security for you and your family when you reach retirement. An average employee, working for 25 years, can well expect to receive a substantial amount from his Profit-Sharing efforts over the years.

Each dollar you reduce costs or expenses helps benefit your Profit-Sharing fund, because such savings mean profits. And as you know, ten percent of every dollar of company pre-tax profit goes to Profit-Sharing. This means that if all our employees cut costs by one dollar each day for 250 days, we'd increase the Profit-Sharing Contribution \$40,000 to \$50,000. That's worth working for!

By keeping an eye open for lower costs and more efficient methods, individuals make Wheelabrator's Employee Savings and Profit-Sharing Plan grow.

You count at Wheelabrator, and your efforts count up for you.

PROFIT-SHARING

THE HEALTHY FEVER



people AND events IN THE NEWS



C. A. Snyder
40 YEARS



C. A. Soens
35 YEARS

Anniversaries

35 YEARS

V. W. Miller
J. A. Schmidt
R. L. Mecklenburg
J. S. Bowers
C. A. DeCraene

30 YEARS

W. L. Correll
H. Seeley
R. E. Schalliol
W. J. Sutherland
J. K. Davidson
R. G. Leuthold

25 YEARS

H. C. Smith
C. Kedik
R. E. Klump
E. E. Copp
J. C. Straub

20 YEARS

H. Stoeckinger

Executives Speak

John Straub, Director of Peening Technology, presented a technical lecture at the American Gear Manufacturers Association Aerospace Committee Meeting at Lake Tahoe, Nevada. More than 100 AGMA members and representatives of the aerospace industry attended the meeting.

Heinz L. Englebrecht, Consulting Engineer in Air Pollution Control, presented an illustrated lecture to 50 trainees attending the Department of Health, Education, and Welfare's Institute of Air Pollution Training. Englebrecht is an Adjunct Faculty Member in the HEW-Public Health Manpower Development

Office.

H. W. Stebbins, Sales Manager of Standard Blast Equipment, served as an instructor at the American Foundrymen's Society Training and Research Institute. Stebbins conducted the Institute's instructional block on cleaning room operations and equipment.

Joseph J. Janush, Marketing Manager, addressed participants in the "Liberty Bell Corrosion Course" at the Drexel Institute of Technology in Philadelphia. Janush spoke on the economic advantages of blast cleaning structural steel.

Adult Education

Twenty-seven employees from Maintenance and the Tool Room are currently enrolled in "Up-Grading" and "Trainee" Programs at the Indiana Vocational Technical College. Men in the "Up-Grading" Program are: **H. Love, C. Cook, R. Myers, T. Gearhart, R. Gromski, J. Flowers, J. Crowe, A. Spitaels, D. Morin, J.**

DuBois, R. Barrier, C. Flora, J. Coleman, G. Weaver, C. Martin, R. Reihl, C. Barnes, L. Danzy and M. Konkle. Enrolled in the "Trainee" Program are: **J. Young, T. Bierwagen, R. Barton, R. Banacka, R. Steif, E. Byrd, P. Ross, and C. Reihl.** Courses in the program are designed for electricians, machine repairmen and millwrights.

Julianna Club on the Move

Julianna Club members enjoyed two evening theatre trips to the Wagon Wheel Playhouse this summer. Dinner at the Playhouse Restaurant preceded both plays, "George M" and "Pajama

Game". Arrangements for the trips were made by **Elaine Baldini** and **Jane Clements**.

The next event planned by the Club is a Christmas shopping trip to Chicago.

Athletic Association Activities

Along with trips to see the Cubs and the start of bowling, members of the Wheelabrator Athletic Association held their

annual Dinner Dance in September at the German Club. Attending were over 300 members and guests.

Appointments and Promotions

Recently promoted to foremen are the following men: In Steel Fabrication: **R. Folk, P. Brower, G. Benson** and **L. Himes**. In As-

sembly: **J. Hullinger**. In the Stock Room: **J. Fotia**. In Inspection: **R. Holbert**. Promoted to Chief Industrial Engineer was **John Vaseline**.

Technical Articles Published

William E. Brandt, Lorco Division Vibratory Finishing Consultant, published his tenth consecutive article in *Precision Metal* magazine. The series of articles

has been bound and copies of the compilations are being sent to all regional offices for our field personnel.

Honor Won by Wheelabrator Employee

Julia Baugher was the recipient of the American Airlines "Fair Lady Club" plaque, awarded to

women who have contributed to the success and development of air travel.

New Employees

Welcome to Donald W. Ice, E. James Richards, Jr., Tedd M. Waggoner, Virgil R. Stutzman II, Charles G. Barany, James L. Hall, William E. Karling, William D. James, Alfred L. Dudley, Edwin A. Tesmer, Charles H. Brown, John W. Baker, Richard W. Sipocz, Arlie R. Midcap, Dennis K. Wilson, Clarence M. Layne, **Fabrication**; Ralph Davis, Ronald Keiser, Richard C. Smeesaert, Dennis E. Clemans, **Assembly**; Kenneth F. Gamble, **Maintenance**; Carl W. Wallace, William D. Taylor, David L. Williams, Charles C. Butler, Dennis M. Wallace, Eddie J. Russell, **Materials Handling**; Richard Hull, Karrel K. DuBois, Paul V. Boehm, Louis T. Dregits, **Production Control**; Shirley A. Dengler, Judith G. Wasserbach, Elaine M. Pondant, Patricia A. Martinovics, Bruce W. Bruklow, **Field Sales**; Linda L. Royer, Kathleen B. Housand, William C. Bozman, John G. Jordan, **Data Processing**; Anne L. McKew, **Industrial Relations**; Carl R. Overmeyer, William E. Bale, George R. Weekes, **Special Blast Engineering**; Paul M. Borowski, Virginia M. DeMees-

ter, Delores A. Manuel, **Cost Accounting**; Jan R. Carlstrom, Candice L. Imus, Fred J. Rice, N. Elma Lynch, Kevin K. Keel, J. Maria Buysee, Sherry L. Smith, Herman A. Hoffmann, Walter D. Radlauer, **APC**; Edward L. Gniwecki, **Guards**; Laneta K. Martin, **Lorco Sales**; George J. Buerman, **Balcrank Sales**; Carol J. Saltzgeber, **Blast Sales**; Jeanne M. Pauwels, **R & D**; Maureen E. Evans, **APC Engineering**; Nancy A. Klopfenstein, **Office Services**; Larry W. Landick, Charles E. Carnes, **Aircraft**; Donald E. Richards, Kenneth G. Reidenbach, Duerell Montague, Coolidge Benson, Alex F. Isza, **Machine Shop**; David F. Myers, Joseph D. Flaherty, Alex R. Retek, Clara A. Vance, **Engineering**; Karen L. Myers, F. Carter Dreves, **Advertising**; Candice E. Dunsizer, **Personnel**; Jill D. Moden, Floyd R. Deahl, James O. Harriman, Susan C. Davidson, Michael S. Bische, Donald Martin, Ronald M. Munroe, Dennis W. Houseworth, **Sales**; Dale E. Stickel, **Industrial Engineering**; Robert S. Kubiak, **Balcrank Assembly**; Donald D. Caparell, **Foundry**.

(Continued on page 14)

PEOPLE and EVENTS (Continued)

Mexico Conference

William E. Brandt, Lorco Consultant, and **Jorge Mendoza**, Mexico Representative, Wheelabrator Corporation, presented the latest developments in vibratory finishing, including sonic and orboresonant techniques, at the Inter-American Manufacturing Engineering Conference in Mexico

City. **Ray B. Donovan**, Manager of the Jet Pulser Division, also spoke at the conference on coolant fed drills and tools. **John Cordell**, Vice-President and General Manager of Wheelabrator de Mexico addressed the assembled participants on the topic, "A Case History of Dollars Saved".

Julianna Club Scholarship Awarded

Susan Giacomini, daughter of **Guerino Giacomini**, a Wheelabrator employee, received the 1969 Julianna Club Scholarship. She is a graduate of Mishawaka High School where she was active in music, language, dramatics and journalism. Miss Giacomini is attending Indiana University, majoring in education and journalism.

Scholarship Chairman, **Mary Catherine Stebner**, also notes that Mrs. Mark E. Marker, the former Linda S. Mumby, and first recipient of the Club's Hadaway Scholarship (1964-69), has recently been awarded a Graduate Fellowship in English at Purdue University. She is one of nine students so honored.

Supervisor's Club Selects New Officers

The Wheelabrator Supervisor's Club announces a new slate of officers for the 1969-70 season: **Leo Paharik** — President; **Dick Slocum** — Vice President; **Jim Curtis** — Secretary; **John Vaseline**

— Treasurer. The Club reports that members are currently making plans for the annual Christmas dinner-dance to be held December 20th at the LaSalle Hotel.



Meet the Field

JOE BOLAND

Joe Boland, a Field Engineer in the West Central Region, first joined Wheelabrator as an Abrasives Specialist in 1959, then worked in the West Central Region and Chicago area until his present assignment.

Racing sail and ice boats is Joe's hobby, and he belongs to the Pewaukee, Wisconsin Yacht Club. A second sport both he and his wife, Sue, enjoy, and a most unusual one, is curling, an ancient sport played on an ice court with heavy granite stones that is somewhat like shuffle-board and billiards.

Joe earned a BA Degree from Notre Dame, majoring in Science, Philosophy, and English. He is active in the American Foundry Society and on fund-raising activities for Marquette University. The Bolands live in Pewaukee, Wisconsin.



ED STOLTZ

Ed Stoltz is a Field Engineer in the Blast Division of Wheelabrator Corporation of Canada, Ltd. Previously he served as Service Engineer in the same area.

Ed attended the University of Waterloo where he received a BSc in Engineering Physics. After graduation he taught mathematics on the senior high school level, then came to Wheelabrator as a Sales Trainee. He is a member of the Association of Professional Engineers of Ontario.

Formerly Ed pursued the unique hobby of building telescopes but now devotes his leisure to fishing for lake trout in Northern Ontario.

He and his wife, Joyce, have two children, John and Lori, and reside in Toronto.

Safety at the Start

Good safety habits start at the onset of a job, not as resolutions after an accident occurs.

This idea underlines the New Employee Safety Indoctrination recently begun by O. W. Nappier, Wheelabrator's Safety Director.

In the indoctrination, each new employee and Nappier discuss plant safety rules and policies, assuring that the new man begins his job well aware of the procedures that give us our reputation as a safe place to work.

The indoctrination also covers management's viewpoint on safety as well as the employee's — especially our policy of reporting every injury, regardless how small, to First Aid.

Safety eye protection — the fact that every production employee at Wheelabrator wears safety



O. W. Nappier, Safety Director, discusses safety procedures with Eddie Russell, a new Materials Handler in the Steel Shop.

eyeglasses — is stressed, as are the general plant safety rules posted in each department.

The new employee also receives pamphlets provided by our insurance carrier that show how to avoid major industrial accidents — from lifting, manual handling, and electricity.

POPULAR ECONOMICS

Did You Ever Hear This One?

The phone rings and a voice offers you free magazines for knowing the date of the War of 1812. Or a man appears at your door willing to give you an encyclopedia if you will just endorse it.

If you fall for these gimmicks, warns the Better Business Bureau, you might get magazines or books, but not for free. Magazine gypsters use three basic techniques and from the record, they work. You can be pretty sure something is wrong if you hear these pitches:

“It's free” — No one gives “free” magazine subscriptions — you will pay the amount set forth in writing. Publications aren't free if you pay postage or shipping charges — or because you answered a simple telephone quiz — or because publishers want to increase their circulation — or because your telephone got lucky.

And books or encyclopedias don't come free either, not for a letter of endorsement, or because you buy yearly supplements.

“I'm conducting a survey” — Salesmen making a “survey” supposedly are not selling anything — but it's only a way to get into your home — to get leads for a quick sale.

“Cents per week”—The magazine appeal, “only

a few cents per week” or “at an average cost of _____cents weekly” can be very misleading. Actually, you sign a contract to pay by the month — perhaps 24 months — and you pay dollars, perhaps several hundred in the long run, especially for yearly supplements.

Many reputable companies and salespeople sell magazines, encyclopedias, and other reference books, without these gimmicks — and they support voluntary programs to eliminate unfair practices and protect consumers. So watch for the gimmicks, and if you hear them, don't buy.



VIEWS

The kids go wild in the balloon-breaking event at the annual picnic. On hand, too, were several "unknown" clowns, to the delight of the kids, adding up to a great day for all.



John Mumby, Ken Bidlack, Delores Burtsfield and Louis Cookie, Jr., arranged for more than 160 members and guests of the Wheelabrator Athletic Association to travel to Chicago for the Cubs game with Pittsburgh.



The Old Timers game saw the Wheelabrator A-1 and the Slow-Pitch teams battle it out in two evening games.



PASSING

PARADE



Congratulations to Mr. and Mrs. **Tommy Watson** on the birth of Christopher, their first baby . . . **Betty** and **Tom Strantz** moved into their newly purchased home . . . **Wanda Stutzman's** son, Robert, was recently married . . . **Harold Schulte** and family vacationed in a houseboat on the Tennessee River . . . **Maxene Cary's** son, Tim, just spent a leave from the Navy with his parents . . . California was the vacation destination for **Hubert Davidson** and his wife this June. They camped out along the way, stopping at places of interest . . . **Norma Crider's** daughter, Kathy, was chosen as a Pom-Pom Girl at John Adams High School . . . **Leona Shaylor's** son, Randy, earned a place on the first string of Cornell University's football team . . . **Vicky Vanderbeke's** daughter, Pat, accepted her first teaching position in Connecticut . . . **Jeanette Bauwens** recently became a first-time grandmother.

Betty Honold
Engineering

Lillian Cook had a great time visiting her sons Greg and Doug in California . . . **Ernie** and **Shirley Kolesiak** are getting settled in their new home after his three-week trip to South America . . . **C. R. Cline's** son graduated from Great Lakes Naval School . . . Welcome to **Barbara Brock**, Customer Service, and **Barbara Young**, Order Entry . . . **Mary Catherine Stebner** and her husband took an extensive trip through the West and Canada . . . **Julie Craven**, **Carolyn Clayton**, **Lorrie Pfender**, and **Ginny Wachs** have signed up for Judo lessons.

Julie Craven
Export

Louis Kenney's son was recently married . . . **Ralph Sanford** spent a

week camping in Michigan with his family . . . Welcome to **Candi Dunsizer**, the new Personnel Dept. secretary . . . Special congratulations to **Ray Steele**, recently appointed City Councilman . . . **Bob Leliaert** returned a few weeks ago from two weeks in San Francisco . . . **Betty Leyes'** daughter, Ann, and her husband were home from Japan where he taught school, only to leave two weeks later for Newfoundland where he will teach this year . . . Welcome to **Anne McKew** in our First Aid Department.

Nancy DeLaurelle
Industrial Relations

Welcome to **F. Carter Dreves**, new PARADE editor, and **Tony Peters**, Artist . . . Everyone in the Advertising and Marketing Dept. has returned from their vacations. **Al Lenhard** and his wife spent a week with their daughter Anne and family in Rochester, N.Y. . . . **Art Fuller** and his wife returned from a three-week trip through the southwest . . . **Duke Mallory** and his wife spent their vacation at Diamond Lake with two of his three daughters and his granddaughter . . . Congratulations to **Dale Kase** whose coaching brought the East End Minor League Team to the championship. Dale's boys, Mike and Pat, played on the team . . . **Mary LeMon's** son, Dick, recently returned from Oxford, England, where he studied this summer . . . Our deepest sympathy to **Jack Pichard** on the death of his father. Karen Myers

Advertising-Marketing

Stanley Reigel and **Ed Hackett** joined our department as Project Engineers . . . Welcome, too, to **Maria Buysee** our new stenographer . . . **Susan Lancaster** was wed to Michael Klein August 23 and now lives in Missouri where her husband is stationed with the Air Force . . . Marie and **Joe Horak** have a new baby girl born August 26 . . . Former employee **Patti Stoner** gave birth September 11 to a baby boy . . . The **George Dehn** family spent a week at Niagara Falls . . . **Dick Bundy** and family vacationed in Idaho . . . New

faces in the Contracting Dept. are **Herman Hoffman**, **Walter Radlauer**, **Harry Gilpin** and **John Porter** . . . **Elson Fish** has a new daughter, born September 5th . . . **Harry Hixenbaugh** vacationed at Rush Lake, Minnesota . . . **Steve Keresztesi** is building a home on Turkey Trail, South Bend . . . **Robbin Wall** was Boy Scout Supervisor at Camp Tamarack, Jones, Michigan . . . **Joe Arata** went deer hunting in Wyoming . . . **Bob Powell** spent two weeks at Diamond Lake . . . **Delores** and Al Lancaster vacationed in Puerto Rico . . . This reporter will have left Wheelabrator by the time PARADE comes off the press, but I express my sincere "Thanks" to everyone in R&D and Air Pollution Control who have been so cooperative in helping me with the news. I'll miss you all.

Joan Wenger
Air Pollution Control

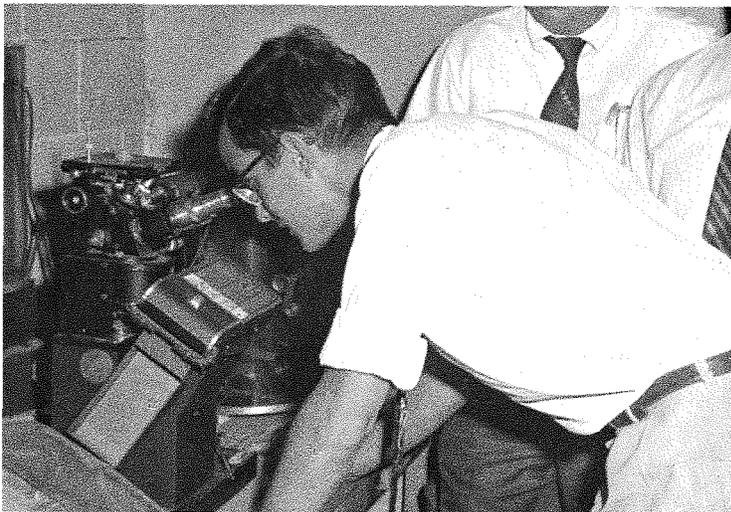
After their honeymoon in the Wisconsin Dells, **Pete** and **Carole Kalil** are living at 1427 East 4th Street . . . **Pat Stoekinger** was given a surprise birthday party on September 11 by **Kathy Conley** and **Nancy Klopfenstein** . . . **Dave Tydgat** and **Bob Kelly** are taking more courses at Indiana University again this year.

Carole Kalil
Office Services

Dave Lange and **Bill Karling** have returned from two weeks training for Army Reserve at Camp McCoy, Wisconsin . . . **Leroy Bowers** was recently married.

L. A. Bowers
Steel Shop, 2nd Shift

Clyde Hickman and family vacationed in Minnesota and the Wisconsin Dells . . . **Helen Swartz** returned from a marvelous trip in Ft. Lauderdale, Florida . . . **Waneta Carnes** and her husband traveled to Bar Harbor, Maine . . . **Joan Kirkwood** visited her nephew at Ft. Leonard Wood, Missouri . . . **Mike Nelson** fished at Sturgeon Bay in Northern Michigan . . . **Larry Bickel** recently became a proud grandfather . . . We'd like to welcome **Dave Molnar** into our office . . . Our condolences to **Don Martin** on the death of his father . . . **Linda (Correll) Manis** had a baby girl on August 15th . . . **Eileen Hoffman** and **Ginny Collins** went to Greenville, South Carolina . . . **Jack Beery** and family entertained his sister-in-law from England this summer . . . **Walter Wolf** and his family went to Iowa during his vacation . . . **Bette Bybee** received a new granddaughter for a birthday present on August 2nd . . . **Helga Wells** left Indiana to make her home in Tampa, Florida . . . **Jim Curtis** and his wife spent their vacation taking their daughters to Brook-



Michel Badre, a student at Ecole Polytechnique, Paris, who spent several weeks at Wheelabrator this summer, examines metallic structures in our lab.

field Zoo in Chicago and various amusement parks . . . This reporter will be vacationing in New York City.
Kathie Hes
Materials

Andrew Dale, weighing in at 6 lb., 8 oz., made his grand entrance on September 1. He is the son of Mr. and Mrs. **Dale Stickel** of Industrial Engineering . . . This reporter and husband drove to Gettysburg, Pa., Williamsburg, Va., Washington, D.C., New York City and Niagara Falls — had a wonderful trip.

Hildreth Boehnlein
Industrial Engineering

Welcome to new employees **Sue Davidson**, Lorco; **Vicky Gamble**, Abrasive Sales; **Michael Groh** and **Floyd Deahl**, Parts; **Barbara Young**, Order Entry; **Barbara Brock**, Customer Service . . . We wish a speedy recovery to **Laura Forbess** . . . **Mary Ann Graveel** and **Martha Heston's** daughter, Pat, and **Sue Verslype** went to Europe on a three-week tour this summer . . . **Mary Lou Rethlake** and **Geri Lukens** both moved into brand new homes this summer.

Mary Hildebrand
Sales

Welcome to **Marcia Ford** . . . **Dick Payton** and his wife were privileged to have **Michel Badre** as a guest for six weeks this summer. Michel is from Paris, France and studies Engineering at Ecole Polytechnique . . . **Francoise Bietrix** spent four weeks in France this summer. Francoise visited the West Coast of France in Brittany and spent time at her home in Allevard.

Carol Hess
Purchasing

Congratulations to **Russ Thomas**, Balcrank Drills, on the birth of a daughter . . . Hats off to **Xavier "Robin Hood" DeBaets** who scored five first place ratings in seven contests of Belgian archery . . . It's back to college for Bob Hes, son of **Leo Hes**, Judy Maier, daughter of **Kenny Maier**, Paul Hans, son of **Dale Hans**, Dennis Kring, son of **Joe Kring**, Cheryl Scott, daughter of **George Scott**, Phil Heston, son of **Kenny Heston** and Donna Mitchell, daughter of **Herman Mitchell**.
Nick Sisk
Machine Shop

Dick Nettrouer, Director of the Goshen Jaycees, attended the Jaycee International meeting at Windsor, Canada. Dick was named "Rookie of the Year" in the Goshen Jaycees for '68-'69 . . . **Hank Van Waeyenberghe** is going to Belgium to see his mother who is ill. We are sorry to hear about her illness and wish Hank a good trip . . . Our deepest sympathy to the

Clem VanOoteghem accepts a retirement gift from his fellow workers in Plant 2. Presenting the gift to Clem is his son, Donald, also a Wheelabrator employee, as Plant 2 Superintendent Charles Carlin looks on.



family of **Robert Lockwood** . . . We are glad that **Richard Schaut** has returned after leg surgery . . . Welcome to **Jim Hullinger**, a new foreman on the assembly line . . . **Virgil Bordner** spent a week in Michigan hoping to fish but was in bed most of the time with the flu . . . **Charlie Lindahl** of North Shipping had his second operation. Speedy recovery and good luck . . . Congratulations to **Elmer Byrd** and his wife on their 35th wedding anniversary, September 22 . . . Steve Beals, son of **Fred Beals**, Prod. Elec., graduated on September 18 from the Indiana College of Mortuary Science in Indianapolis.
Robert L. Nettrouer
Assembly & North Shipping

Newlyweds here: **David Danch** and **Marianne Phillips**, **Kendall Davidhizar** and **Barbara Walker** . . . The annual Demonstration Department picnic, held at the home of Mr. and Mrs. **Wayne Clements**, was called the 3-D Picnic in honor of Danch, Davidhizar and the Demonstration Dept.

Emil DeVreese
Demonstration

Bob Ashburn's fishing escapades were stymied temporarily by an appendicitis operation. Bob is fully recovered and we sure look forward to more of his fish stories . . . **Ray Vincent** vacationed in Longville, Minnesota this summer and carried home 100 pounds of fish! . . . The Lake of the Woods in Decatur, Michigan was the vacation choice of **Bill Koontz** and family. Bill reports that swimming was O.K., but fishing not so O.K.

Walt Stegman
Plant 2

Wanda Wolff vacationed in the West and Mexico for three weeks . . . **Ruth Brockway** is in Osteopathic

Hospital . . . Welcome to **Robert Kubiak** . . . 10 was the magic number for **Bob Pflugner** in the Wheelabrator Golf Outing . . . **Joe Broussard** was married June 28 . . . **Ray Cobb**, Inspection, was elected President of Mishawaka Eagles Post 2083.

Louis Cookie, Jr.
Balcrank Assembly

Jerry Stewart now is a part-time employee. He has enrolled at I.U. . . . vacations were widely varying: **Marie Lehman** flew to Dallas; **Grace Prentiss** took her first plane trip to New York; **Hermine Phillippe** spent her honeymoon in Belgium and Germany; **Mildred Boehnlein** toured the Hawaiian Islands; **Mary Schroeder** will soon fly to Rome; **Jo Wiendels**, **Del Canarecci**, **Joan Schue**, **Julie Ciszczon** and this reporter vacationed at Clear Lake . . . **Ed Sullivan** took his annual trip to "God's Country" (Maine).

Elaine Baldini
Financial

A speedy recovery to **G. Bonnell**, **J. Haines**, and **D. Fields** . . . Welcome to **D. Caparell**, new Wheelabrator employee . . . Back from a Florida vacation are Mr. and Mrs. **N. Wiskotoni** and family, as are **L. Gunn** and family . . . **R. Teeter** and **D. Nitsche** spent two weeks of Reserve Training at Camp McCoy, Wisconsin . . . Recently drafted into the service was **G. VanBellegem** . . . Congratulations to **D. Slocum**, newly elected Vice-President of the Supervisor's Club . . . **Ray Stoddard** returned from fishing at Ludington, Michigan. No fish, Ray says . . . The Foundry reports three wedding anniversaries: Mr. and Mrs. **C. Knisley** (25 years), **Ganus** (26 years) and **Voorde** (10 years).

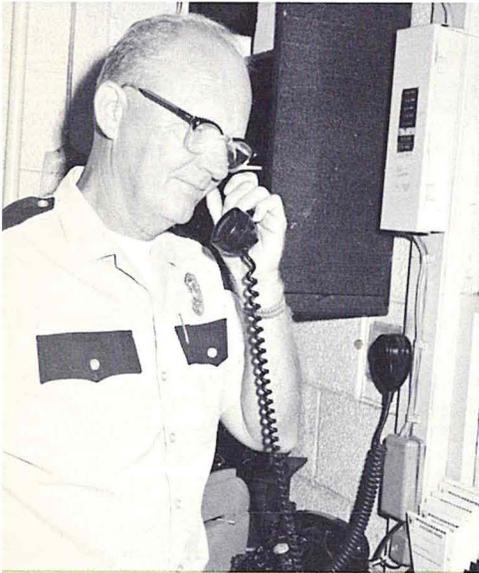
Louis Ganus
Foundry

Retiring Fabrication Dept. foreman **George DuBois** receives a gift from the first shift workers in Fabrication. He retired May 31 with 33 years of service, and says he plans to travel.

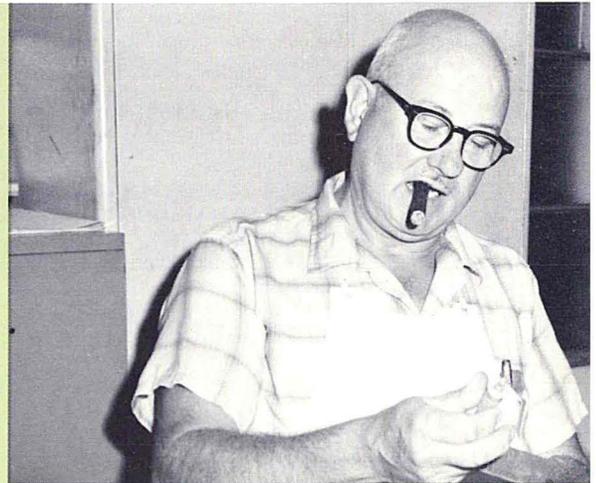


BULK RATE
U.S. POSTAGE PAID Permit No. 8 Mishawaka, Ind.

On the Job



Warren Ackenhusen, a Plant Security Guard, began working at Wheelabrator in 1952, after a 20-year career on the Mishawaka Police Force. He is a veteran of the Detective Bureau and Traffic Department and remains an active member of the Fraternal Order of Police. Warren keeps busy with church work and enjoys raising tomatoes, peppers, and beans in his garden. "My favorite hobby", according to Warren, "really is my grandchildren". He and his wife, Pearl, have two daughters, Sharon and Norma, and three grandchildren. The couple lives at 551 West 14th Street, Mishawaka.



Ray Stuart, a tool and die inspector in our Tool Room, came to Wheelabrator with 32 years of inspection experience at Balcrank.

Fishing, swimming, and camping are favorites with Ray. He belongs to the Camper's Club of Mishawaka and his wife have taken their "Apache Camper" through northern Wisconsin and the Boston area on vacations. "I used to play a lot of Sunday football, too," says Ray, "but not any more . . ."

Ray and his wife, Edna, have five children and six grandchildren. They reside at 606 West Superior Street, Osceola, Indiana.

Emma Stephens, a file clerk, has worked seven years at Wheelabrator. She says she likes to read, listen to jazz music, and to spend money. Much of Emma's time is spent in politics, serving as Vice-President of the Cassopolis Women's Democratic Club. She and her husband, Harry, enjoy hunting and belong to the Rod and Gun Club. Emma's father, Joseph Hayes, also worked at Wheelabrator and is remembered by many employees. The Stephens have a son, James Arnold, attending IBM school and live at 159 South Broadway, Cassopolis, Michigan.



Guerino "Chick" Giacomini has been a Parcel Post Packager in South Shipping during his 23 years at Wheelabrator. Baseball is Chick's big interest now, since his son David, plays third base in the Little League. He also enjoys yard work, and is active in St. Bavo's Holy Name Society and the De Amicis. Chick and his wife, Frances, have three children, Sue (a freshman at I.U. and winner of a Julianna Club Scholarship), Donna, and David. The Giacominis live at 120 East 16th Street, Mishawaka.



Helen Smith came to Wheelabrator from Balcrank in 1965 and now has over 25 years of experience as a Balcrank Assembler.

Helen likes to fish, "either on the St. Joe or up in Michigan" and lists horseracing "in Ohio or Laconia, Kentucky" as something she really enjoys.

She lives at 1117 Lincoln Way West in Mishawaka.

