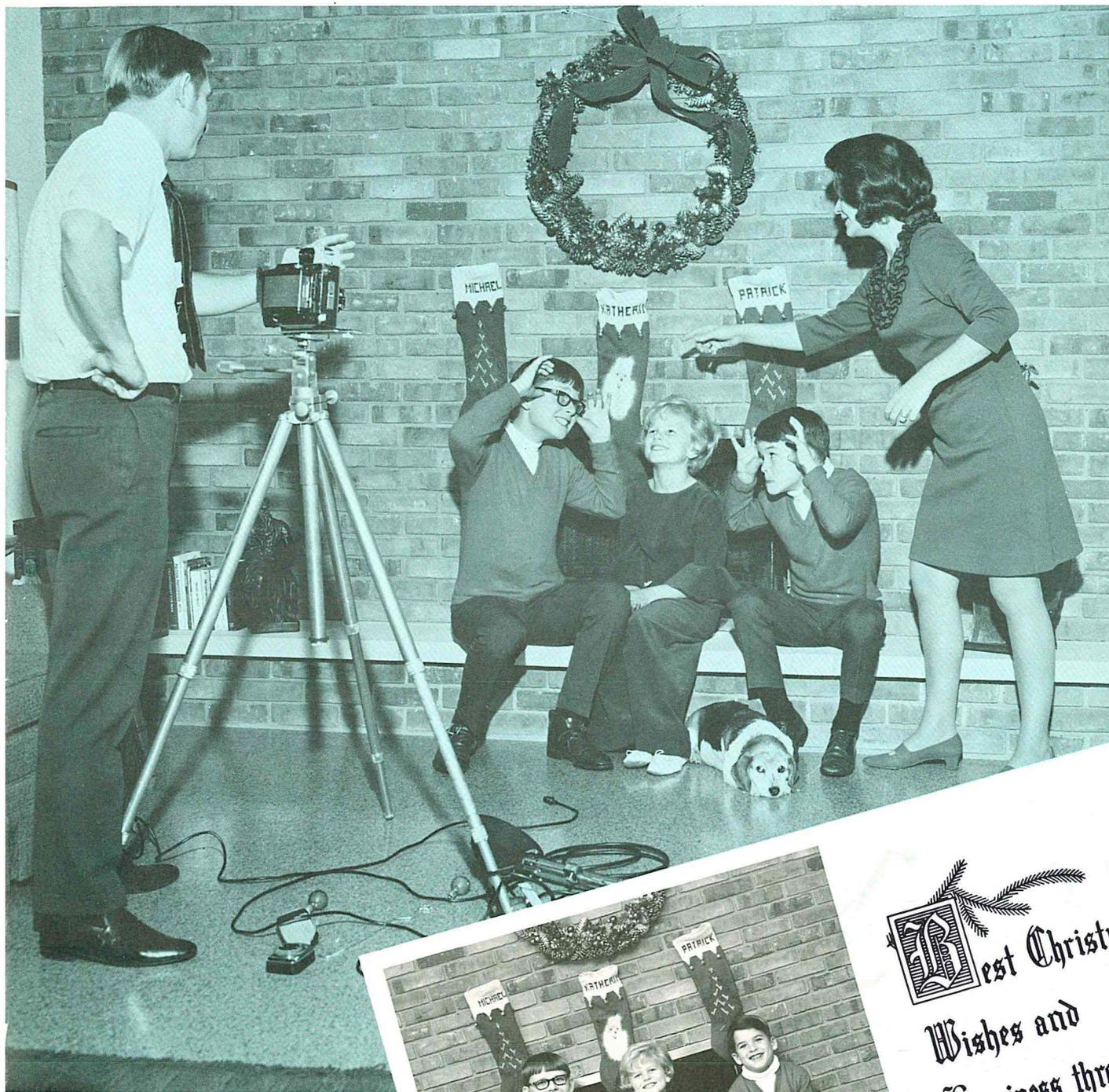


WHEELABRATOR

PARADE



COVER STORY
ON PAGE 2



Best Christmas
Wishes and
Happiness throughout
the Year



YOU are a V.I.P. at Wheelabrator

Whenever I see a winning football team, I am impressed by a characteristic setting it apart from all others. Even though there might have been one or more great stars on the team, every player had a job to do and did it well. This idea holds true at Wheelabrator, too.

Every day Wheelabrator products play new, important roles for industry. Our blast and vibratory equipment and abrasives, our air pollution control devices, and our lubrication, service station equipment, machinery accessories and other Balcrank products, have made Wheelabrator a winner in many fields. And our successes, like those of the football team, result from the performance of individuals — the Wheelabrator employees who design, build, and sell our products.

You are important around here, no matter what your job. We don't reserve excellence for a gifted few, or only those with heavy responsibility. We expect everyone to play on the team.

Together, our individual efforts accomplish more than any of us could achieve alone. Daniel Webster, who expressed this idea over 100 years ago, said:

"There are many objects of great value to man which cannot be attained by unconnected individuals, but must be attained, if at all, by association."

Wheelabrator is such an association of individuals who attain great things each day. You, a part of this association, *are* a Very Important Person.

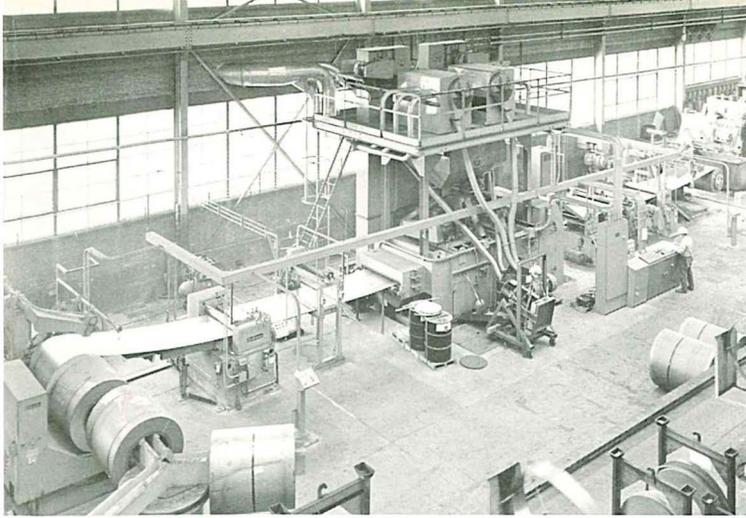
James F. Conroy
President

VITAL VALUES
W
FOR INDUSTRY

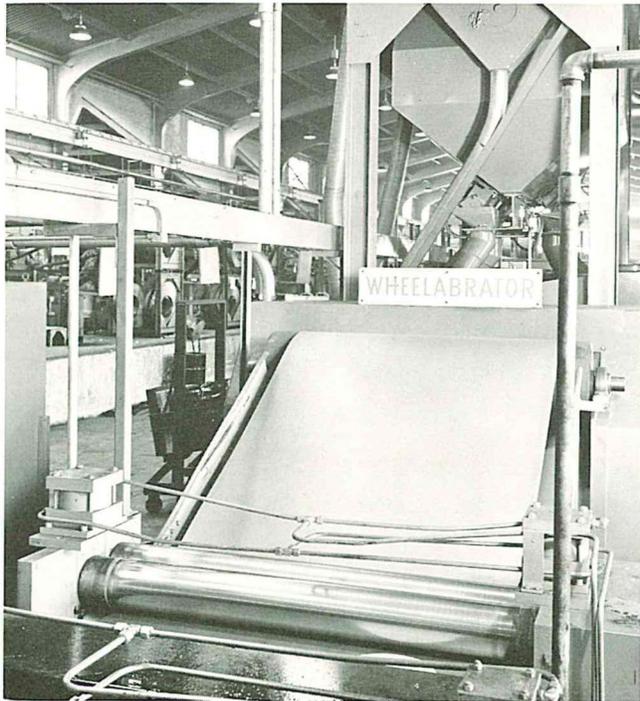
WHEELABRATOR
PARADE
Vol. 28, No. 3 November-December, 1969
F. CARTER DREVES — Editor
Published for
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ON OUR COVER

The old adage about "boys being boys" applies as Dale Kase and his wife, Katie, try to obtain a "just perfect" picture of their children Mike, Kathy, and Pat for their Christmas card. Dale and Katie found it no easy task — even the dog, Susie, wouldn't cooperate — but the results were worth the effort. Our thanks to the Kase family.

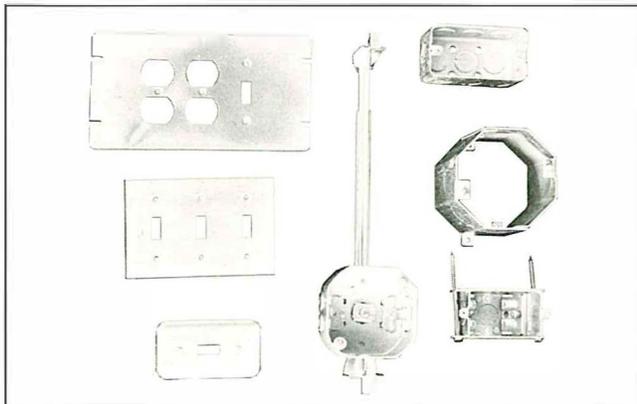


Coils of strip steel are cleaned daily in the Roach Appleton Company's (RACO) Wheelabrator Descaling Machine.



Free of mill scale and rust, the steel emerges from the blast cabinet and is automatically oiled prior to recoiling.

Below — A display of typical electrical products manufactured by RACO.



focus on

ROACH APPLETON

... South Bend Manufacturer of Electrical Products Uses Wheelabrator Descaling Machine

Before strip steel is processed into electrical conduit fittings, switches, housing and outlet boxes at the Roach Appleton Company, it undergoes an abrasive barrage in a Wheelabrator descaling machine. This step is vital, for without removal of the mill scale, the zinc plating required by Underwriters' Laboratories on these electrical products would not hold.

The Wheelabrator strip descaling machine is capable of cleaning 48" wide strip steel. This means a real savings to RACO over their former method of purchasing pickled and oiled steel.

As the steel is fed into the 4-wheel blast chamber, the ends of the new and old coils are spot welded, providing a continuous ribbon of metal passing through the abrasive blast. Then the strip, free of mill scale and rust, is automatically oiled, recoiled and stored, ready for fabrication.

Later the coils are slit into widths (depending upon their use), blanked, formed, and welded. Finally the parts are plated in RACO's automated galvanizing room.

Wheelabrator and J. A. Tomorrow's Businessmen Learn Today

Since 1951, Wheelabrator employees have served as advisors for Junior Achievement firms. This year Wheelabrator is sponsoring four companies, each a miniature adventure in free enterprise for some 59 teenagers from local high schools.

According to O. H. Collier, Senior Coordinator of Wheelabrator's J. A. effort, the 1969-70 advisors are J. Lynch, F. Deahl, T. Wagner, J. Kijek, L. Yoder, C. Kwasny, O. Horvath, R. Wagner, R. Bidlack, W. Jackson, and K. Rohleder. The companies, which have already raised working capital through the sale of stock and have launched into production, manufacture and sell bows, letter holders,



JUNIOR ACHIEVEMENT — O. H. Collier (right) and Ward Jackson examine products manufactured by one of Wheelabrator's J.A. companies.

measuring spoon racks, desk pen sets, Christmas decorations and miniature Christmas trees.

"J. A. gives young people first-hand business experience — a course in realistic economics," according to Collier. He notes that J. A., founded in 1919, now operates in 50 states, 5 Canadian provinces, and 6 foreign countries. This year over 4500 U. S. businesses are sponsoring 7500 J. A. companies, and more than 700,000 Americans have invested in the stock of these youthful enterprises.



"I Need What You Show in That Ad"

... Proof of Advertising Effectiveness



Wheelabrator recently received two significant orders as a result of advertising in *FOUNDRY Magazine*. "I need exactly what you show in that ad", came the customers' telephone requests. These were unusual but very satisfying responses to industrial advertising which is more often designed to provide information and elicit inquiries than to obtain an immediate sale.

One of the orders was for two 14 cu. ft. Super Tumblasts, equipped with automated loaders and a dust collector, purchased by a prominent brass foundry in the southeast. The other, a Turbex wet scrubber for ventilating a sand handling system, was placed by a gray iron foundry in Iowa.

For the Turbex order, the Vice President of the

Iowa firm saw our ad and telephoned us on a Monday. By Wednesday our Sales Representative had visited his plant, by Friday our proposal was in the Vice-President's hands, and by the following Tuesday, we had received the foundry's purchase order for the Turbex . . . a record sale.

The Tumblast order followed a similar pattern, except that the sale was actually completed except for final details during the customer's first phone call. In all fairness to our field engineer, it must be acknowledged that he had regularly been calling on this customer who already had Wheelabrator equipment. However, the advertisement which featured an automated blast cleaning system triggered immediate action.

Great Shakes

...New Dual Shaft Vibrator Revolutionizes Precision Finishing

Although it doesn't always follow true that, "if one is good, two must be better", when the axiom was applied to vibratory finishing equipment phenomenal results were attained.

Formerly our vibratory machines (used for finishing metal and plastic parts) utilized a single eccentric drive shaft to impart the controlled vibration energy to a bowl containing the media and compounds which in turn produced the desired finish on the work pieces.

Our engineering and research staff discovered that by using two drive shafts instead of one and placing them alongside the bowl instead of under it as was common practice, greater vibratory energy levels were produced, resulting in faster, more effective finishing.

Thus was born the new Dual Shaft line of vibratory machines which introduced a new dimension to this method of finishing. The new dual-shaft design accelerates processing rates as much



Chuck Williford, a Lorco Lab Technician, removes media from a 10 cubic foot Dual Shaft vibratory machine.

as 2 to 3 times that of previous machines. This faster processing time allows smaller sized equipment to be used and since optimum performance is reached at lower frequencies of vibration, the machines last longer.



ARMANDO NICOLINI

Armando Nicolini, Engineering Liaison Manager — International Operations, joined Wheelabrator's Experimental Dept. (now R & D) in 1936, when in Nick's words, "the blast wheel and separators were in their infancy". Later he served as a Service Engineer. Subsequent positions led him to Senior Demonstration

Engineer, authorship of the text, "The ABC's of Wheelabrator", Assistant Supervisor of Proposal Engineering, and Assistant Supervisor of Special Blast Design. Currently Nick coordinates all technical information flowing to and from our international associates throughout the world. A member of the St. Joe Valley Engineering Club, the Supervisor's Club, and the DeAmicis, he also plays violin, banjo, and other string instruments, keeps a garden, and pursues his favorite hobby, cooking. Nick was born near Basel, Switzerland, lived in Italy, and speaks Italian, Spanish, and some French. He and his wife, Hilda, have three children, Daniel, Lora, and Bonnie, and live at 1616 Division Street, Mishawaka.

V e knew him when

BILLY J. CHOLASINSKI

Billy J. Cholasinski has worked at Wheelabrator since September, 1962. He began work here as an assistant assembler in our Steel Shop and today serves as the Foreman of the Steel Shop Assembly Department for the second shift. He attended school at South Bend Catholic High School (now St. Joe) and served for three years in the United States Marine Corps, where he attained the rank of Sergeant. "The Marine Corps provides outstanding training," according to Bill, who was stationed in California, Japan, and Korea during his tour of duty. Bill enjoys fishing, hunting, and especially golf as hobbies. A member of the WAA Golf League, he shoots in the low 80's and has taken 1st place in League tournament play. Billy's interest in hunting takes him out West, where he and his brother have brought home more deer than they can remember every year since 1954. Billy and his wife, Delores, have two children, Susan (12) and Rick (6). The Cholasinskis reside at 1217 McCarty, in South Bend.



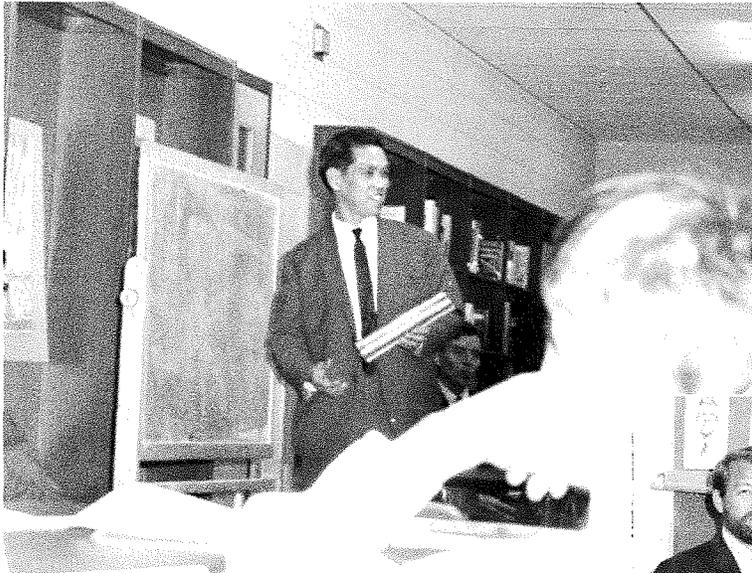
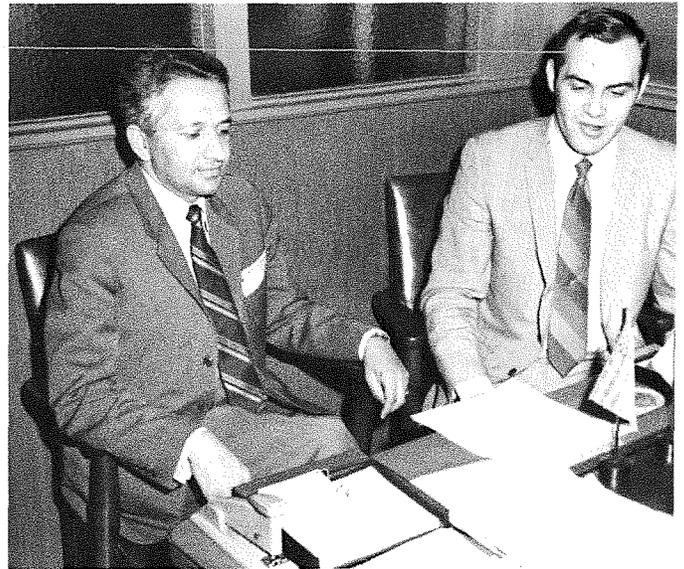
NEWS

AND

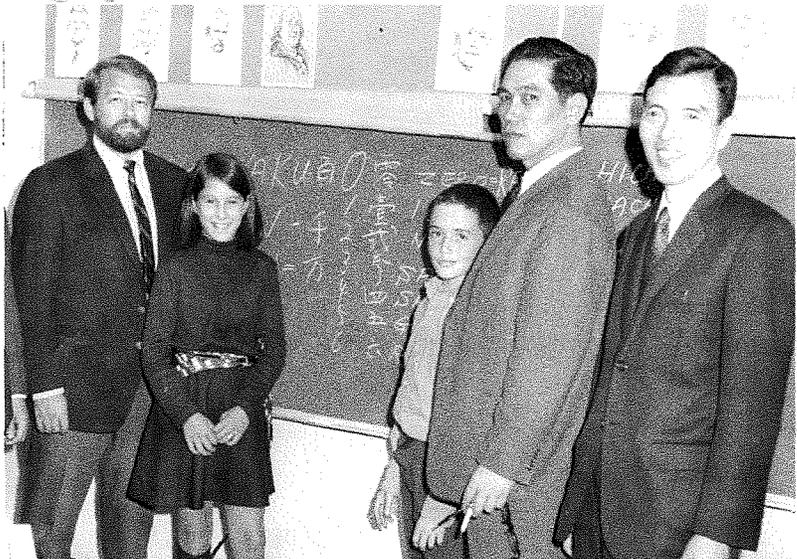


Former Wheelabrator employees were the guests of Local 995, U.A.W. of the Wheelabrator Corporation at the Mishawaka Moose Lodge. Thirty-seven retirees attended the dinner, one of several activities sponsored by Local 995 to maintain contact between retirees and their friends at Wheelabrator.

Jaime Gallon, an engineer with Motores, S.A., Wheelabrator's agent in Bogota, Colombia, recently toured our plant with Ernie Kolesiak, Export Department.



Students in the mathematics classes taught by Mr. Phil Jones at Stanley Clark School were in for a treat when T. Yoshida, S. Watanabe, and T. Fuma stopped by to instruct them in the use of the abacus. The three men, representatives of Wheelabrator's Japanese affiliates, Sintokogio and Sintobator, Ltd., also discussed Japanese customs with the children.



VIEWS



H. Kurogi and T. Misaka, executives from the Mihara Machinery Works, a Division of Mitsubishi Heavy Industries, Ltd., Hiroshima, Japan, discuss plans for their new foundry with E. Kolesiak, Export Department.



William Brandt, Vibratory Finishing Consultant, recently conducted a two-day training session for three new members of our sales force, Bill Senatore, Mike DeLong, and Roger Carroll.

"Hard Times" were upon the Julianna Club members at their annual "Hard Times" party. Costume prizes went to Mary Catherine Stebner, Delores Lancaster, and Carol Saltzgaber, and the door prize to Julie Craven. Mary Hildebrand and Lucy Seider were co-chairmen for the party.



Dr. Salvatore Bella, center, Chairman of Notre Dame's Department of Management, was the featured speaker at the October meeting of Wheelabrator's Supervisor's Club. With Dr. Bella are Charles Carlin, left, and Leo Paharik, Club President, right.

He Trains Champions –

Prize Border Collies Raised by Duane Drake

One of the most popular and useful dogs in the world today is a clever Scottish breed known as the Working, or Border Collie, whose amazing ability to “bring in wandering sheep with no toil to the master” was written about as early as 1570. Those remarks, 400 years old, could well apply to the Border Collies trained by Duane Drake, an assembler in our Steel Shop. Duane began training collies after attending a sheep dog competition in 1967. Today, it’s a hobby involving the entire Drake household.

Watching Duane work Bud, the black and white champion among his four dogs, on a flock of sheep is almost magic, if you forget that Duane

“Bud crept closer with a hypnotic movement that finally sent them inside . . .”



Duane Drake and three of his Border Collies pose in front of the training field at his home near Plymouth, Indiana.

patiently trained Bud every day for two years. As Duane dispatched Bud in the “outrun” — a wide sweep around the flock, the sheep moved away. Duane corrected Bud’s course with whistles and voice commands — “come by” (dog moves clockwise) and “way-to-me”, an ancient Scottish command that sent Bud counter-clockwise around the flock. Then Duane said, “walk up” and Bud herded the sheep toward the pen, who approached it like a company of awkward recruits. Each time they halted, Bud crept closer with a hypnotic movement that finally sent them inside. Even after Duane closed the gate, Bud kept the sheep fixed with a concentrated stare.

“That’s what we call “eye,” Duane explained. “It’s what you look for when you’re buying a dog — his ability to move the sheep without them stampeding.”

Duane, his wife, Sue, and their boys, Jeff and Kenneth who live on a 100-acre farm near Plymouth, Indiana, have obtained collies from Texas, Indiana, Georgia, and Scotland. Although the black and white dogs weigh 30-50 pounds, their color and size are of secondary importance to their performance. All of Duane’s dogs are registered with the American International Border Collie Registry who certify a collie only if he has working parentage. “Dogs can work for 16 years, or



until they wear out, like people, in old age," said Duane. "Training begins as soon as a dog shows the eagerness to work. But even as pups, they herd the sheep on instinct."

Obedience training sharpens this herding instinct. With constant repetition and correction, the dog learns to move right and left, to "gather" the flock around its master, and to "drive" it around obstacles.

Every year Duane enters his collies in highly competitive contests in the U. S. and Canada, requiring that his dogs be able to herd sheep through a precise course. A member of the Midwest Stock Dog Association, Duane has won a number of ribbons and trophies, proof of his ability as a trainer.

Ancient Welsh law said that a good herd dog was worth a prime ox. In recent years one champion Border Collie sold for \$1500. But Duane puts a different price on his hobby . . . "Raising and training Border Collies is about like any kind of worthwhile hobby," he reasons. "It takes a lot of time, it's expensive, but it pays off in the pleasure you get seeing a dog you've trained perform like a champion."



Bud, Duane's best dog, is a fully trained Border Collie, a breed traceable to the Scottish-English frontier for more than three centuries.



"That's what we call 'eye' . . . his ability to move sheep . . ."



Meet the Field

J. L. HOLCOMBE

Jerry Holcombe came to Wheelabrator in 1965 as a Service Engineer in our East Central Region. Today he is a Field Engineer in the same region serving western New York. Previously in the construction business, he was introduced to Wheelabrator while building several of our installations.

Jerry attended Niagara University in Lewiston, N.Y., served as an Operations Sgt. in the Army's Construction Engineers, and belongs to the A.F.S. Boating is the Holcombe family hobby and they are member of the LaSalle Yacht Club. This summer the Holcombes took their craft to Georgian Bay, east of Lake Huron, where Jerry pursued his favorite challenge, "predicted log cruising" — navigation on a pre-established course. Jerry and Jane Holcombe have three children, Laurie, Dawn, and Jerry Jr., and live in Niagara Falls, N.Y.



R. L. SPEARS

Dick Spears is a Field Engineer in our West Central Region, serving the "Quad-City" area comprising Moline, Rock Island, Bettendorf and Davenport, Iowa. He earned an Industrial Engineering degree from Purdue University in 1964, and worked summers at Wheelabrator during college — first in Plant 2 and later designing layouts for new equipment installations. Dick also is active in the American Foundrymen's Society.

Dick's hobbies are sailing and cross-country motorcycle racing. Besides sailing on inland lakes, his current project is the construction of a 16' catamaran, a twin-hulled craft which he plans to sail on the Gulf. He and his wife, Vicki, have a seven-month-old girl, Michell. The Spears live in Davenport, Iowa.

people AND events IN THE NEWS



K. A. Rohleder

P. W. Johnson

J. A. Dowdy

H. L. LaDow

30 YEARS

25 YEARS

20 YEARS

30 YEARS

C. Kwasny

15 YEARS

O. V. Collins
W. M. Stutzman
L. F. Barnette

10 YEARS

R. F. Schellenberger
E. A. Scott
H. G. Van Fossen
J. B. Taylor

Anniversaries

Barron's Lauds Wheelabrator

BARRON'S, one of the nation's top financial journals, recently published a two-page article by Frank W. Campanella, pointing out Wheelabrator's "Record High Sales, Profits". Campanella noted that a "business upsurging is underway this year at Wheelabrator" and that "the wide range of industrial customers in the company's order books . . . cushions

the company in periods of slow economic activity . . . thus far, Wheelabrator has not experienced a slackening in orders." His article further stressed the importance of our international expansion since 1963 and the enlarging domestic market for Wheelabrator air pollution equipment which has "spurred the company's growth".

Adult Education

Fifteen Wheelabrator employees are currently enrolled at six different universities or technical schools under the Tuition Reimbursement Program. Employees in the program are: Donald Laido, *Michigan State*; Michael Groh, Charles Rothy, James Fleming, *Ivy Tech*; Richard Bundy, Judith

DeRue, Gordon Medlock, Thomas Burmeister, James Niemasik, Peter Theodosius, Robert Mulen, Jerry Binder, *Indiana University*; Patrick Nagy, *Purdue University*; Dennis Nitsche, *Metals Engineering Institute*; Ronald Gromski, *R.C.A. Institutes*.

Julianna Club News

The Julianna Club has scheduled parties, trips and charitable projects for the winter months, making a busy time for its many members. The December 6th Christmas shopping trip to Chicago, gave members a chance to spend their Christmas funds all in one day. The annual Christmas party, to be held December

11th at the Elk's Club, is rapidly approaching. Also, the Julianna Club's members will make up and distribute Christmas baskets again this year to needy families. Planning the shopping trip is **Jane Clements**, Chairman for the Christmas party is **Ruth Rohleder**, and arranging for the Christmas baskets is **Jean Vergon**.

1969 Chemical Show

The 32nd Exposition of the Chemical Industries, which began December 1 in the New York Coliseum, served as the launchpad for the introduction of Wheelabrator's Ultra-Jet pulse-type continuous dust collector. Wheelabrator's exhibit, highlighted by an operating model of the Ultra-Jet, included pictorial descriptions of other types of

dust collectors. Also displayed were filter fabrics from W. W. Criswell Division and a model of the electrostatic precipitator. The biennial Chemical Show occupies all four floors of the Coliseum, the largest display building in New York, for its more than 540 exhibitors and draws practically all major dust collector manufacturers among its exhibitors.

Significant Sales

The first 4-wheel billet blast cleaning and conveyor system for descaling stainless steel billets prior to inspection was recently sold to Carpenter Steel in Connecticut, to replace their former method of grinding the billets previous to inspection . . . The Oliver Corporation, Charles City, Iowa, will equip their new foundry with a core knock-out and final blast cleaning in-

stallation, consisting of two 6-Wheel Monorails with power and free conveyors, an airblast touchup room, a 34 Super Tumbleblast with work handling equipment and dust collectors to serve the machines. Oliver, a major producer of tractor components, will use the equipment for cleaning castings prior to heat treat and removing heat treat scale before grinding.

New Employees

Robert Horvath, **Inspection**; Roger N. Wasson, Devon R. Watkins, Charles R. Barker, Jerry L. Warner, Ronald E. Barton, Joseph M. Underwood, Jr., Herman A. Rinke, Joseph A. Lyczynski, **Fabrication**; Raymond Holmes, **Plant Engineering**; Stephen Spite, John R. Bauer, **Materials Handling**; George Van Houtdrevé, Kenneth R. Watson, **Research**; Linda Troup, **Credit**; Vicki Gamble, Michael DeLong, Earl Pierce, Richard Wagner, Otto Promnitz, Peter Bortnichak, Donald Laido, Laurie M. Kuhn, Ruth A. Meyerhoefer, A.

Laurence Holcombe, Jack Beebe, Charles Swartz, Roger Carroll, William Senatore, **Sales**; Randle Foust, **Production Control**; Gerald DuBuc, Janice Mervilde, Harry Gilpin, Stanley Reigel, Neil Graves, Edward Hackett, Robert Stauffer, Paul Hupp, **A.P.C.**; Carol Ditsch, Jack Peyla, Bill Rockhill, Denis Kaelin, Kathleen Foust, **Data Processing**; David Tate, **Engineering**; Anne Nagle, **Balcrank Sales**; Terrence Zubler, Larry Davis, **Balcrank**; Ella Stscherban, **Purchasing**; Mary Giampiano, **Eastern Region**.

POPULAR ECONOMICS

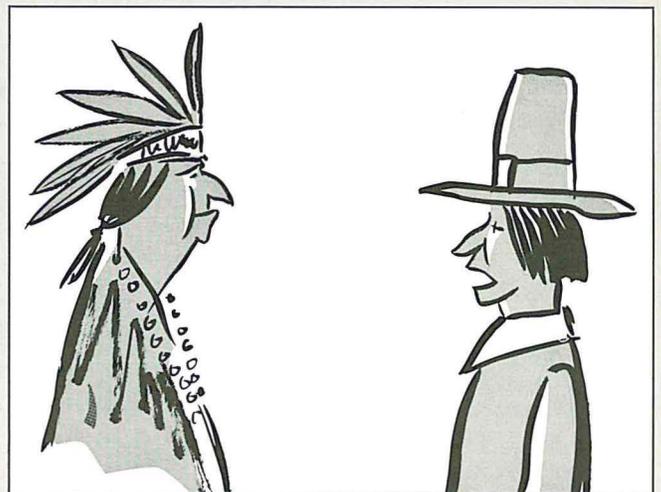
"I'll Buy It On CREDIT"

Properly used, consumer credit enables us to enjoy today things we couldn't afford until next year or the year after. Without mortgage credit, few people would own a home at a time when it is most needed — while children are still young. Without credit, fewer people would own automobiles — an essential to modern living, especially in the suburbs.

Credit, used wisely, is a boon, not a burden, and it can be used wisely by applying nine fundamentals:

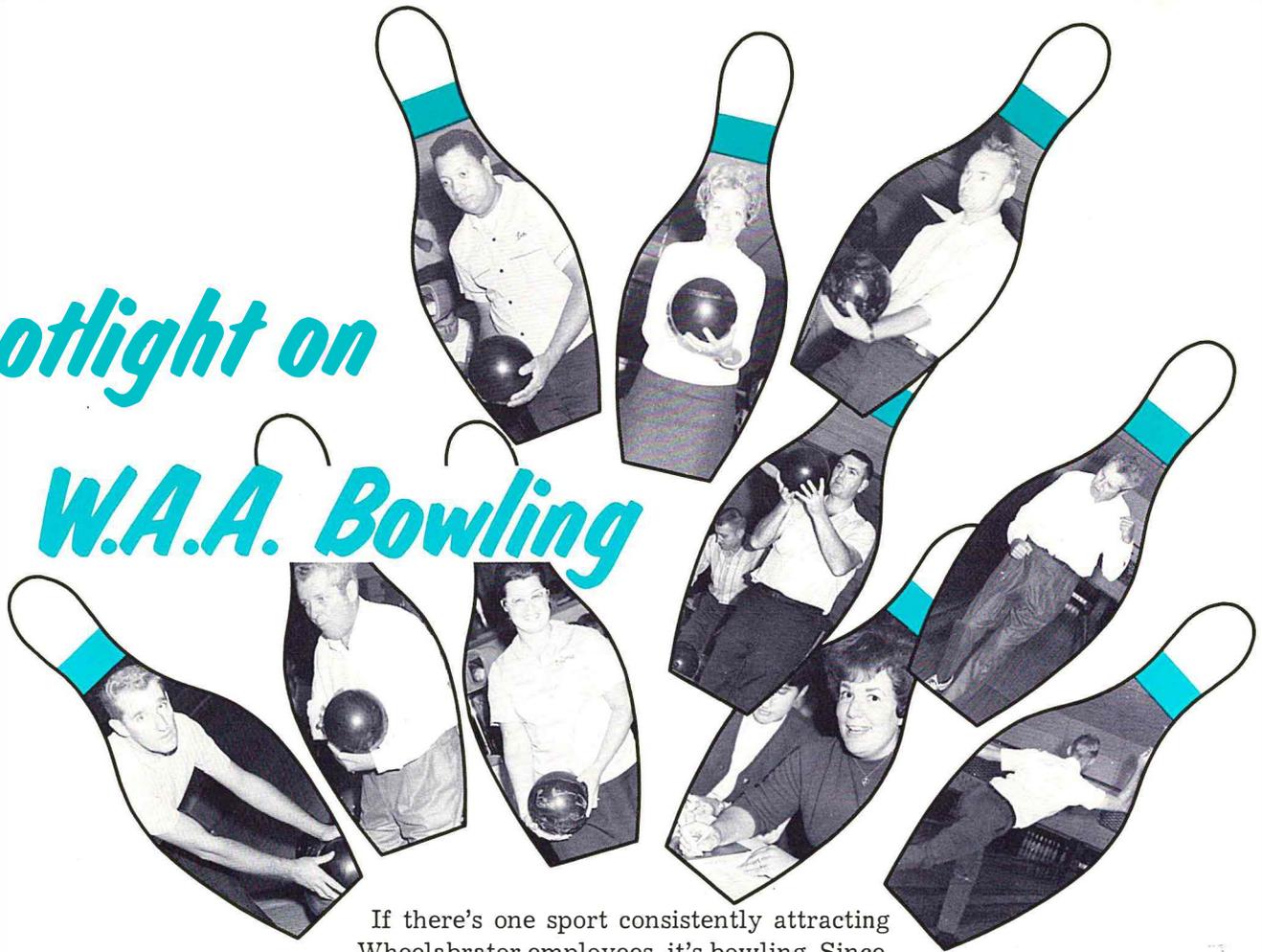
1. In the long run you can't spend more than your income, under any circumstances. Credit increases spending power, but only temporarily.
2. Credit costs money — a lot of money! Read the "Truth in Lending" information the seller must provide to determine the real cost to you.
3. A family buying on the installment plan gets less for its money than a family paying cash. \$2000 of installment payments buys what \$1600 could have bought for cash. Is it worth \$400 of interest?
4. Never borrow or spend so much that the payments are a strain. Leave a wide margin of safety. Build cash reserves before taking on additional debts.

5. Make as substantial a down payment as you can. Cut the amount borrowed and reduce the financing charges to be paid.
6. Don't stretch out the period of payment any longer than you have to. The longer you borrow, the more it costs.
7. Resist the temptation to borrow for luxuries.
8. Don't listen to the salesman who emphasizes how easy it is to pay. You repay the money, not the salesman. Prosecuting and collecting from people who miss installments is a routine business operation.
9. Remember: tomorrow comes! Face the obligation of paying back tomorrow money borrowed today.



"Do you give credit?"

Spotlight on W.A.A. Bowling



If there's one sport consistently attracting Wheelabrator employees, it's bowling. Since the last week of August, more than 200 Wheelabrator League bowlers have been competing each week on the lanes, and they will continue at this pace until April. The 40 teams, sponsored by the Wheelabrator Athletic Association, are divided into the Tuesday evening, Tuesday midnight "Nite Owls", Friday morning "Dawn League" and Friday evening leagues. In addition, many Wheelabrator bowlers participate in other leagues, sponsored by local businesses. On nights of League competition, each team bowls three games, receiving one point per game for the high score, or a possible total of three points each night. A fourth point is awarded the team with the total high score for the evening and records are kept by the League secretaries. Team trophies for High Single Game, High Series (three game total) and Most Improved Bowler are given each year and members of the trophy team receive individual awards. In January the teams also compete in the League's annual Sweep-stakes, held on a Saturday and Sunday, with prizes for team events. It figures out roughly that each Wheelabrator bowler bowls 105 games during the 35 week season, with the entire League chalking up some 210,000 frames bowled each year. That's a lot of bowling and it adds up to a lot of fun for everyone.

The AMERICAN WAY to PROFITS

An American manufacturer was showing his plant to a visitor from an Iron Curtain country. When the noon whistle blew, all the men stopped work, hurried outside, jumped into their cars and drove away.

They're escaping," the visitor cried. "Can't you stop them?"

"Oh, they'll be back," his host said.

And, to the further amazement of the visitor, they all returned when the starting whistle blew.

"Tell me," said the visitor, "how much will I have to pay for a whistle like that?"

. . .

The answer to the visitor's question probably is that he'd have to pay by giving up the whole philosophy of his business system to get the same results as the American. What he could not see was that an American's commitment to his job is governed by something quite unlike that found elsewhere — our free enterprise system.

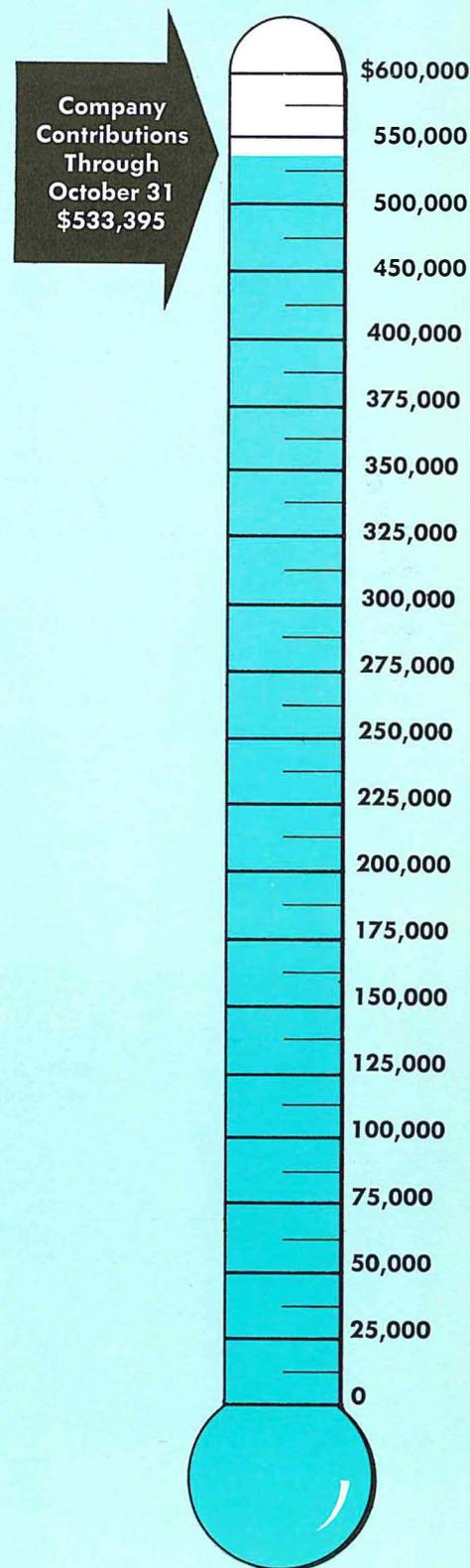
The American is free to choose the kind of work he likes to do to earn a living for himself and his family; he is free to improve his ability to do that work; he receives just compensation for his work and is free to spend his earnings on both his needs and the things that make living more pleasant. He can choose the house, the car, the appliances, the books, and the toothpaste that suit his fancy and his wallet.

Another freedom basic to our American system is that men are free to risk their capital in profit-making businesses and industries. Americans do this every day and we all gain by such profit-making ventures. Profits produce jobs. Profits pay for new machines and tools and the buildings to house them. Profits make research and product development possible, in turn creating more jobs. Under free enterprise, profits mean progress for all of us.

And at Wheelabrator, employees reap an additional benefit through profits — our Profit-Sharing Plan. It's an extra benefit, and a most important one, that lets us gain the most from our profits — by Profit-Sharing, a result of America's free enterprise system.

PROFIT-SHARING

WINTER HEAT-WAVE



PASSING

PARADE



Jerry Kinney and wife vacationed in Columbus, Ohio, West Virginia, Virginia and Washington, D.C.

Walt Stegman
Plant 2

• • •

Congratulations! It's a girl for Mr. and Mrs. **R. Rothy** . . . Welcome back to foundrymen **Jim Haines** and **Don Fields** who were off due to illness . . . A recent visitor on leave from the Army was **G. VanBelleghem** . . . **G. Bonnell** is still off work . . . Mr. and Mrs. **M. Schneider** recently returned from a two-week vacation in St. Petersburg, Florida . . . the **J. Balon** family spent Thanksgiving visiting John Jr. at Chanute Air Force Base, while the **D. Freel** family was in Detroit . . . The **D. Urbanski** family will spend Christmas at Crown Point . . . "**Doc**" **Stoddard** retired, then went hunting in Colorado for jackrabbits . . . Congratulations to Mr. and Mrs. **J. Olsen** whose son, Jim, was named an outstanding football player at LaVille . . . And happy wedding anniversary to Mr. and Mrs. **A. Smet** (28 years), **J. Shafer** (28 years), **D. Freel** (26 years), **J. Guipe** (20 years), and **C. Kelly** (19 years).

Louis Ganus
Foundry

• • •

So many vacations in the Steel Shop and here's a few more. **Fred Beals**, Production Electrician, visited the Wisconsin Dells and later Brown

County this summer . . . **Herman Miller** went fishing at Crystal Falls, Michigan . . . The **Bob Melton** family visited St. Louis's famous Gateway Arch, then toured Alabama, Illinois and Kentucky . . . **Bob Nettrouer** and family camped for one week in Wisconsin . . . Mr. and Mrs. **Herb Hillebrand** visited the Smoky Mountains and the Eastern States . . . **Joe Bidlack** vacationed in Arizona for three weeks and said he hated to return . . . **Leonard Shiprek** stayed home and paneled a basement room to be used as a den . . . **Kenny Mossman** vacationed in Minnesota and **Clyde Maurer** visited his home town in eastern Ohio . . . **Fred Britton** visited Northern Michigan and MacKinnac Island . . . **R. E. Murphy** vacationed this year at his home in Florida . . . Tough luck for **Joe Landy** who suffered a total loss on his new car. And the accident wasn't even his fault.

Robert Nettrouer
Steel Shop

• • •

Helen Smith took a one-week vacation this fall to Ohio . . . Balcrank Assembly is glad to see **Ruth Brockway** back after a month's illness . . . **Dick Devenney** left Balcrank Assembly for his new job boxing shot in Plant 2 . . . On November 1st **Warren Stickel** began a 3-week vacation in Florida . . . **Richard Schellenberger** has returned from a vacation in Ohio . . . Welcome to **Terry Zubler**, a new member of Balcrank Assembly.

Louis Cookie, Jr.
Balcrank

• • •

Just as the weather changes from hot to cold with the seasons, so do changes take place among people.



Don Scott retired October 31 after 18 years at Wheelabrator. A big turnout of his fellow workers in the Steel Shop wished him well on his final day.

Leaving on August 20 for a stay in the hospital, **Martha Long**, secretary to **Francis W. Dunn**, returned October 24. Glad to have you back again, Martha . . . **Joan Wenger**, who was with APC for 3½ years and was most recently secretary to **W. J. Yoder**, left September 4 to become a legal secretary. Taking her place is yours truly, **Paula Schimizzi**. Here's wishing Joan much success on her new job . . . Wedding bells are being heard. **Maureen Evans**, secretary to **C. DeCraene**, left October 3 to become Mrs. Phillip Miner. Taking her place is **Mary Lou Hixenbaugh** from Engineering, who in turn was replaced by **Janis Mervilde**. Congratulations, Maureen; and welcome aboard, Janis . . . A pleasant fall vacation in Brown County was spent (along with **Joan Schue** and **Del Canarecci**) by **Jo Wiendels**, secretary to **F. Culhane**. Jo says Brown County was just beautiful . . . **Brigitte Stigler**, employed here for four years, was wished farewell on October 17. Her supervisor, **R. Bump**, gave her instructions on assembling a bassinet at the department party. May the first not be the last such wonderful event for the couple . . . On December 6, **Candi Imus** will marry Dennis Bohnert. After the wedding they plan to live at 128 East 9th Street, Mishawaka in their new home. Much happiness to them . . . **Dick Adams**, who broke his ankle while playing football with his children, is recovering — but it'll be some time before he runs touchdowns again.

Paula Schimizzi
APC

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Bob Leliaert left November 21 for a short vacation in Washington, D.C. . . . **Mr. Kenney** has a new grandson — he was in Cincinnati for the baptism November 15 . . . **Ray Steele** visited Canada for his vacation. While there he got together with the **Hysingers** . . . **Mr. Kenney** was chosen as our company's loaned ex-



Joan Wenger, former secretary to W. J. Yoder and loyal PARADE reporter, opens gifts at a surprise party given her by her friends in A.P.C. when she left Wheelabrator in September.

ective for the United Fund Campaign.

Nancy DeLaurelle
Industrial Relations

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Our department extends its deepest sympathy to **Mr. C. A. Soens** and his family. Mr. Soens' mother, Mrs. Alida Soens, passed away October 28, 1969 . . . Congratulations to **Florence Duncan** who was elected Secretary of the Women's Bureau Chamber of Commerce for 1970 . . . Editor's note: Congratulations to **Carol Hess** (reporter for this column) on her engagement to Robert J. Dosmann, Jr. . . . A warm welcome to **Waneta Carnes** who joined our Purchasing Department on 11-10-69. Waneta is taking over **Francoise Bietrix's** job in our department. Francoise left us November 14 to return to France after a visit to New York City. We wish Francoise and Waneta the best of luck.

Carol Hess
Purchasing

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Dimi Soviak and his wife spent a most enjoyable vacation touring Eastern Canada, Nova Scotia and the New England states. The fall foliage was gorgeous and they were successful in finding some wanted antiques . . . **Chuck Arlt** and his wife recently became first-time parents — a little girl . . . **Bob Watkins** and his family expect to spend Christmas in their newly purchased home . . . **Ron Slater** went on a hunting trip to Wyoming and came back with a deer and some ducks for his freezer . . . Congratulations to **Leo Winiarz's** son Mark, who was recently inducted into the National Honor Society at Mishawaka High School . . . **Andy Federnok** and his wife spent an enjoyable vacation in Florida visiting their son, John, who is in the Navy; also doing some fishing and sightseeing.

Betty Honold
Engineering

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Mr. and Mrs. **Wilbur Boyer** are now residing at their new home on Finch Lake near Marcellus, Michigan. Wilbur says this is a good fishing area. After 21 years of going to Wisconsin and Minnesota he will now do all his fishing in his own backyard.

Omer Boembeke
Steel Shop

Pete Kalil has left the department and is working in the Steel Shop . . . We welcome **Dan Overman** to Office Services. He is working in the Mail Room.

Carole Kalil
Office Services

. . .

A new baby, David Warren, for the **Floyd Deahls** . . . Welcome to **Ruth Meyerhoefer** and **Laurie Kuhn**. Laurie is not only starting a new job, but a new way of life; she was married November 15 . . . Purdue fans **Ann** and **Margaret Sawyer** traveled south to the TCU game . . . Notre Dame fans **Mary Lou Rethlake**, **Joan Schue**, **Jo Wiendels**, **Elaine Baldini**, **Del Canarecci**, **Julia Ciszczon** traveled east to the Pittsburgh game . . . In the Sparkle Department: **Kay Martin** engaged to **Ron Slater**, **Sue Davidson** engaged to Gary Meixel.

Mary Hildebrand
Sales

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Ed Lee and two of his friends report a successful hunting trip to Wyoming and Colorado — six deer returned with them to Indiana . . . **Don White** wishes to thank everyone who made Cub Pack 522 candy sales a smash success this year . . . We welcome **Don Collins** and **Jerry Christy** to Machine Shop — also best wishes to Don on his marriage November 15 to Sandra McElheny.

Nick Sisk
Machine Shop

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Bob Schalliol and his wife spent several days in French Lick and stopped at I.U. on the way home to see their son, Chuck, and take in a football game this fall . . . **Joe**

Mark Skene, son of J. Skene, told his dad that he wanted to catch some big fish. It took a fly-in trip to Northern Canada to do it, but Mark caught his fish — a 25 lb. Northern taken on a Mepps spinner — the highlight among the 53 fish he and his dad landed during their 3-day trip.



Janush and his wife, Georgia, vacationed in Michigan and visited Greenfield Village . . . Wedding congratulations to **Mary** and **Brown Sanders** who honeymooned in Nassau recently.

Karen Myers
Advertising

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Mr. and Mrs. **Randall DeCraene** are the proud parents of a boy, Bryan Randall.

L. A. Bowers
Steel Shop, 2nd Shift

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Doris Grindeland and her husband spent three weeks in California and Las Vegas for their vacation . . . **John Kirkwood** vacationed in upper Michigan and Wisconsin . . . We'd like to welcome **Diane Claeys** in our department and wish **Sandy Phelps** the best of luck as she will be leaving us this month awaiting the birth of her first baby . . . We're glad to hear that **Bette Bybee's** husband is homes from the hospital . . . **Bob Trueax** vacationed in Georgia and the Smokies.

Kathie Hes
Materials

Bessie Smith, center, Supervisor of the Filing Department and an 18-year Wheelabrator employee, receives the good wishes of her friends at her birthday party. Bessie received almost 100 cards and numerous gifts from throughout the company.



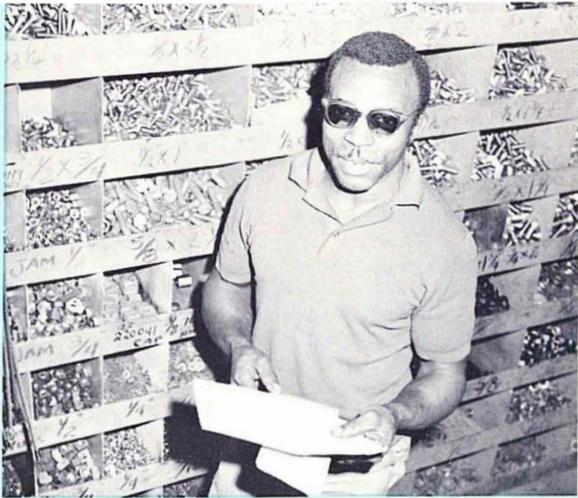
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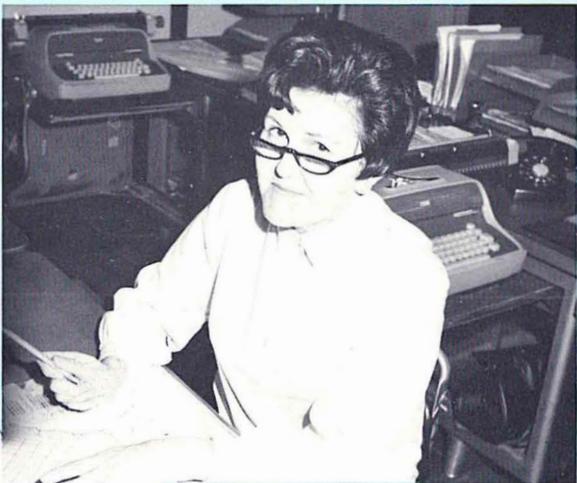
Joe Landy's 14 years at Wheelabrator have been spent in the Steel Shop, Plant 2, and now in Assembly, where he builds blast wheel units. Joe is an avid sportsman whose interests range from football and baseball (he belongs to the Clay Booster's Club), to camping (an annual event for the Landy family), to flying. Since 1950 Joe has held a private pilot's license and has flown many kinds and types of four-place aircraft. For some time he owned his own Piper Cub but now rents an airplane when the Landys decide to travel. "Flying really cuts down travel time", says Joe, and he flies whenever he can. Jene and Joe Landy have two children, Diane and Bruce, and live at 53187 Hickory in Clay Township.

On the Job

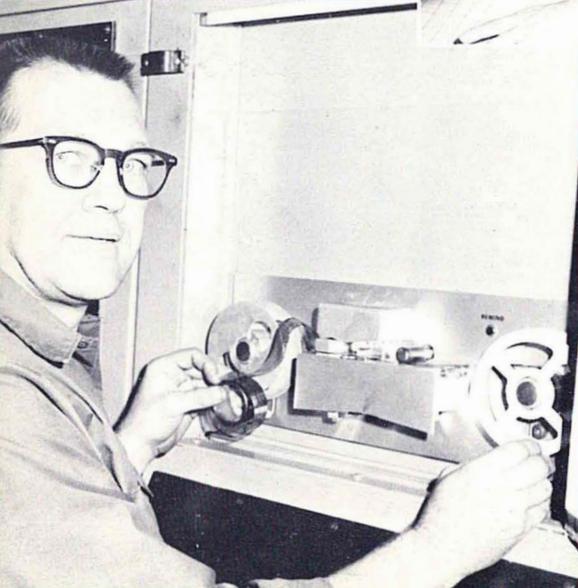
Rena L. Lester is a Clerk in our Abrasive Sales Department and has been an employee at Wheelabrator for 13 years. Rena has also worked in Order Entry and her nephew, Maynard Lester, is employed in the Shot Plant. She enjoys music and reading, especially about current events, and is a member of the Eastern Star, the East United Methodist Church, and the P.T.A. Rena and her husband, Charles, have four children, Ronald, Bonnie, Christy and David. The Lesters live at 129 Home St., Mishawaka.



"I like mechanical work. I'd rather do that than eat when I'm hungry." This is the philosophy of Elmo Perry who has been an assembler in the Steel Shop since 1966. He has also stocked materials and worked as a grind operator at Wheelabrator. Elmo likes to "work on cars", in addition to his other hobbies, fishing and hunting. He and his wife, Mary, have two children, Elmo Jr., and Verna Louise. The Perrys reside at 4508 Meade Lane, South Bend.



Fred Britton, a Production Electrician in the Assembly Department, started working here in August, 1955. Since that time he has worked in the Foundry, and more recently, in the Stock Room as a general order filler. Fred and his wife, Jeanne, like to bowl and are members of the "Mixed-Up League" that meets every Monday night at Shula's. Fred also bowls with a W.A.A. team, the "Rollin' Fives". The Brittons are travelers, too, and have vacationed in Texas, Arizona, California, and Northern Michigan. Fred's father, Carl Britton, was a Wheelabrator employee for 39 years. The Brittons live at 3511 San Cruz in Elkhart.



Dean Austin operates the computerized punch press in our Steel Fabrication Department. During his 10 years with Wheelabrator, he has worked as a materials handler, a brake press operator, and more recently, a layout man. There's no doubt about Dean's hobby — it's bowling, and he devotes four nights each week to it. A member of the W.A.A. "Machinators" and two other league teams, he has acquired 20 trophies over the years. Dean and his wife, Juanita have two sons, Steven (14) and James, who also works at Wheelabrator as a spot welder. The Austins live at 629 27th Street in South Bend.

