

# the Wheelagram



Materials Cleaning Systems Division  
**Wheelabrator-Frye Inc.**

VOL. I NO. 23  
OCTOBER 7, 1977

The present situation provides the opportunity to reaffirm our historical policy regarding our people relationships throughout the organization.

Wheelabrator has enjoyed the reputation of being a "good place to work" at all levels of employment. It has experienced very little personnel problems or labor strife and any differences have always been resolved through discussion.

Our Company has always been fair to its employees, whether hourly or salaried. This policy has been consistent with a firm approach to maintaining efficiency and meeting the needs of our customers through remaining competitive in our products and services. This "fair and firm" policy has proven of benefit to employees and to the Company and it is our continuing goal that such will be true in the future.

We are the servants of the industries we deal with. The requirements of our customers, their needs or desires are always our first priority. Our fellow workers are our partners and our success is their success. In all of our transactions and relationships, we must strive to be considerate of the feelings as well as interests of others, following the principle that only those transactions and relationships are equitable, if they benefit all associated with them.

After this current work stoppage is over, I ask all employees to do all in their power to reinforce this policy through their actions and attitudes.

J. E. O'Callaghan  
President

**WFI CREDIT UNION ANNOUNCES DIVIDEND . . .** A 6% dividend for the third quarter, 1977 will be paid on all eligible regular and Christmas Club share accounts. The dividend will be paid by a credit to members' share accounts and will be reflected in the third quarter statement. **Just a reminder** — the Credit Union is located in the R & D Building (through front door to second floor), hours 1-5:00 P.M., Monday-Friday.

**THE ROAD TO MATURITY . . .** "Say, Dad, when will I be old enough to do anything I want?"

"Never," replied the truthful Dad.

**BALCRANK AUTOMOTIVE LUBRICATION PRODUCTS** will be exhibited next week at the Petroleum Equipment Institute's Convex '77 in Houston, Texas. Industry spokesmen are predicting the show will break all previous attendance records. Manning our booth will be Jack Weiss, Everett Fox and Roy Mendenhall, plus many commissioned sales representatives.

#### APPOINTMENTS AND PROMOTIONS . . .

**LARRY A. WILCOX** has been named Production Control Manager in the Materials Management Department. Larry holds a B.S. Degree in Mechanical and Administrative Engineering from Tri-State College, Angola, and is a past President of North Detroit Management Club and a member of Purchasing Management Association. He comes to us from the Power Tool Division of Rockwell International.

**DAVID CAREY** has been promoted to Technical Representative-Abrasive Finishing Center. For the past year Dave served as a Sales Trainee here in Mishawaka. He is a graduate of Tri-State College with a B.S. Degree in Technical Management.

**IT'S TIME . . .** If you have a child who is now a senior high school student interested in attending either Purdue or Notre Dame, NOW is the time to investigate the Wheelabrator Scholarship Program. See the Personnel Office for details. All applications must be made by December 31. Current holders of Wheelabrator Scholarship Awards are: Kathleen Sanford, Deborah Tarabek, James T. Parks and Mark Henke, Purdue; Terri Sue Robinson Heierman, Steven L. Grise, and Bart Nagy, Notre Dame; John W. Dietrich, Wright State University.

**DICK FENSKA**, Parts Sales Manager, presented the program Tuesday evening at the monthly meeting of the Manufacturers Sales Executive Association. The association is comprised of sales and marketing executives from capital equipment oriented companies.

**CELEBRATING COMPANY ANNIVERSARIES** this week are: **JOSEPH S. MACK** (Engine Lathe-Machine Shop), **PHILLIP B. SHAPIRO** (Material Handler-Steel Shop), **AGBERT J. BERTRAND** (Flame Cutter-Steel Shop), **MICHAEL J. HILLEBRAND** (Electric Melt Furnace Operator-Plant 2), 15 years; **CHERYL L. BUPP** (Customer Order Service Clerk-Balcrank Sales), **JAMES A. WILLIAMS** (Besley Grinder-Foundry), 10 years;

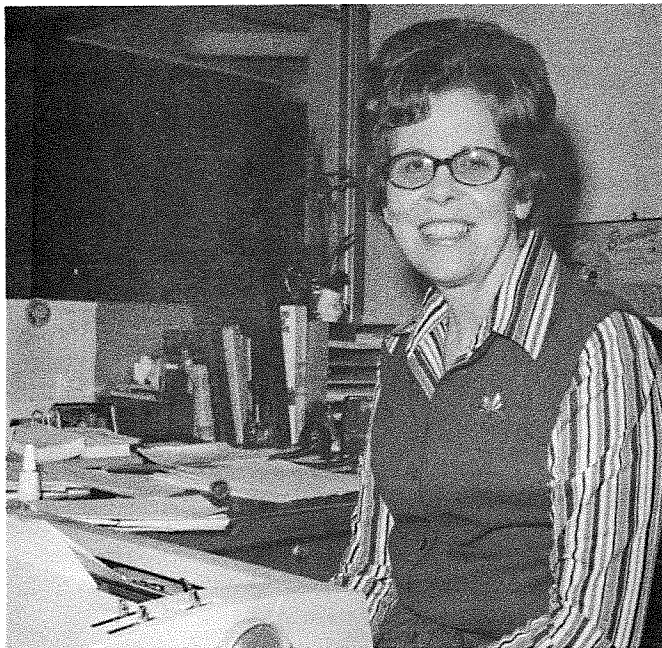
ON THE JOB . . .



**JOHANNA WIENDELS**, Secretary to Field Sales Manager Jim Cooke, began her Wheelabrator career 26 years ago in the Sales Department; however, much of her tenure was spent with APC until its move to Pittsburgh. An avid (to say the least) Notre Dame football fan, "Jo" calls herself a "sometimes" bowler and golfer. She is a collector of Dutch pewter and anything "elephant" (the most unusual being an elephant shoehorn). She enjoys traveling, knitting and working around the house. A past President of the Julianna Club, Jo currently serves as its secretary.



**JEAN VERGON**, Secretary to Gene Tarabek, Manager-Customer Service, came to Wheelabrator 26 years ago. Jean and husband Ken are a Wheelabrator "family team," with Kenny working out of the Detroit Office as a Service Engineer. They have raised a son and a daughter and have six grandchildren. Jean sings in her church choir (and has since high school!). She enjoys the great outdoors, spending every summer weekend at Tippecanoe Lake. Jean is a past President of the Julianna Club.



**WANDA STUTZMAN**, Secretary to Messrs. Schulte and West of engineering fame, will celebrate 23 years of company service in December. Wanda and her husband, Bob, have raised a son and a daughter and are the proud grandparents of a grandson and a granddaughter. In addition, they sponsor children in the Foster Parents-Overseas Program. Wanda enjoys the out-of-doors, tending to her garden and spectator sports and "participates" in two bowling leagues — a Mr. & Mrs. and a women's league.

**YOUTH . . .** is a period of time in each one's life when life's many experiences forbid one to take the advice of an older person.

ON THE SPORTS SCENE . . .

**TUESDAY BOWLING LEAGUE** — The "Fun Five" (J. Ridgon, J. Teeters, K. Reidenbach, B. LeBlang, J. Kring) leads the pack. High Team for 3 games: Stockroom (B. Trytko, C. Bargo, R. Celie, J. Medich, G. Scott) with 2851. High Team Game: Inspection (S. Griggs, D. Karnes, R. Holbert, D. Maloney, R. Kronewitter) with 1058. High Individual 3 Game Series: Ben Trytko (633). High Individual Game: Ben Trytko (244). 200 Games for the week: S. Rothy (203-209), B. Trytko (201), C. Bargo (201), J. Medich (203), D. Maloney (214).

**ENGLISH** — **EGOCENTRIC?** English is the only language that capitalizes "I" in writing. In many other languages the "You" is capitalized.

**SILENCE . . .** is a good substitute for brains.

Published weekly by and for employees of Materials Cleaning Systems Division.

Wheelabrator-Frye Inc.  
400 South Byrkit Avenue  
Mishawaka, Indiana 46544

Del Tenney, Editor ..... Ext. 397