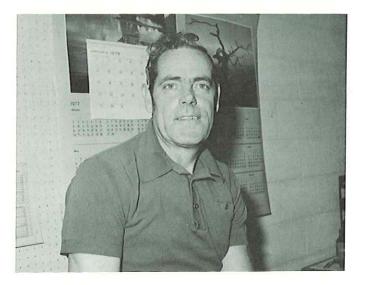


STICKEL — 30 YEAR MAN ...



WARREN O. STICKEL, Light Assembler-Balcrank Assembly, celebrated 30 years of company service December 4. Belated greetings, Warren!



DALLAS MURPHY, Foreman-Stockroom and Shipping Preparation, who celebrates his anniversary date today. Happy Anniversary!

TUESDAY, DECEMBER 20 is the day to pick up your Christmas turkey and ham. Don't forget to have handy your IBM employee I.D. card. SIGNIFICANT SALE... A 6-Wheel Single Bar Descaling System to Nucor Corp., Norfolk, Nebraska; with the capability to clean a single steel bar at 300 ft. per minute.

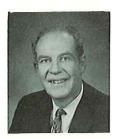
PROMOTIONS... Congratulations to W. SCOTT KING who has been named Manager-Manufacturing Engineering. Scott assumes responsibility for all Industrial Engineering, Plant Engineering, and Tooling. All Maintenance activities under the direction of Dick Naragon will report directly to Scott.

FIELD SALES ORGANIZATION ... JAMES K. RAD-CLIFF has been named an Account Sales Engineer-West Central Region, effective January 1, 1978. He is a graduate of the University of Nebraska with a B.S. degree in Business Administration. Jim came to us from Firestone Tire & Rubber Company and for the past year and a half served as Market Specialist in the Blastrac operation. Good luck in your new assignment, Jim!

TRAVELING TO CHICAGO last week to attend the American Management Association's seminar on "Manufacturing Cost Estimating" were Tom Burmeister, Will Glusac, Jon Gocher, Scott King and Brown Sanders.

NOTRE DAME STUDENTS from Professor James Daschbach's Industrial Engineering Quality Control class recently toured our facility and met with Merrill Kittleson, Quality Control Manager, to discuss Wheelabrator quality control procedures.

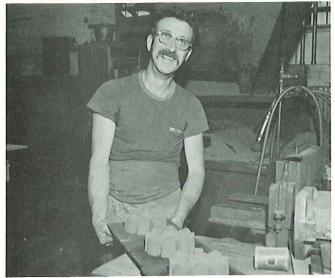
FRED BALDAUF, Industry Manager-Transportation, traveled to Muncie Tuesday to address its American Society for Metals Chapter on "Peening — An Added Dimension."



IT USED TO BE that Papa dealt out discipline to Junior with a stern and heavy hand. Then the electric razor supplanted his razor strap; the furnace supplanted the woodshed and tax worries took away his hair and hairbrush. That's why kids are running wild today. Dad lost his weapons.

WINNER of the six footer — stocking, that is — was Don Bare, Welder.

ON THE JOB . . .



DENNIS LEE CARTER, Core Maker-Foundry, has 12 years of company service. A native of Mishawaka, Denny spent four years in France — back in '58-'62 — compliments of the U.S. Army. There he not only learned the language but met his bride-to-be, Marie. They have two sons and a daughter. When not doing his thing here at Wheelabrator, Denny finds relaxation in fishing and hunting.

What Is It They Say? . . .

Neither wind, nor rain, nor snow, nor sleet . . . Jim Cooke, Field Sales Manager, donned his hiking boots and allpurpose wooly hose and proved that the elements were no match for our sales force during last week's big snow — with chill factor temperatures equal to 48° below zero!



ON THE SPORTS SCENE . . .

TUESDAY BOWLING LEAGUE — Standings remain as listed in last week's edition.

WHEELABRATOR TRAP CLUB — Results of the First Annual 3-Way Shoot: Dodge captured the traveling trophy with a score of 541; WFI was second with 529 and Miles third with 524. Next regular shoot will be Sunday at 10:00 A.M., Elkhart Shooting Center.

DON'T FORGET THE ATHLETIC ASSOCIATION BOWLING TOURNAMENT! . . . January 15 and 22 — Jefferson Manor Lanes. Entry blanks and monies must be in by JANUARY 8. See Larry Morin, George Scott, Spike Sinders or JoJo Cukrowicz.



RENA L. LESTER, Clerk, began her Wheelabrator career almost 20 years ago in the Abrasive Sales Division, now known as Supply Sales. Rena and her husband, Chuck, have raised two sons and two daughters and have a granddaughter, whom we're told — with grandmotherly pride — "is the apple of my eye." In addition to listing music and reading as interests, Rena enjoys travel in her travel trailer and is an enthusiastic and loyal bicyclist.

WOULD YOU BELIEVE?... It's time to think about enrolling for Spring '78 evening classes at IUSB. A schedule of classes is now available in Personnel. Also inquire about Wheelabrator's Tuition Reimbursement Program. Contact Personnel NOW!

A MOTHER asked her six-year-old son what loving-kindness meant. "Well," he said, "when I ask you for a piece of bread and butter and you give it to me, that's kindness. But when you put jam on it, that's loving-kindness."

CRAZY DOODLES . . . Faithful and loyal readers of the *Wheelagram* have observed that from time to time our back page sports one or more column inches of "white space." It has come to the editor's attention that this space is often used for doodles and, in fact, samples have been sent in for our review. Mindful of the talent that abounds here in the M.O. and in the field, we hereby invite you to submit your doodles to the editor. The criteria being a signed doodle on a *Wheelagram* whenever white space **exceeds 3** or more inches. We will have monthly contests to be judged by members of the Marketing Communications staff. A small, but tasteful, prize will be awarded.

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