

# the Wheelagram



Materials Cleaning Systems Division  
**Wheelabrator-Frye Inc.**

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IN OBSERVANCE OF THANKSGIVING, all departments will be closed Thursday, November 22 and Friday, November 23. Due to the short workweek, look for your next issue of *Wheelagram* to be published Friday, November 30.

**HAPPY THANKSGIVING TO ALL!**

## SPECIALTY ABRASIVES DIVISION FORMED . . .

The abrasives business has historically been an important contributor to our Division's overall success. While continuing to represent a vital part of our approach to the Finishing business, the Abrasives industry also offers unique challenges as well as opportunities to progress our leadership.

To better accomplish our objectives and provide the necessary management leadership, President Joe O'Callaghan has announced the appointment of **Robert J. Regal** as Vice President and General Manager of the newly-formed Division.



Bob comes to us from Carborundum where he served as General Manager of the Aluminum Oxide Business Unit. Prior to that, he was Marketing/Sales Manager of the Electrominerals Division of Carborundum. A graduate of the University of Scranton, Bob also obtained his M.B.A. from Scranton, and is a native of the Scranton, Pennsylvania area. His wife, Maryann, and three children are in the process of relocating here from the Niagara Falls area. Bob, welcome to the Wheelabrator-Frye team!

## 40 YEAR MAN . . .



Congratulations to **KENNETH A. ROHLEDER** who marked 40 years of company service Tuesday. Kenny, Lead Engineer-Engineering, is currently on sick leave. Our best wishes, Kenny!

CONGRATULATIONS, too, to: International Operations Secretary **Helen LaDow** who attains 30 years of service Saturday; **Harry Minegar**, General Order Filler-Stores & Receiving, 15 years, November 19; **Thomas Pratt**, Carpenter-North Shipping, 10 years, November 13.

**NEW FACES . . .** Welcome to **Tami Bukrajewski**, Reproduction Machine Operator/Clerk-Engineering.

## FREE ENTERPRISE FIRTHHAND . . .



Accounting's **DAVE SCHROEDER** and his J.A. Project Business class toured our facility recently for a firsthand look at free enterprise in action. Here, Marketing Project Engineer **RALPH MINER** tells the Wheelabrator Way to the ninth graders from Grissom Middle School. Also serving as tour guides were **WAYNE BENITZ** and **GENE RUMFELT**.

# The International Scene



## I.O.C. '79 . . .

The thirteenth Wheelabrator-Frye International Operations Conference took place in Nagoya, Japan, October 11-17 with Sintokogio-Sintobrotor serving as host.

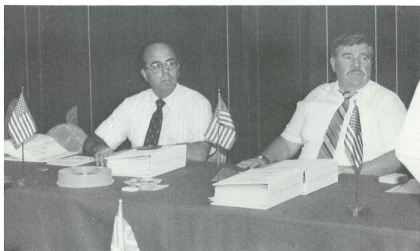
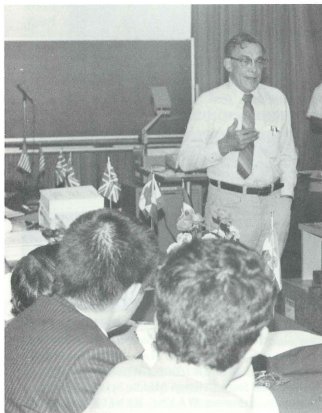
International engineering, marketing and operations conferences between Wheelabrator and its offshore affiliated companies and associates began in 1954 and have generally been held on a bi-annual basis since that time.

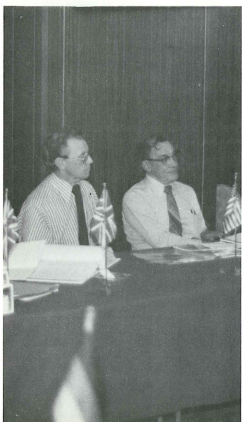
Attending I.O.C. '79 were representatives of the management, marketing and engineering functions of the following associated companies: Wheelabrator-Frye Inc. Corporate and International, Wheelabrator Corporation of Canada Ltd., Wheelabrator de Mexico, Tilghman-Wheelabrator (England), Wheelabrator-Allevard (France), Wheelabrator-Berger (West Germany), Wheelabrator-Sinto do Brasil, Tilghman-Wheelabrator (South Africa), Wheelabrator-Granowski (Australia), Indabrotor (India), Taiwan Sinton Machine Co. Ltd., Sinto-

kogio, Ltd. (Japan), Sintobrotor, Ltd. (Japan), Sinto Dust Collector (Japan), Wheelabrator-Frye Inc. Air Pollution Control Division (Pittsburgh) and Materials Cleaning Systems Division (Mishawaka).

Concurrent technical sessions were held for Materials Cleaning Systems products and Air Pollution Control systems. This session covered both technical and product development aspects of our business as well as our activities and potential in the world marketplace. Exchanges of technical information, the unification of our product lines, problem areas and solutions and an intensive look at our competitors around the world were the principal items on the conference agenda.

Visitations to Sintokogio-Sintobrotor manufacturing facilities along with visits to Nippon Steel Company and Toyota Motor Car Company Foundry and Assembly operations were included in the program.





**SALARIED EMPLOYEES:** Your attention, please! Active participants of the Savings and Profit Sharing Plan who wish to change either the amount of their contribution or their investment option must notify the Personnel Department by **Friday, November 30**, in order for the change to be effective on January 1, 1980.

#### ATHLETIC ASSOCIATION REPORTS . . .

**WHEELABRATOR KIDS — CIRCLE YOUR CALENDARS . . .** Saturday, December 8 is the day for WAA'S ANNUAL CHILDREN'S CHRISTMAS PARTY. For children 12 and under — a theater party at Town and Country theater starting at 10 AM; for the teens — a skating party at Rainbow Roller Rink (12th Street, Mishawaka) 9-12 Noon.

#### SUPPORT THE PLANT SICK FUND . . .



Buy a chance to win a giant six-foot Christmas Stocking (contains over \$100 worth of toys) and support the Plant Christmas Sick Fund. Only \$1 per ticket. Drawing will be held December 8.

**DON'T FORGET** the employees only STAG Saturday night, BK Club, Mishawaka from 7 PM til 1 AM. Lots of fun, food and refreshments — all for just a dollar donation!

**FLASH . . .** USA Roller Skating Rink's half-price tickets are now void unless accompanied by Wheelabrator I.D. Either a badge or check stub will suffice.

**BASKETBALL & VOLLEYBALL ENTHUSIASTS . . .** Beginning Thursday, November 29 and every Thursday night thereafter from 7:30-9:30 PM, court time is available for employees who would like to participate in either sport. The place — Hums School, 3208 Harrison Road, Mishawaka.

**LET'S RING THOSE BELLS . . .** Volunteers are needed on December 8 to ring bells for the Salvation Army's Christmas Fund program. Interested employees should contact John Mumby or Kelly Tucker.

#### INVESTMENT FOR THE FUTURE . . .



**JERRY MARGRAF**, Manager of Manufacturing, supports Wheelabrator's sponsored Junior Achievement companies by purchasing stock in "Active Dynamics" and "Progress Unlimited." Active Dynamics officers (l to r) **Janice Dobbs** (daughter of Balcrank's Ed Dobbs), Treasurer; **Dave Radecki**, President; and **Tammy Breden**, Secretary, show Jerry the dotted line.



Serving as JA advisors this year and sharing their business expertise with the youngsters shown above are employees: **Mike Burge**, **Orion Yeandel**, **Ken Deka**, **Barton Bullis** and **Cathy Lynn Gaskill** (Progress Unlimited); **Dave Lange**, **Elaine McCool**, **Ken Rinkenber**, **John Earl** and **Jim Robbins** (Active Dynamics). Products to be manufactured and sold by the companies are cutting boards, trivets and holiday ornaments.

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