the Wheelagram



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CPR TRAINED EMPLOYEES REACT QUICKLY TO EMERGENCY. On Tuesday, November 20, Walt Ostrowski suffered a heart attack while on the job. Three foundry men were directly instrumental in keeping him alive until he reached the hospital. The skills that Jim Brown, Jim Smith and Jim Vollmann exhibited were the direct result of their CPR training. Without their tireless effort. Walt would not have left the shon floor alive.



(1 to r) Jim Vollmann, Jim Smith, Jim Brown and first shift plant nurse, Alta Myers, encourage employees to consider taking CPR training. The next class will be held December 11 and 12. For further information contact Margaret Ping or George Smith.

HOLIDAY TRADITION CONTINUES ... Once again all active employees will be the recipients of a turkey and ham to enjoy during the holiday season.

Procedures for obtaining your "goodies" are similar to what we have done in the past and are summarized as follows:

Employees will be given a special IBM card on **Thursday**, **December** 6, identifying them as an eligible recipient. (Since no duplicate cards will be issued, please be careful not to lose or misplace your card.)

The pick up date will be Tuesday, December 18, between the hours of 6:30 AM and 12 Midnight. (You will turn in your 1BM card at the time you pick up your turkey and ham)

Distribution locations are: From a trailer parked on the North Drive adjacent to the North Gate (from 6:30 AM til Midnight); Inside the South Shipping Building from a trailer parked at Dock No. 9 (from 6:30 AM til 4:00 PM).

Employees who are ill or otherwise unable to pick up their own gift may designate a member of their family to pick up the turkey and ham for them. The person making the pick up should have both written authorization from the employee and the IBM card. PERSONAL ASSISTANCE PROGRAM ANNOUNCED... The company has long recognized that
continued success in today's competitive economy requires the dedicated effort of an experienced, knowledgeable and motivated work force. Also aware that a wide
range of personal problems such as alcoholism, drug abuse,
marital and emotional matters can adversely affect an employee's performance on the job, the Division has announced the implementation of an employee Personal
Assistance Program.

The Program is designed to offer assistance to our employees by making available to them a helpful service, which deals with the types of problems listed above in a professional and confidential manner. We are confident that use of this program will prove beneficial to both our employees and our Company.

For more information, see your supervisor or call Chuck Randolph or Chuck Chiponis at Labor Management Service — 287-1879.





Representatives of our management and bargaining unit work force sit in on sessions introducing them to the Program.

SIGNIFICANT SALE...8 Wheel Ram Tunnel Machine to Central Foundry-Defiance, General Motors Corp. This machine will have the capability to clean V-8 and V-6 cylinder heads at a rate of 1300 heads per hour.

LET'S RING THOSE BELLS CORRECTION
... Volunteers are still needed to ring bells for the
Salvation Army's Christmas Fund program. The
date, however, is Saturday, December 1S, not
Saturday, December 8, as previously announced. Interested employees should contact
John Mumby or Kelly Tucker.

ATHLETIC ASSOCIATION REPORTS . . . WHEELABRATOR KIDS TO MEET SANTA . . .



Saturday, December 8, is the day for WAA'S ANNUAL CHILDREN'S CHRISTMAS PARTY. For children 12 and under — a theater party at Town and Country theater starting at 10 AM; for the teens — a skating party at Rainbow Roller Rink (12th Street, Mishawaka) 9-12 Noon

SUPPORT THE PLANT SICK FUND . . .



Your \$1 will support the Plant Christmas Sick Fund — and entitle you to a chance to win this giant six-foot Christmas Stocking (contains over \$100 worth of toys). See your area AA rep. Drawing will be held December 8.

PROMOTIONS . . . Congratulations to: Ed Power who has been appointed Supervisor-Electrical Engineering; Norma Crider who has been named Supervisor-Engineering Records and Reproduction Area. To Norma and Ed—good luck in your new assignments!

JOE BURGESS RETIRES... Our best wishes to Joe Burgess, Shipping Helper-North Shipping, who retired November 20. Joe, who has been on total and permanent disability for the past several years, has 24 years of company service.

NEW FACES... Welcome to **Renee A. Mast,** part-time Detailer-Engineering.

CHRISTMAS TIME IS COOKIE TIME... Support the Julianna Club's Scholarship Fund by buying your holiday cookies from a Julianna rep in your area. A lovely holiday tin packed with over two pounds of yummy eating can be yours for a mere \$3.95.

CHRISTMAS IS FOR GIVING . . . Donations are being accepted to provide Christmas Baskets for less fortunate Wheelabrator employees and their families. Monies should be turned in no later than December 4 to: Sandy Freet, Specialty Abrasives Division-R & D Building or Karen Sikora, Parts Department-North Building.

MANAGEMENT CLUB REMINDER . . . It's time to make merry at the annual dinner-dance to be held Saturday, December 8 at the Elks Club. Don't miss out on the fun!



TRAP SHOOTING CLUB RESULTS (11/18/79): The Maintenance Handicappers stand in first place with a total of 6½ points. High guns to: Jim Haines (47), Tom Kirkpatrick (46), Jim Flowers (44), Chuck Johnson (44), Otis Sizemore (43), Noble Tucker (43), Dick Button (43), Scott King (41), T. C. Williams (40) and Dick Slocum (40). (We note that Dick Slocum it (25 straight!)

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