

the Wheelagram



Materials Cleaning Systems Division
Wheelabrator-Frye Inc.

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AUGUST 28, 1980

IN OBSERVANCE OF LABOR DAY, all departments will be closed Friday, August 29, through Monday, September 1.

And, for your info, may we offer the following:

Labor Day — which is anything but a day of labor except for those thousands trying to buck the homebound traffic — ranks with the Fourth of July, Thanksgiving, and Christmas as one of the most generally observed holidays. Traditionally, it is considered the final day of summer vacation.

Labor Day's celebration, on the first Monday in September, dates back to 1882. The idea of having a national holiday "representative of the industrial spirit, the great vital force of the nation," was suggested by Peter J. McGuire, a New York union official.

In 1884 the American Federation of Labor voted to make national what had been purely an Empire State celebration, and ten years later it was being observed as a legal holiday in 30 states.

Today, Labor Day is a legal public holiday in every state and in Canada.

EARN WHILE YOU LEARN . . . Industry is in constant need of highly-trained, qualified workers. In today's competitive job market, greater opportunity exists for the person who has prepared himself with the proper educational qualifications.

Moreover, our company prefers to promote employees to higher-graded or supervisory positions as they occur, and bring in new employees to fill the less-skilled positions vacated. This policy provides advancement opportunities for us within the company. To help us prepare ourselves to take advantage of them, WFI will help pay for the training we need or want. WFI's Tuition Reimbursement Plan offers employees the opportunity to pursue their education while they work.

Intended for employees who have completed high school, the program will reimburse us for 90 per cent of the cost of the course or courses taken, including required textbooks and lab fees, up to a maximum of \$250 per term, in accredited schools or colleges in the Mishawaka area. Correspondence school courses such as ICS are also covered under accredited institutions.

More and more employees — men and women — are taking advantage of the program. For example, during the period of February, 1978 to January, 1979, 34 employees were reimbursed for learning while they earned. Last year, February, 1979 to January 1980, 52 employees received tuition reimbursement — a participation increase of 65 per cent!

For more information, consult our Personnel Department. Prepare for advancement and a more rewarding future — take advantage of WFI's Tuition Reimbursement Plan.

APPOINTMENTS . . .

Congratulations to **Jackie Mazurkiewicz** who has been promoted to the position of Senior Parts Sales Correspondent.

Jackie will be responsible for parts sales activity in the geographic area for which Bill Murphy was responsible prior to his promotion and transfer to the Abrasives and Cast Components Division.

Joining Wheelabrator in 1976, Jackie's experience began in Export Sales-International Department, transferring to Parts Sales in January, 1979, as Secretary and subsequently Parts Sales Specialist.

Jackie: We wish you well in your new assignment!



**JACKIE
MAZURKIEWICZ**

SERVICE ANNIVERSARIES . . .

Marking 15 years of company service are: **Robert L. Wise**, Crane Operator-Steel Fabrication (August 17); **Lewis E. Waterman**, Assembler "A"-Assembly (August 30); **John R. Redburn**, Light Assembler-Balcrank (August 31). Ten year service anniversaries for: **Dick Naragon**, Plant Engineer-Maintenance (August 30); **Rosemary Nagle**, Secretary-Marketing (August 31).



JOHN CORWIN
Radial Drill Operator-
Machine Shop
30 Years (August 21)

JA WHAT'S IT ALL ABOUT?

Junior Achievement helps teen-agers learn about business; about running a business; about the problems a good business has; about profit and its responsibilities. Junior Achievement starts young people off on the right track, not expecting the world to give them a living because they learn by doing, about being responsible, innovative and creative. The remarkable JA program teaches in a practical way and at a crucially important age that problems are opportunities and that it's profit, legitimately worked for and earned profit, that creates jobs, feeds families and keeps the economy growing. We like young people. We like imagination in business.

Is there any question why we support JA?

"JUNIOR ACHIEVEMENT: THE NATION'S OLDEST NON-PROFIT ECONOMIC EDUCATION ORGANIZATION"

With the approaching school year, 18 employees have been meeting to organize four Wheelabrator-sponsored Junior Achievement companies. (Any employees' sons or daughters in high school are eligible to join any one of the companies.)

These employees, who will serve as J.A. advisors during the school year, will donate approximately one hundred hours of their free time to teach the youth of our community how to run a business and to learn firsthand about our country's Free Enterprise System.

The advisors include: **Carl Bennett, Barton Bullis, Patsy Becher, Ken Deka, John Earl, Gina Enders, Ken Filipek, Sherrinell Graven, Dave Lange, Bruce Novak, Willa Mae Parker, Ken Rinkenberg, Perry Roseman, Mike Sheer, Terry Spice, Dennis Somerville, Mike Vance, and Monte Visser.**

At the J.A. Seminar scheduled for September 3, Ken Rinkenberg will lead the class on Production. He will also help recruit students in area high schools by giving classroom talks.

The WFI J.A. Advisors hope to receive the same excellent cooperation from fellow employees this year as they have had in the past.

THANKS TO YOU — IT'S WORKING FOR ALL OF US . . .



Thanks to your support of United Way, the Alcoholism Council was able to screen and refer 327 alcoholics and their families into counseling programs in 1979.

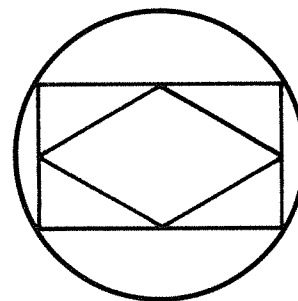
Also in 1979, the Council's Labor Management Program assisted 66 new clients having job related problems, as well as checking the progress of 49 previous clients.

YOU MAKE IT HAPPEN THE UNITED WAY!

PUZZLE CORNER . . .

A three-star mind-boggler from our puzzle laureate **Ted Zielinski**:

The insignia below has just been adopted by the Diamond Club. It comprises a two-inch circle enclosing a rectangle which encloses a diamond. My wife noticed that no matter what the dimensions of the rectangle are, the sides of the diamond always equal . . . how many inches? Why?



Solution to the August 15 puzzle:

The new number is 8712 which is four times the old number 2178.

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Wheelabrator-Frye Inc.
400 South Byrkit Avenue
Mishawaka, Indiana 46544

Del Tenney, Editor Ext. 397