

# the Wheelagram



Materials Cleaning Systems Division  
**Wheelabrator-Frye Inc.**

VOL. IV NO. 47  
DECEMBER 19, 1980

## Seasons Greetings!

*Once again the Holiday Season is with us — a time for problems and worry to be set aside. For Christmas is truly a time for the celebration of life and family. A season also for reflection — a time to remind ourselves of the good fortune we enjoy and the pleasant and happy memories of the past year.*

*Unfortunately, this past year has seen a dramatic decrease in the economic health of the country — our company and fellow employees have suffered the consequences. Due to the hard work and efforts of many, our situation is better than most.*

*While we can take some consolation in our relative well-being, we cannot afford to be complacent. As we have in the past, we simply will not be satisfied with allowing events to determine our future. We must be masters of our own good fortune — we cannot and will not settle for second best.*

*These words are fine as far as they go — but just words all the same. More is needed and together we have more to give. Where do we start?*

*First, let us all remember there's a real need in the marketplace for our products and services. We have many fine customers whom we've served for years and yet there are many other potential customers we've yet to win. It will take renewed dedication and enthusiastic and vigorous action by us all to meet the challenges we face.*

*I ask each of you to think this out personally over this holiday period. Ask yourself if you are doing **your best** in finding and holding our customers. After all, the customer is our "boss." Whether you answer the telephone, enter an order, machine a part, or type a letter, you are an important part of the "boss'" team. How we each do our part will determine the well-being of us all. With your help, the future can be brighter for us all.*

*With every good wish for a joyous Christmas and a satisfying New Year.*



J. E. O'Callaghan

J. E. O'Callaghan  
President

## ANNIVERSARIES . . .



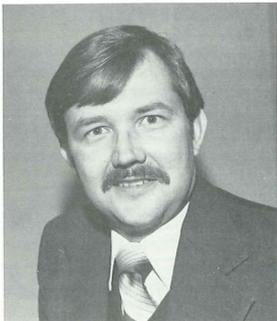
**Dale "Tiny" Snyder**  
Power Saw Operator-  
Steel Fabrication  
40 Years (December 9)

Marking 15 years of company service this month are: **William White**, Arc Welder-Steel Fab (December 1); **Dennis Nitsche**, General Foreman-Foundry (December 6); **Raymond Degeyter**, Arc Welder-Steel Fab (December 6); **Richard Myers**, Tool & Cutter Grinder-Machine Shop (December 7); **Ronald Albright**, Utility Man-Steel Fab (December 7); **Frank Zappia, Jr.**, Scrap, Weight & Charge-Foundry (December 8); **Art Joye**, Construction Manager-Field Erection (December 13); **Charles Klein**, Turret Lathe Operator-Machine Shop (December 13); **Terry Spice**, Inspector-Inspection (December 16); **James Dixon**, Swing Table Operator-Foundry (December 20); **Paul Mutchler**, Stock Handler-Machine Shop (December 20); **Robert Hollingsworth**, Assistant Sales Manager-Jet Pulser, Balcrank Division (December 20); **Perry Case**, Power Saw Operator-Steel Fab (December 21); **Lucy Brunson**, Foreman-Brookins, Balcrank Division (December 27); **Arnold Kristowski**, Materials Handler-Balcrank Assembly (December 27).



**In Honor of the Occasion . . .** The crew from Manufacturing Engineering gathered together on December 9 to honor co-worker **Russ Wade**, Senior Process Engineer, on the occasion of his fortieth year of company service.

## NEW FACES . . .



**J. Douglas Molden**  
Sales Engineer  
Balcrank-Jet Pulser



**Thomas W. Aliber**  
Account Sales Engineer-  
Central Region

**IT'S A WHALE OF A DEAL — Dependent Life Insurance Coverage Now Available . . .** On January 1, 1981, our Group Life Insurance plan is being improved to include coverage for our dependents.

In a letter recently mailed to employees' homes, this new coverage was outlined as follows:

Dependent	Amount of Coverage
• Spouse	\$5,000.00
• Dependent Children (6 mos. to 19 yrs.)	\$1,000.00
• Dependent Children (to 6 mos.)	\$ 500.00

This optional coverage which is available for \$2.50 per month per family offers an excellent opportunity to provide low cost life insurance coverage for our dependents. During this initial enrollment period there are no age restrictions and no physical exam required; however, should we decide to enroll at a later date, proof of insurability (including a physical exam) will be required.

Completion of the enrollment form (which accompanied the letter announcing this coverage) is a **must** — whether we plan to participate or not . . . and **Monday, December 22, is the deadline.**



Balcrank's **Carol Flournoy** (r) completes her enrollment form for Benefits Counselor **Margaret Ping** (l).

**Solution to last week's puzzle:**

Three-fifths mile from the starting point.



**WFI BOWLING LEAGUE . . .** December 9 results: Stockroom (**B. Trytko, J. Medich, A. Kristowski, D. Austin, G. Scott**) holds on to first place with 41 wins and 15 losses. Team High Three Games (2908) North Shipping (**L. Young, R. Cukrowicz, O. Boembeke, B. Fore, C. VanBellegham**); Team High Game (1038) Stockroom; Individual High Single Game (259) **W. Young**; Individual High Three Games (649) **B. Trytko.**

Turning in 200 or better scores: **G. Scott** (227), **B. Trytko** (220), **J. Medich** (211), **J. Coleman** (224, 204), **D. Ansbaugh** (203), **R. Holbert** (201), **P. Davis** (223), **D. Schaut** (223), **A. Verbeke** (209).

Published weekly by and for employees of Materials Cleaning Systems Division.

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# JA WHAT'S IT ALL ABOUT?

Junior Achievement helps teen-agers learn about business; about running a business; about the problems a good business has; about profit and its responsibilities. Junior Achievement starts young people off on the right track, not expecting the world to give them a living because they learn by doing, about being responsible, innovative and creative. The remarkable JA program teaches in a practical way and at a crucially important age that problems are opportunities and that it's profit, legitimately worked for and earned profit, that creates jobs, feeds families and keeps the economy growing. We like young people. We like imagination in business.

Is there any question why we support JA?

**"JUNIOR ACHIEVEMENT: THE NATION'S OLDEST NON-PROFIT ECONOMIC EDUCATION ORGANIZATION"**

With the approaching school year, 18 employees have been meeting to organize four Wheelabrator-sponsored Junior Achievement companies. (Any employees' sons or daughters in high school are eligible to join any one of the companies.)

These employees, who will serve as J.A. advisors during the school year, will donate approximately one hundred hours of their free time to teach the youth of our community how to run a business and to learn firsthand about our country's Free Enterprise System.

The advisors include: **Carl Bennett, Barton Bullis, Patsy Becher, Ken Deka, John Earl, Gina Enders, Ken Filipek, Sherrinell Graven, Dave Lange, Bruce Novak, Willa Mae Parker, Ken Rinkenberg, Perry Roseman, Mike Sheer, Terry Spice, Dennis Somerville, Mike Vance, and Monte Visser.**

At the J.A. Seminar scheduled for September 3, Ken Rinkenberg will lead the class on Production. He will also help recruit students in area high schools by giving classroom talks.

The WFI J.A. Advisors hope to receive the same excellent cooperation from fellow employees this year as they have had in the past.

## THANKS TO YOU — IT'S WORKING FOR ALL OF US . . .



Thanks to your support of United Way, the Alcoholism Council was able to screen and refer 327 alcoholics and their families into counseling programs in 1979.

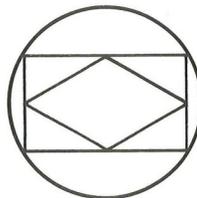
Also in 1979, the Council's Labor Management Program assisted 66 new clients having job related problems, as well as checking the progress of 49 previous clients.

**YOU MAKE IT HAPPEN THE UNITED WAY!**

### PUZZLE CORNER . . .

A three-star mind-boggler from our puzzle laureate **Ted Zielinski**:

The insignia below has just been adopted by the Diamond Club. It comprises a two-inch circle enclosing a rectangle which encloses a diamond. My wife noticed that no matter what the dimensions of the rectangle are, the sides of the diamond always equal . . . how many inches? Why?



**Solution to the August 15 puzzle:**

The new number is 8712 which is four times the old number 2178.

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