

# the Wheelagram



Materials Cleaning Systems Division  
**Wheelabrator-Frye Inc.**

VOL. V NO. 14  
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## PROFIT . . . HERE'S WHERE IT GOES! BACK TO US!

Over \$191,000 is being spent to install and outfit five Employee Centers. Four of the five Centers are already completed and are strategically located throughout the factory for the convenience of employees, as well as being air conditioned for comfort during the warm summer months. The fifth Center will be located on the second floor of the main office building.

Every effort is being made to make these areas a real plus to improve our work environment — vending machines to include hot and cold food and drinks, microwave ovens, and change-making machines. In the Centers located in the factory, shelves will be available for storing lunches in these cool, clean areas. (Cigarette machines will be located outside the areas for easy access during the workday.)

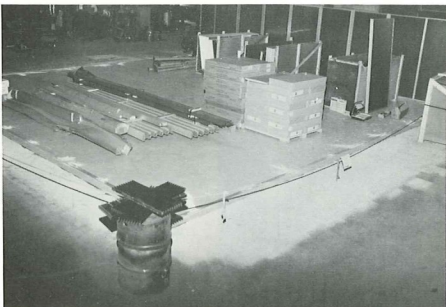
Installation of the shop Centers coincides with the program of regular rest and lunch periods as outlined in last September's labor agreement — times which have been determined by an employee survey.

The new concept is expected to improve overall productivity. Maintaining top productivity is an obligation we all have at all times but even more so during the current economic climate — our jobs may depend on it! It's up to all of us — including our visitors and customers — to observe the new shop rules. In particular, the fact that the partaking of food and beverages will not be permitted in the plant except for the first ten minutes of each shift, during the two break periods, and the lunch period.

The shop Centers were in service this week. This is a shakedown period to make sure the equipment is in proper working order. The new rest period and lunch schedule will go into effect August 3.

In the care of our Centers, we will follow the McDonald's concept and pick up after ourselves. When the Centers are not in use, the vending company will stock the machines and clean the tables and chairs. Our Maintenance Department will do heavy cleaning such as floors.

Like many successful changes, a cooperative attitude will be required. Our new Employee Centers may well represent a major change created through a cooperative labor and management atmosphere.



The photo at left shows construction of one of the Employee Centers in its beginning stage. (Interesting note: A WFI Blastrac was used to prepare the floor for its final finish.) Photo at right shows the completed structure.

## NEW ASSIGNMENTS . . . Congratulations to:



**Ron Berg**  
Regional Manager  
West Central Region



**John Cassani**  
Regional Manager-  
Central Region



**Bob Frieling**  
Senior Parts Sales  
Correspondent



**Bruce McConahay**  
N/C Programmer-  
Process Engineering

## HEADLINERS . . . Congratulations to:

Nine-year-old **Ann Caparell**, daughter of Foundry Foreman **Don Caparell**, who took second place overall in the 11 & Under category at the Y.M.C.A. State Gymnastic Competition held early this spring. Two weeks ago the talented Miss took third place overall in her age-group at the 8th Annual Mid-American Beach Tournament at Ludington, Michigan.

Six-foot-six forward **Kevin Loder**, son of Plant 2 Melter **Tamper Loder**, an N.B.A. first-round draft choice by the Kansas City Kings. Kevin, a graduate of Alabama State, was a Marketing Major.

**Lori Tarabek**, National Merit Scholarship Finalist and '81 graduate of Elkhart's Memorial High School. Lori is the daughter of **Gene Tarabek**, Manager of Customer Service.

**FOR THE RECORD . . .** The Engineering/Marketing duo of **Burmeister/Sanders** sometimes annual spring outing, this year produced neither fish nor photos for the *Wheelagram*.

## NEW FACES . . . Welcome to:



**Rebecca Araman**  
Programmer/  
Analyst-MIS



**Donna Derucki**  
Senior Accounting  
Clerk-Accounting



**Ronald Groshans**  
Draftsman-  
Engineering



**Richard Ramonis**  
Senior Buyer-  
Purchasing



**William Randquist**  
Senior Parts  
Sales Correspondent

## ON THE CALENDAR . . .

- July 10**      **Reservation Deadline.** No reservations will be accepted after today for the **Twilight Golf League Outing, August 8.** For further info, contact **Harry Breske**, ext. 345.
- July 13**      **Reservation Deadline.** **Management Club Picnic, Sunday, July 19, 11:00 a.m. til 5:00 p.m.,** Rose Park, Mishawaka. **Picnic lunch will be served at noon.**
- July 19 thru August 1**      **'81 Plant Shutdown.**
- July 25**      **Annual Electrical Power Outage.** All electrical power will be secured at 7:00 a.m. and will be off for 8-10 hours.
- August 4**      **WFI Bowling League Meeting.** Team captains, members, and interested bowlers will meet at 7:00 p.m., meeting room, Regal Lanes.



## WFI-SPONSORED SOCCER TEAM PLACES SECOND

In the finals against First National Bank of Mishawaka, our team — scoring the first goal — took second place in the Michiana Soccer Association Championships. Final score 2-1. The division, with 31 teams, is comprised of boys and girls in the 8 & 9 year-old age-group.

A member of the team is **Mike Browne**, grandnephew of Balcrank's **Gus Browne**.