

the Wheelagram



Materials Cleaning Systems Division
Wheelabrator-Frye Inc.

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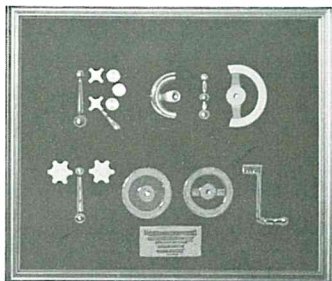
AUTHOR! AUTHOR! AUTHOR!



Marketing Vice President **Joe Ponteri** (l) offers congratulations to the most recent recipients of WFI Author's Awards (l to r): **Joe Hoffman**, Account Sales Manager-Southern Region; **Maurie McCally**, Manager, Abrasive Products-Special Applications; **Dick Fenska**, Product Manager, Resomatic & Delta Equipment.

A HOUSEWARMING GIFT WAS IN ORDER . . .

Balcrank's leading customer of machinery accessories — Reid Tool Supply Co., Muskegon, Michigan — recently moved into their new office and warehouse facility. In honor of the occasion, Balcrank engineers designed the pictured presentation which incorporates all Balcrank machine accessories.



ON THE CALENDAR . . .

- January 8** WFI Scholarship Applications Due Today.
- January 10** Wheelabrator Bowling Sweepstakes Team Event. Jefferson Manor Lanes.
- January 14, 21, 28** Volleyball for Employees and Their Families. 7:00-9:00 p.m., North Side Elementary, 616 E. McKinley, Mishawaka.
- January 17** Wheelabrator Bowling Sweepstakes Single and Doubles Event. Jefferson Manor Lanes.
- January 24** Life: The First Decade Closes. Due to the overwhelming response by the community, this impressive photo exhibit, sponsored by WFI, has been held over. (Have you taken the opportunity to treat yourself to one of the finest collections of period photography ever assembled?)



Guest speaker at the November meeting of the Management Club was **Jack Schaum**, publisher of *Modern Casting* — the official publication of the American Foundrymen's Society. Jack presented an overview of current conditions in the foundry industry. In spite of predicting further declines, he remains optimistic about the future — providing we are willing to use our resourcefulness and good old American know-how. On camera with Jack are Division President **Joe O'Callaghan** (center) and Management Club President **Dick Bidlack** (right).



Congratulations to the following women who will serve as officers of the Julianna Club for 1982 (l to r): **Lorrie Pfender**, Advisor; **Marcia Batten**, President; **Hazel Jones**, Vice President; **Joan Schue**, Secretary; **Patsy Ballard**, Treasurer; **Dora Beard**, North Office Building Board Member; **Marilyn Vance**, South Office Building Board Member. Not on camera — **Alta Naragon**, Factory Board Member.

**EQUAL EMPLOYMENT OPPORTUNITY
POLICY POSTED . . .**

It is our company's policy that all matters relating to recruiting, hiring, training, compensation, benefits, promotions, transfers, layoffs, recall from layoffs, company-sponsored educational, social and recreational programs, and all treatment on the job be free of discriminatory practices.

In a letter written by General Manager **Jim Schroeder** and posted on all area bulletin boards, Jim says, "People are the cornerstone of our business. Any employment or personnel practice which injures some of our employees — however inadvertently — ultimately injures us all. We will not now, or in the future, deprive ourselves of capable people for any reason.

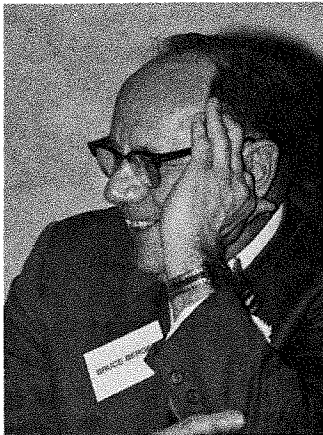
"We will continue to direct our employment and personnel practices toward insuring truly equal opportunity for all employees."



. . . In the event of a severe winter storm, it is our plan to keep the plant open and operational unless, of course, governmental agencies order plants to close. If that is the case, we will notify our employees via the following TV and radio stations: WNDU AM-FM & TV (16), WSBT AM-TV (22), WSJV-TV (28). Choose your favorite station and tune in.

FAREWELL . . .

To our fourth quarter retirees — **Bruce Berger, Millie Boehnlein, Ron Claeys, Mary Cook, Jim Evans** and **Ernie Gibson**, our best wishes for long and happy retirements!



Bruce Berger
Service Engineer
32 Years



Millie Boehnlein
Jr. Accountant-Commissions
18 Years



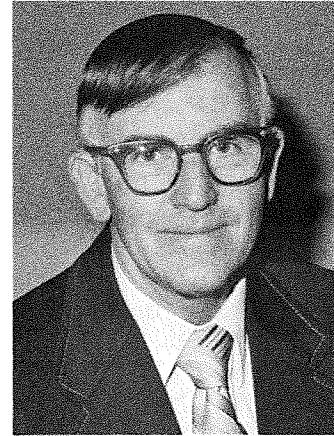
Ron Claeys
Customer Service Representative
27 Years



Mary Cook
Secretary-Purchasing
14 Years



Jim Evans
Patent/Litigation Liaison
40 Years



Ernie Gibson
Technical Representative-AFCO
21 Years