

the Wheelagram



Materials Cleaning Systems Division
Wheelabrator-Frye Inc.

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THE WHEELAGRAM IS BACK!!

We are pleased to announce the return of the **WHEELAGRAM**. After a lengthy absence, we plan to publish the **WHEELAGRAM** every other month and, as in the past, include items of interest to you. To help us stay in touch with newsworthy items, we'd like to encourage each of you to advise the Personnel Department of activities, events, etc., which you feel would be appropriate for including in the company paper.

IT'S GREAT TO BE BACK!!

CALENDAR OF EVENTS

United Way Drive	Plant	Tues.	10/9
Retirement Banquet	Elks Club	Tues.	10/9
Union Retirement Dinner	B.K. Club	Wed.	10/17
Athletic Association Dinner Dance	V.F.W. 360	Sat.	10/27
Julianna Club Scholarship Raffle	Plant	Wed.	10/31
Volleyball (October)	Northside School	Wed.	10/3, 10/10, 10/17, 10/24, 10/31
Volleyball (November)	Northside School	Wed.	11/7, 11/14, 11/28

OPINION SURVEY

All of us were recently asked to complete an Opinion Survey. The Survey was designed to solicit our comments about the effectiveness of the communication programs, as well as other items that affect us. Our responses to this Survey will be used to help make these programs better.

SCHOLARSHIP WINNERS

Mary Ann Steif is this year's winner of the **Verne E. Minich Founders** Scholarship to Purdue University. Mary Ann, who is pictured below with her parents, graduated from Penn High School and will be majoring in Psychology at Purdue University. Her father, Robert Steif, works in the Tool Room.



Sally Marie Ballard is the winner of this year's **Julianna Club** Scholarship. Sally, who is pictured at right, graduated from Ross Beatty High School in Cassopolis and will be studying to be a legal secretary at Davenport College in Kalamazoo. Her father, Ed Ballard, works in South Shipping.



Our sincerest congratulations and best wishes are extended to Mary Ann and Sally.

PLITT THEATER TICKETS

Starting November 1, 1984, the Plitt Theater tickets (reduced price tickets) will be going from \$2.50 to \$2.75 a ticket. The Athletic Association still has tickets for \$2.50 and will be selling them at \$2.50 while our old supply lasts. Expiration date on these tickets is January 27, 1985.

EMPLOYEE INVOLVEMENT

Over the past several months, Employee Involvement has become a "way of life" here at Wheelabrator.

The members of our first team have completed their training in problem solving techniques and have already put them to good use. Their ideas will reduce the cost of producing the TBR-6 by approximately \$2,450 per unit, as well as provide numerous other improvements that will help reduce the cost of other equipment in the future.

The members of our first team who are to be congratulated for their **FINE JOB** are pictured below.



Front Row — L to R: **Phyllis Emmons** (Consulting Resources), **Tom Strantz**, and **Dave LaPlace**. Standing — L to R: **Bruce Taylor**, **Jack Bell**, **Don Ansbauh**, **Ed Neiter**, and **Doug Mosel** (Consulting Resources). Not in the picture — **Ed Ridenour** and **Bill Cholasinski**.

A second team, which will be evaluating our Sales Order System, has already been formed and a third team will be created shortly.

A special recognition is also appropriate to the members of the Steering Committee who have designed and developed the guidelines and procedures which make the entire program **HAPPEN**.

Pictured below are — Front Row — L to R: **John Mow**, **Mary Lou Rethlake**, **Jerry Margraf**, **Gene Tarabek**. Standing — **Paula Auburn** (Consulting Resources), **Ralph Sanford**, **LeRoy Danzy**, **Dick Barner** (Vice Chairman), **Bob Watkin** (Chairman), **Dale Bressler**, and **Art Webber**. Not in the picture — **Dave Foster**, **Chuck Klein**, **Louis Ridenour** and **Gene Rumpfelt**.



CONGRATULATIONS FOR GETTING THE PROGRAM OFF TO SUCH A GREAT START!!

OUR NEEDS

During May's **State of the Business** meeting, Chic set the tone for how each of us should be directing our daily work efforts. He did this by presenting "**Our 10 Needs.**"

To satisfy the many requests for a copy of these guidelines and to help keep these ideas available to each of us, they are listed below:

OUR NEEDS

1. **Recognize and utilize the extensive talent in organization.**
2. **Recognize and sell the "need to succeed now."**
3. **Overcome lingering confidence problem (think like a winner).**
4. **Don't wait for economy to pick us up.**
5. **Pay attention to details.**
6. **Develop sense of ownership.**
7. **Recognize problems as opportunities.**
8. **Extra effort now — demand it of yourself and your people.**
9. **Don't make mistakes by omission.**
10. **Have some fun in your job.**

CONGRATULATIONS ON YOUR NEW ASSIGNMENT —

John Burlingame	to Vice President-International and MCSD Sales and Marketing
Kathy Campoli	to Stenographer
Pam Cecchi	to Benefits Counselor
"Chic" Ciccarelli	to President MCSD and MCSI
Phil Diehn	to Chief Engineer — Balcrank
Rick Horan	to Vice President-Finance, MCSD and MCSI
Dave Kline	to Electrical/Service Engineer
Debbie Kuczumanski	to Sr. Abrasives Correspondent
Joe Ponteri	to Vice President-Australia, Brazil, Mexico and Wheelabrator-Hutson
Brown Sanders	to National Sales Manager
Jack Trant	to Vice President-Administration for MCSD and MCSI
Barry Wolff	to Engineer

SERVICE MILESTONES

1 YEAR

Mike Beaton
Pam Cecchi
Becky Giddens
Deb Williamson

10 YEARS

Ed Fioretti

25 YEARS

Tom Allen
Carl Boatman
Robert Calvin
Breth Danzy
Daryl Kazmierczak
Robert Nettroter
Dave LaPlace
Keith Redman
Gene Rumpfelt
Richard Wallace

JULIANNA CLUB CHRISTMAS COOKIE SALE

The 1984 Julianna Club Cookie Sale is in full swing. Cookies range in price from \$3.75 to \$6.75 and can be purchased from **Connie Brady, Kathy Campoli, Julia Ciszczon, Carolyn Clayton, Doris Grindeland, Sherry Peyla and Adeline Iwaszewski**. The proceeds of this project go toward the Club's Scholarship Fund.

Pictured at right, from left to right are: **Sandy Fox**, Julianna Club president and the co-chairpersons of the cookie sale: **Barb Hillebrand** and **Mary Jo Acrey**.



FIRE BRIGADE TRAINING

In case of a fire, the Wheelabrator Fire Brigade is prepared to react quickly and professionally.

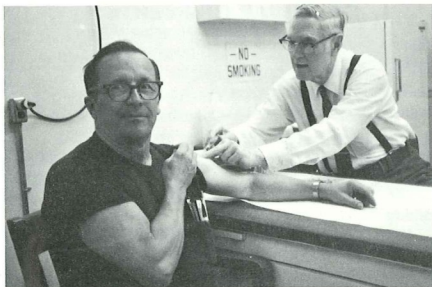


Pictured above are members of the Fire Brigade practicing effective extinguishing techniques.

Ray Lambert, a former assistant fire chief, is in charge of the Brigade. Other members include: **Larry Arndt, Glen Britton, Leroy Danzy, Ray Gervais, Paul Hillebrand, Dave LaPlace, Ralph Platz**.

FLU SHOTS

Again this year, Wheelabrator provided flu shots to employees wishing protection against this year's "Flu-Bug."



Pictured above is our company physician, **Dr. Charles Walters**, giving the flu shot to **Russell Glassman**.

SERVICE MILESTONES

ONE YEAR

John (Jack) Carr
John Thomas

TEN YEARS

John Grisso

TWENTY-FIVE YEARS

Russell Glassman
Eldon Duerksen

BEST WISHES TO OUR RETIREES

John Smith — Blastrac Assembly

Rene Taghan — Stores

Martin White — Machine Shop

BULLETIN BOARDS TAKE ON A NEW LOOK

As part of our overall program to improve communication, our bulletin boards recently underwent a "face-lifting."

We now have 6 company bulletin boards. We intend to use them as another way of helping provide you with timely and up-to-date information about our company and things that affect you as an employee.

Pictured at right are two of our employees, **Jim Fowler** and **Jim Austin**, who are reading a recently posted notice.



CONGRATULATIONS ON YOUR NEW ASSIGNMENT

Butch Gibbens	to	Foreman Assembly
John Roberts	to	Industry/Product Manager
Joe Rudlaff	to	N/C Programmer
Tom Warren	to	Manager, Special Project Sales

BEST WISHES TO OUR RETIREES —

John Bergh	—	Engineering
Leo Byrd	—	B/C Assembly
Donald Clark	—	Maintenance
Dorothy Clemens	—	Machine Shop
John Fassero	—	Fabrication
Louis Ganus	—	B/C Assembly
Elaine Grau	—	Finance
Ray Leliaert	—	Engineering
John Medich	—	Maintenance
J. D. Pemberton	—	Sales
Ruth Rohleder	—	Finance
Howard Seeley	—	Engineering
George VanHoutdrevre	—	Demonstration

MORE THAN A FACE LIFT?

Bob Jolliff (right) and Bob Gorny (left) are pictured below putting the finishing touches on some recent work to the outside of our main building.



The work, necessitated by a gradual deterioration of the building's exterior, has strengthened the building's foundation, preserved the brick and wood trim and prevented possible damage to its interior.

As an extra plus, we all seem to be feeling the positive effects of a fresh coat of paint and the improved appearance of the building.

WELCOME TO WHEELABRATOR —

NEW HIRES & REHIRED EMPLOYEES

Marjorie Boudonck	—	Finance
Deborah Bradberry	—	Blastrac
Don Chlebek	—	Engineering
Betty Emerick	—	Purchasing
Carol McCall	—	Finance
Satish Patel	—	Engineering
David Pietrzak	—	Plant Nurse
Catherine Sarber	—	Finance
Rod Sawyer	—	Engineering

RECALLED EMPLOYEES

Dallas B. Acrey	—	Assembly
James L. Austin	—	Fabrication
James R. Austin	—	Fabrication
Ronald E. Barton	—	Fabrication
Dean S. Bayman	—	Assembly
Robert A. Bentley	—	Stores
Richard E. Berndt	—	Stock Room
Jay D. Bowers, Sr.	—	Assembly
Lawrence M. Campbell	—	Fabrication
Ronald Esarey	—	Demonstration
James T. Flowers	—	Fabrication
Donald H. Grzeskowiak	—	Stores
James L. Hall	—	Fabrication
Andrew L. Harvey	—	Assembly
Dennis A. Hensel	—	Stores
Gary E. Hurst	—	Fabrication
Samuel A. Jacobs	—	Fabrication
Gerold G. Johnson	—	Fabrication
Donald R. Jurgenson	—	Fabrication
Raymond J. LaDow	—	Stores
Angelo W. Lentine	—	Machine Shop
Thomas J. Lentine, Jr.	—	Demonstration
James F. Lloyd	—	Fabrication
Thomas F. McFall	—	Fabrication
Charles J. Mann	—	Assembly
Arthur C. Milewski	—	Assembly
Franz F. Nabicht	—	Fabrication
Charles L. Norris	—	Fabrication
Cloyd Price	—	Maintenance
Joseph M. Rudlaff	—	Fabrication
Jim Switalski	—	Demonstration
Robert E. Varga	—	Fabrication
Edward W. Walesiewicz	—	Assembly
Devon R. Watkins	—	Fabrication
Albert L. Wiggins	—	Assembly
Norbert L. Wiskotoni	—	Stock Room

BUS TRIP TO THE SPEEDWAY

In mid-August the Athletic Association sponsored a bus trip to the Champion Spark Plug 400 held at the Michigan International Speedway.

Employees and their families gathered in front of the buses after an enjoyable and exciting day at the raceway.



Inside sources tell us the sign in the bus window was not indicative of the trip and that all went well!!