

the Wheelagram



Materials Cleaning Systems Division
Wheelabrator-Frye Inc.

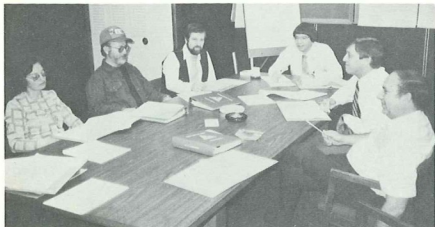
VOL. 7 NO. 2
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EMPLOYEE INVOLVEMENT GAINING MOMENTUM!!

Since our last issue, three new Employee Involvement Teams have been formed. The projects assigned to these new teams are as follows:

Sales Order System
Sales Presentation
Manufacturing Routing System

The **Sales Order Team** will be reviewing the "Request for Proposal," "Detail of Order," "A-190 Request" and "Demonstration Request" Forms.

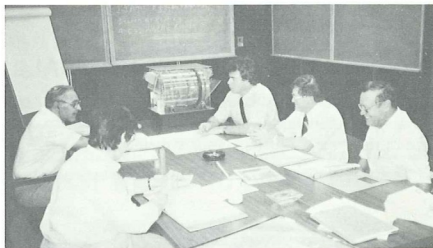


Carolyn Clayton, Tim Rutledge, Larry Baker, Tom Strantz (Team Leader), **Hilary Asher** and **Norm Baloun** are pictured above working on this project.

Keeping the momentum —

E.I. is dependent on ideas, your ideas, so, please don't keep them to yourself. When a good thought crosses your mind, share it. Just fill out a Nomination Form and turn it in to a Steering Committee Member. Nomination Forms can be found in the lunchrooms.

The **Sales Presentation Team** will be developing Sales Presentations for standard and special machines having repeated sales potential.



Team members assigned to this project are pictured above and include **Lorrie Pfender, John Taller** (Team Leader), **Tom Warren, Harold Paul** and **Charlie King**. **Frank Pulice**, not pictured, is also a member of this team.

The **Routing Review Team** will be reviewing the routing of jobs through the shop.



Team members include **Dick Mapel, Bob Nettrouer, Tom VandeWalle, Jack Bell** (Team Leader), **Butch Verbeke** and **Harry Breske**.

ACTION POSTERS — Located near each bulletin board is an **Action Poster**. These posters are changed weekly and convey a work related theme for the week.

Let's all look for ways to put these themes to use

in our own work situation. Doing so will allow each of us to help increase productivity, reduce costs and improve quality.

A FUN TIME AT THE DINNER DANCE

On Saturday, October 27 a good time was had by all who attended the Athletic Association's Semi-Annual Dinner Dance.

Those who attended advised us that the food was great and the band superb.

Pictured below is proof positive of an enjoyable evening.



SOFTBALL TOURNAMENT

On a recent Sunday afternoon, a number of our employees and their families accepted the challenge to compete in this year's Softball Tournament.

The dreary day did little to dampen the enthusiasm of

all who participated. Four teams played in the tournament representing the following departments:

Manufacturing, Marketing, Engineering, First Floor Office

Some of the day's activities are pictured below:



With several close games, the First Floor Office Team claims victory as this year's Tournament Winner!!



PICNIC

On Saturday, September 8th, employees, retirees and their families spent an enjoyable afternoon and evening at our company picnic. The day's festivities were highlighted by a hog roast and a dance which followed the outside activities. Below are several snapshots of the day's events:



A Special Thank You to the Athletic Association and to everyone else who helped make the picnic such a success.

SCHOLARSHIP PROGRAM ANNOUNCED

The company recently announced its Scholarship Program for students who plan to attend college on a full time basis in the fall of 1985.

Two scholarships will be awarded, each in the amount of \$1,500 per year for up to four years. Selected scholarship recipients will be able to attend an accredited college of their choice.

Scholarship selections will be based on:

- Financial Need
- Academic Ability & Potential
- Moral Character; Seriousness of Purpose; Prospect For Successful Completion of College Work; Qualities Of Citizenship; and General Aptitude For The College Course Selected

Employees and children of employees may apply for scholarship consideration. Interested candidates should contact the Personnel Department to obtain detailed application procedures.

WE'RE OVER THE TOP

Again this year Wheelabrator employees responded to the area United Way Campaign by exceeding its goal of \$28,000.



Pictured above is **Bob Orth**, presenting his contribution (which put us over the top) to Co-Chairpersons, **Mary Lou Rethlake** and **Maurice Bonne**.

In behalf of the United Way and the many helping services which it supports, we'd like to **Thank** all of you for your generous support.

WELCOME TO WHEELABRATOR

NEW HIRES AND REHIRED EMPLOYEES

Nancy Ash	—	Purchasing
Shirley Hiner	—	Payroll
Francella Martinez	—	Sales
Tammy Meersman	—	Engineering
Karen Pynaert	—	Accounting
Mary Gaye Wetzel	—	Finance
Richard Zuber	—	Engineering

RECALLED EMPLOYEES

Eugene Baughman	—	Machine Shop
Oren Grubb	—	Machine Shop
Benjamin Gasko	—	Machine Shop
Robert Jolliff	—	Machine Shop
Donald Ritter	—	Machine Shop
William Van Antwerp	—	Fabrication

BEST WISHES TO WHEELABRATOR RETIREES

On **John Medich's** last work day, a number of his co-workers surprised him with a Good Luck gathering in the Maintenance Department.



A gathering was also held at the Elks to honor **Elaine Grau**, **Ruth Rohleder**, **Kenny** and **Jean Vergon**. Below is a snapshot of the evening's honorees.



Hourly retirees and their spouses got together for an evening of food and fun at the BK as evidenced by the picture below.



CALENDAR OF EVENTS

Julianna Club Christmas Party Marriott Hotel	Thurs., Dec. 6
Salvation Army Bell Ringers Krogers, 12th Street	Sat., Dec. 15
Christmas Turkey Distribution South Guard Gate	Tues., Dec. 18
Holiday	Mon., Dec. 24
Holiday	Tues., Dec. 25
Holiday	Mon., Dec. 31
Holiday	Tues., Jan. 1

NOTE: Volleyball every Wednesday at Northside School (6:45 to 8:45 p.m.) EXCEPT DEC. 26 and JAN. 2.