

the Wheelagram



The Wheelabrator Corporation
One of The Signal Companies, Inc.

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SUPERVISORS ATTEND WITTENBERG COLLEGE

Don LaPlace and **Merv Phillips** (pictured below) recently completed a week long management development program at Wittenberg College in Springfield, Ohio.



The on-campus program is designed to strengthen the management skills of supervisors and provide them with useful insights into management functions. The program concentrates on management methods, organizational behavior and communications.

SCOUTS HONOR NABICHT AND GRAY

Franz Nabicht and **Bill Gray** were recently honored for their service and contribution to scouting.



Franz Nabicht



Bill Gray

Franz Nabicht received the United Way Gold Award in recognition of his 45 years of service to the Boy Scouts organization. **Bill Gray** received the Scout Unit Leader Award for outstanding service to Boy Scouts in Unit 105 at St. Joseph's School in Mishawaka.

STATE OF THE BUSINESS MEETING

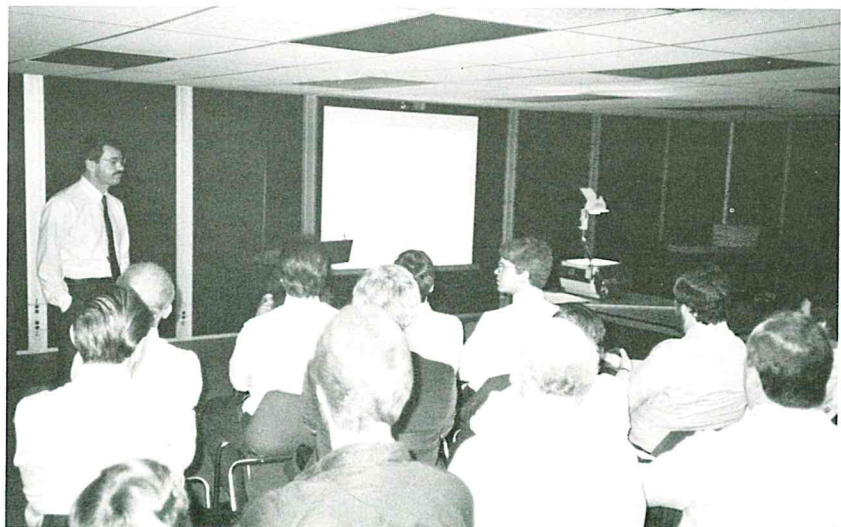
Chic is pictured announcing our name change to



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at our March State of the Business Meeting.

Viewed as a very important part of our communication program, **Chic** holds these meetings on a quarterly basis to provide information about our business conditions as well as cover other items of importance and interest to our employees.



SERVICE MILESTONES

ONE YEAR - Paul Dilts Frank Pulice
 Mike Herman Brian Schultz
 Butch Martin

TWENTY-FIVE YEARS - Mary Lou Rethlake

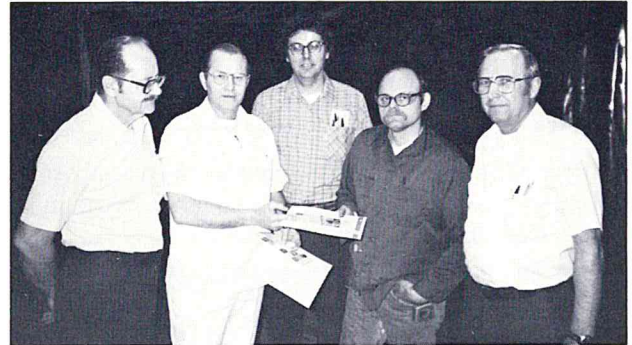
SCHOLARSHIP WINNER

Kristin Mann is this year's winner of the Otto Pfaff scholarship. Kristin, who is pictured below with her parents will be graduating from Mishawaka High School and will pursue a Nurse/Midwifery Program at the University of Kentucky. Her father, **Charles Mann**, works on the second shift in Assembly.



"CANCER AWARENESS"

As part of Cancer Awareness Week, **Dave Pietrzak**, our Plant Nurse, distributed literature about this year's Cancer Awareness Theme, "Colorectal Cancer." Dave is pictured below providing pamphlets to **Chet Herman**, **Cal Orbin**, **Jim Hall**, and **Gene Rumfelt**.



Also in support of our fight against Cancer, the Julianna Club coordinated the sale of over 130 dozen daffodils.

Pictured at right is **Sandy Fox** distributing daffodils to **Mary Jo Acrey** and **Patsy Ballard**.



CO-WORKERS CONVEY BEST WISHES TO RETIREES:



Dick Mitchell, Machine Shop



Maynard Lester, Stores



Don Schrader, Engineering

LET'S ALL PUT THESE ACTION POSTER MESSAGES INTO PRACTICE!

- Today everything costs more — to keep our customers we've got to keep our costs down.
- Careful planning prevents costly errors.
- Rules are for everyone — let's follow them.
- Think it through before you follow through. Planning ahead prevents problems later.
- Teamwork always gets the job done better, safer and easier. Let's work together.
- Let's give some ideas a chance to work and everyone will benefit.
- Let's communicate and improve our performance.
- Set your sights high — the harder we try, the higher we'll go.

DINNER DANCE

As evidenced by the accompanying pictures, a great time was had by all who attended the Athletic Association's recent dinner dance.



WELCOME TO WHEELABRATOR

NEW HIRES AND REHIRED EMPLOYEES

LARRY FLIPPEN - Southern Service District
 WOODY GEORGE - Southern Service District
 PAT GURTHET - Sales
 STEVE KOUZES - Balcrank
 DEBORAH WEAVER - Southern Region
 WAYNE WHITAKER - Materials

RECALLED EMPLOYEES

PHIL EVANS - Product and Process Development
 EDGAR PETREE - Fabrication



TWILIGHT GOLF LEAGUE UNDERWAY

Forty-one Wheelabrator employees and retirees are participating in this year's Twilight Golf League. Pictured below at Eberhart Golf Course on the opening day of the season are: **Tom Kirkpatrick, Don Stephens, Larry Baker, Tom VandeWalle, Maurie Bonne, John Vaseline, Dick Mecklenberg, Joe Wein-kauf, Rusty Wade and Gene Dickerson.**



Also participating in the league are: **Ron Barrier, Dick Bidlack, Greg Bogaert, Tom Burmeister, Chris Doolin, Dave Eggleston, Stan Harkins, Chet Herman, Mike Herman, Tom Kerns, Joe Kring, Don LaPlace, Frank Pulice, Dale Sindors, Bill Smith, Gene Tarabek, Dennis VanSkyHawk, Frank Walker, Tom Warren, Wayne Whitaker, Lynn Wilhelm, Barry Wolff.** Subs include: **Cal Barnes, Harry Breske, Dave Foster, Merrill Kittleson, John Pokorski, Jim Richey, John Roberts, Will Young, Karl Zimmer.**

CALENDAR OF EVENTS

Activity	Place	Day	Date
Julianna Club Car Wash	Nat'l. Bank & Trust Cleveland & Grape	Saturday	June 15 (Rain date 6/22)
Independence Day	Holiday	Thursday	July 4
Baseball Trip White Sox vs. Toronto	Chicago	Saturday	Aug. 24
Labor Day	Holiday	Monday	Sept. 2
Picnic	VFW Post 360	Saturday	Sept. 7

CONGRATULATIONS ON YOUR NEW ASSIGNMENTS

Mark Auble - Sales Engineer
 Bill Berger - Operations Supervisor (Blastrac)
 Bob Hollingsworth - Assistant Sales Manager
 (Balcrank)

INSURING AN EFFECTIVE TRANSPLANT

Our maintenance department recently moved a number of shrubs from an area near Plant #2 to the front of our main building.

Pictured below is **Willie DeGeeter** watering the shrubs to insure an effective transplant.



We've already received several favorable comments that the change has "spiffed up" the appearance of our main entrance.

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