

the Wheelagram



The Wheelabrator Corporation
One of The Signal Companies, Inc.

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CONGRATULATIONS TO CHUCK DE CRAENE 50 YEARS OF SERVICE: Oct. 7, 1935-Oct. 7, 1985



A relaxed Chuck DeCraene describes his 50 years with Wheelabrator as challenging, exciting and fun.

After attending Notre Dame for a period of time, Chuck came to Wheelabrator to work in our blueprint machine area. He soon advanced to duties in drafting, design, R&D and production control.

Chuck's true love has been his work with dust collectors and other Air Pollution Control equipment. His accomplishments in this area are numerous and significant. To list them all would be impossible. Some of the ones Chuck is proudest of, however, include his efforts to —

- Set up the engineering and manufacturing facilities

for the production of Air Pollution Control equipment in Canada

- Make major inroads in the ventilation techniques of asbestos mills
- Help develop orlon cloth with Dupont for use in cloth filtration
- Help develop fiberglass cloth for filtration in the metallurgical, cement, aluminum, and utilities industries
- Engineer the first Reagent System for coating bags for ventilation of aluminum pot lines and ultra filtration systems
- Perform consulting work for RESCO, W.W. Criswell, Garden City Fan, Canada and many other of our international operations.

Today, Chuck holds the position of Consultant and Air Pollution Control Coordinator. In this capacity, he coordinates the interface between the Mishawaka operation and its sister division in Pittsburgh (APC).

As Chuck looks back on his many accomplishments, he modestly says that no project can be accomplished by one person. It's the input of others and the team efforts that really make things happen.

Chuck, from Wheelabrator and from your many friends and co-workers, we convey to you our sincerest **THANK YOU** and congratulations for a **JOB WELL DONE!!**

COST CONTAINMENT PROGRAMS EXPLAINED TO SALARIED RETIREES



On October 1, 1985 a number of Health Insurance Cost Containment Programs will go into effect for salaried retirees.

In mid-September, about 200 salaried retirees and their spouses attended a series of meetings where Elaine Regnier (our account representative from BC/BS, pictured at left) explained these programs.

The implementation of such programs as Second Surgical Opinion, Preadmission Testing, Outpatient Surgery, etc. will help us bring the drastic increases in health insurance premiums under control.

PHYSICAL INVENTORY STREAMLINED...

With everyone's cooperation, this year's physical inventory went smoother than ever:



Pictured above are **Dick Barner**, **George Brandt** and **Willy DeGeeter** participating in the inventory.

Thanks to everyone who participated. Your help and assistance are very much appreciated.



GOLF SEASON ENDS WITH 4-WAY TIE

The Wheelabrator Twilight Golf League, after 15 weeks, saw a four-way tie for first place develop.

Teams tied were: **T. Burmeister & D. Eggleston**; **Mike & Chet Herman**; **F. Walker and G. Dickerson**; and **T. Warren and G. Tarabek**.

After the playoff, decided by team net score — **T. Warren and G. Tarabek** were crowned League Champs for the second year in a row.

Officers elected for next year — **Joe Weinkauf** — President; **Mike Herman** — Vice President; **Gene Tarabek** — League Director.

Farewell to a Wheelabrator Landmark . . .

Several weeks ago, many of us watched the removal of an old friend from in front of our main entrance.

Because of excessive decay, it was necessary to remove a landmark that greeted thousands of visitors to Wheelabrator over the years. The tree (pictured at right) was estimated to be almost a hundred years old.



BEST WISHES TO WHEELABRATOR RETIREES



Herman Miller — Assembly



Kenny Oakley — Assembly



Ray LaDow — Stores

Other retirees not pictured include:

Jay Bowers	— Assembly
Tom Dean	— Balcrank
Jim Fowler	— Assembly
Harry Goodwin	— Maintenance
Bob Melton	— Assembly
Lloyd Nicodemus	— Machine Shop
Rex Reihl	— South Shipping
Art Schauer	— Fabrication
Bob Sloan	— South Shipping
Howard Snyder	— Labor Rep. to United Way (Assembly)
Butch Verbeke	— Fabrication
Ed Walesiewicz	— Assembly

UNITED WAY AGENCIES NEED OUR HELP

The 1985 St. Joseph County United Way Drive will attempt to raise \$2.975 million in support of 36 very worthwhile area social service agencies.

Over the years, our contributions have played a major role in the overall success of these agencies, which serve many of us often without our knowledge.

During our company drive on Tuesday, Oct. 15, let's do all that we can to reach our employee goal of \$24,000.

WELCOME TO WHEELABRATOR

NEW HIRES & REHIRED EMPLOYEES

Andy Bucko — Eastern Region
Bill Marsh — Blastrac
Jean Martin — Southern Region
Rob Silinski — Sales

RECALLED EMPLOYEES

Bill Ciesielski — Stores
Bob Decker — Maintenance
Kelly Tucker — Machine Shop

RAFFLE WINNERS

The winners of the Julianna Club Scholarship Raffle are:

Name	Dept.	Prize
Jack Peyla	Data Processing	VCR
Ralph Long	Retiree	2 N.D. football tickets
Helen Barsoda	Wife of Retiree	2 N.D. football tickets
Guy Clewell	Assembly	Toaster Oven
Emma Bickel	Wife of Retiree	Kodak Camera

WHEELABRATOR BASEBALL CAPS AVAILABLE IN OUR PERSONNEL DEPARTMENT

Padded, Navy Blue Front with
 Wheelabrator Logo, Mesh (White)
 back . . . \$4.00 each while
 supply lasts.

A TRIP TO THE BALLGAME . . . A recent trip to Comiskey Park (White Sox vs. Blue Jays) was obviously enjoyed by all who attended.



PICNIC

On Saturday, Sept. 7, an excellent turnout of employees, retirees and their families spent an enjoyable afternoon and evening at our company picnic. The day's festivities were highlighted by a hog roast and a dance, which followed the outside activities of many games. Below are several snapshots of the day's events:



A special THANK YOU to: the Athletic Association, the Julianna Club and everyone else who helped make the picnic such a success!

JULIANNA CLUB SCHOLARSHIP WINNER ANNOUNCEMENT

Brent Williams, the son of **Jesse Williams** is the winner of this year's Julianna Club Scholarship. Brent graduated from Mishawaka High School and will be a freshman at Indiana University at South Bend where he will study Business. The Julianna Scholarship is in the amount of \$300 per year.

SERVICE MILESTONES

Congratulations on being back at Wheelabrator for a year or for completing one year of total service.

Margie Boudonck — Finance
Debbie Bradberry — Blastrac
Don Chlebek — Engineering
Betty Emerick — Purchasing
Greg Peek — Blastrac
Dave Pietrzak — Nurse/Benefits
Kay Sarber — Credit
Rod Sawyer — Engineering
Gaye Wetzel — Finance

TWENTY-FIVE YEARS OF SERVICE

E. John Ratliff — Machine Shop

SCHOLARSHIP PROGRAM

The Wheelabrator Corporation will again offer its Scholarship College Program for students who plan to attend a full-time, undergraduate program in the fall of 1986.

Two scholarships will be awarded, each in the amount of \$1,500 per year for up to four (4) years. Selected scholarship recipients will be able to attend an accredited college of their choice.

Scholarship selections will be based on:

- Financial Need
- Academic Ability and Potential
- Moral Character
- Seriousness of Purpose
- Prospect for Successful Completion of College Work
- Qualities of Citizenship
- General Aptitude for the College Course Selected

Employees and children of employees may apply for scholarship consideration. Interested candidates should contact the Personnel Department to obtain details of application procedures.

CONGRATULATIONS ON YOUR NEW ASSIGNMENT

Chris Doolin — Account Sales Engineer,
West Central Region
Jill Keyes — Programmer Analyst
Ron Linczer — Proposal Engineer

DINNER DANCE RAPIDLY APPROACHING

Don't forget to purchase your tickets for the dinner dance which is scheduled for Saturday, October 12 at the VFW Post 360 on Jefferson Blvd. in Mishawaka.

Tickets are \$12.00 per couple for employees and \$18.00 per couple for non-employees.

FIRST AIDER TRAINING BEGINS . . .

An extensive program is underway to prepare our company "First Aiders" to react quickly and professionally to emergencies that may occur in the plant.



Each participant has already completed eight (8) hours of CPR Training which was conducted by **Leroy Danzy** and **Dave Pietrzak**. This is being followed by several hours of additional instructions in First Responder techniques.

Team members include:

Bob Ballengee — Media	Ed Lee — Manufacturing
Marcia Batten — Engineering	Leo Mahoney — Engineering
Bill Berger — Blastrac	Bob Morrison — Engineering
Geer Dunbar — Credit	Sherry Peyla — Materials
Dave Ketcham — Finance	Merv Phillips — Maintenance
Clara Kovach — Balcrank	U.L. Skipper — Manufacturing

The team is headed by **Dr. Walters**, our company doctor and **Dave Pietrzak**, our plant nurse.

LET'S ALL PUT THESE ACTION POSTER MESSAGES INTO PRACTICE

- *We hate to start without you. Let's get to work on time everyday.*
- *We need each other to get the job done. Let's work together.*
- *Let's develop our abilities and we'll always be in demand.*
- *Let's watch what we're doing. Don't give mistakes a chance to happen.*
- *Not all jobs are the same — but all jobs are important. Your effort is vital to our success.*
- *Every job has a few rough spots. Face 'em and be finished with it.*
- *Concentration pays off. When we keep our minds on our work, we can solve any problem.*
- *Preparation now avoids problems later.*
- *Practice makes perfect — let's not give up until it's right.*
- *Small details make a big difference. Let's not forget the details.*