

# the Wheelagram



**The Wheelabrator Corporation**  
One of The Signal Companies, Inc.

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## BEST WISHES TO WHEELABRATOR RETIREES



**Lloyd Nicodemus**  
Machine Shop

**Butch Verbeke**  
Fabrication



**Jim Fowler**  
Assembly

Other retirees not pictured include:

**Octave DeLaurelle** — Maintenance & Balcrank Assembly

**Dean Pournaras** — Sales — Central Region

## CHUCK DEGRAENE CELEBRATES HIS 50TH

*Congratulations  
and Good  
Wishes, Chuck,  
from all your  
friends at  
Wheelabrator*



## 1986 HOLIDAY SCHEDULE

New Year's Day	Wednesday	Jan. 1
Good Friday	Friday	Mar. 28
Memorial Day	Monday	May 26
Independence Day	Friday	July 4
Labor Day	Monday	Sept. 1
Thanksgiving	Thursday	Nov. 27
Day after Thanksgiving	Friday	Nov. 28
Christmas Eve Day	Wednesday	Dec. 24
Christmas Day	Thursday	Dec. 25
New Year's Eve Day	Wednesday	Dec. 31

## WELCOME TO WHEELABRATOR

### NEW HIRES & REHIRED EMPLOYEES

**Bill Crawford** — Engineering

**Mary LeDonne** — Finance

**Jim Parker** — Finance

**Jeff Zahrn** — Management Information Systems

### RECALLED EMPLOYEES

**Glenn Britton** — Assembly

**Jim Switalski** — Demo Lab

**Herman Taber** — Fabrication

# WE'RE OVER THE TOP

Again this year, Wheelabrator employees responded to the area United Way Campaign by exceeding our goal of \$24,000.



Pictured above are this year's volunteer solicitors, whose hard work was instrumental in making this year's campaign such a success. They are L to R: **Connie Goss, Bob Morrison, Garrett Mullins, Howard Snyder**, our United Way Executive, and **Don Susan**.

Bottom Row: **Julia Ciszczon, Lorraine Banicki, Clara Kovach, Dick McConahay, Kelly Tucker** and **Jim Farrell**. Not pictured is **U.L. Skipper**.

In behalf of the United Way and the many helping services which it supports, we'd like to thank all of you for your generous support.



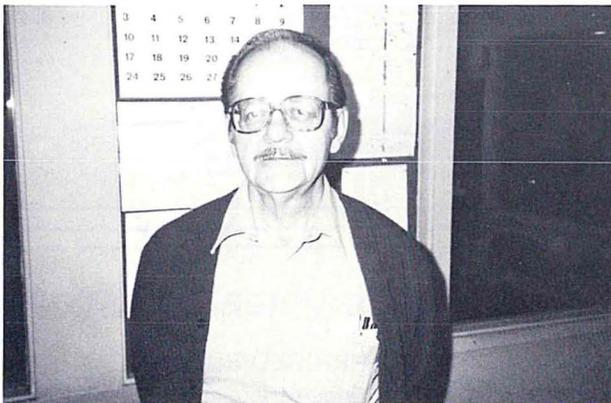
## Volleyball Fever

Each Tuesday evening at 7:30 p.m. several of our employees and their families meet at Young School to enjoy a game or two of volleyball. In addition to having a lot of fun, it's a good way to stay in shape over the winter months.



Pictured above are participants in a recent Tuesday evening turnout.

## WHEELABRATOR SUPPORTS THE SOUTH BEND & ELKHART SCHOOL SYSTEMS WITH KNOWLEDGE AND MATERIAL



**Chet Herman**

Thanks to **Chet Herman** and **John Vasin**, the South Bend School System's welding program is staying abreast of industry's needs and technology.

Both Chet and John donate their time and share their knowledge as advisory board members so that



**John Vasin**

area training programs offer their students meaningful and helpful programs. John also serves on a similar board with the Elkhart Area Career Center.

In addition, we periodically provide scrap steel for use in the school system's welding program.

## E.I. STEERING COMMITTEE DEVELOPS ORIENTATION PROGRAM FOR NEW TEAM MEMBERS



With several new teams on the horizon, the E.I. Steering Committee has developed a two-hour orientation program that will help new team members get off to a quick, productive start.

Steering Committee members are pictured above during a trial run of the new orientation program.

## ZIMMER BEHIND BARS

Seeing is believing!! Pictured below is our very own Personnel Manager behind bars!!



Karl was recently arrested in conjunction with the American Cancer Society's JAIL-A-THON fund raiser. To gain parole Karl had to raise a sizable bail which will be used in the fight against cancer.

Karl is a member of the Mishawaka PHM Unit of the American Cancer Society and recently headed up the area's Great American Smoke Out. The Smoke Out is a nationwide effort to help people stop smoking and ultimately help reduce their threat of lung cancer.



## NORMA CLEMENTI SURPRISED BY CO-WORKERS

To honor her 25 years of service with the company, Norma's co-workers recently surprised her with a balloon bouquet and a multitude of good wishes.

A very special congratulations, Norma, from all of us!!!

## PAM CECCHI AT GRISSOM SCHOOL



Since early September, Pam (pictured left) has been spending her Friday lunch hour in the classroom at Grissom School.

A believer and supporter of Junior Achievement, Pam has been teaching Project Business since 1980. Topics of instruction include: America's Economic System, Enterprise in Action, Supply and Demand, Pricing, Personal Economics, Finance and Global Economics.

Pam has also taught Project Business to 9th grades at Jackson Middle School, Marian High School and Clay Middle School.

Pam, we tip our hats to you for a JOB WELL DONE!!!

**LET'S ALL PUT THESE ACTION POSTER MESSAGES INTO PRACTICE!!**

- Be prepared for the unexpected, so opportunities don't slip by.
- Will you miss the boat? Let's be on time, all the time.
- Think it through. Plan ahead to avoid problems.
- Every job is important. The success of this business depends on everyone doing their best.
- Let's pay close attention to our work, so we can prevent accidental waste.



**HAPPY HALLOWEEN—  
PAUL DILTZ  
STYLE**

Paul Diltz (pictured here) livened up the office areas with his "wild & crazy" outfit on Halloween.

**FLU SHOTS**

Again this year Wheelabrator provided flu shots to employees wishing protection against this year's "flu bug."



Pictured above is our company physician, Dr. Walters, giving the flu shot to Don Susan.

**SERVICE MILESTONES**

**ONE YEAR**

Nancy Ash  
Shirley Hiner  
Tammy Meersman

**TEN YEARS**

Anita Ayers

**TWENTY-FIVE YEARS**

Norma Clementi

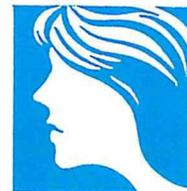
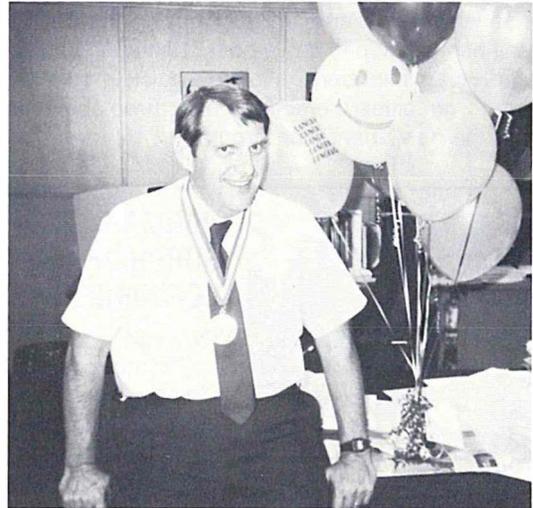
**THIRTY YEARS**

Bob Wyckoff

**BILL GOTTLICK  
COMPLETES  
CHICAGO MARATHON**

Our congratulations to Bill Gottlick for his excellent performance in the Chicago Marathon.

Bill's weeks of training paid off as he finished in the top half of the runners in the grueling 26.2 mile race.



*Julianna Club*

**ACTIVITIES**

**Cookie Sale:**

Currently underway; proceeds go toward the club's scholarship fund; please see the bulletin boards or a Julianna Club rep for more details.

**Canned Goods:**

Donated canned goods will help stock the Christmas baskets which are an annual tradition.

**Christmas Party:**

Scheduled for Thursday, December 5, at the Elks. (Cocktails at 6:00 p.m. and dinner at 7:00 p.m.)