

the Wheelagram



The Wheelabrator Corporation

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BEST WISHES TO WHEELABRATOR RETIREES



Al Wiggins — Assembly



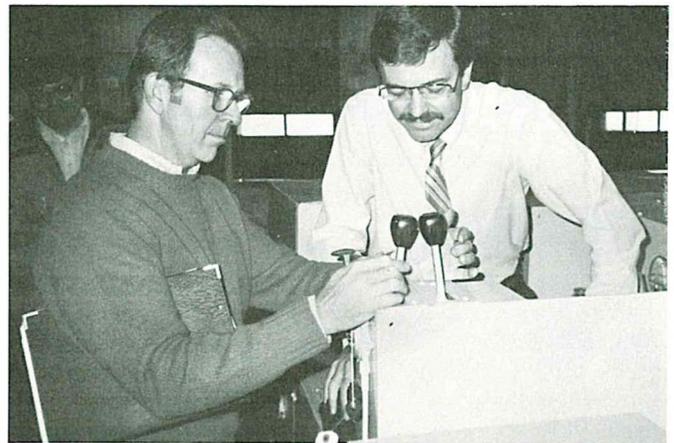
Oren Grubb — Machine Shop

Other Retirees Not Pictured Include: Curtis Bell—Plant #2, Coolidge Benson — Machine Shop, Ken Bidlack — South Shipping, Bob Britton — Fabrication, Chuck DeCraene — APC Coordinator, Howard Grove — Fabrication, Bud Henke — Guards, Ray Hullinger — Inspection, Clarence Knisley — Foundry, Bob Neidigh — Administration, Harry Sohlke — Balcrank, Joe Spite — Assembly, Carl Williams — Assembly.

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BLASTRAC DSC-15 AND ITS MAIDEN VOYAGE

In preparation for a test ride, "Chic" is briefed on the operation of a preproduction model of our new DSC-15 portable blast machine by engineer, Jerry Sheyka.



The DSC-15, a diesel powered, self-contained portable unit is designed to be used where electric power is not readily available. In combination with other Blastrac models, the DSC-15 helps to provide Blastrac with the most complete product line in the portable blast equipment industry.

And, as attested to by "Chic," it's also easy to operate.

WELCOME TO WHEELABRATOR

NEW HIRES & REHIRED EMPLOYEES

Ken Filipek—Sales
Karen Lower—Demonstration

RECALLED EMPLOYEES

Oren Grubb—Machine Shop
Bill Kring—Stockroom
Frank Maes—Stockroom
Chuck Norris—Fabrication
Phil Shapiro—Machine Shop
George Smith—Plant Protection
Ed Voorde—Maintenance
Al Wiggins—Assembly
Jesse Williams—Machine Shop



Karen Lower

Surprise Celebrations For Bob Wyckoff and Jim Montgomery

To honor their 30 years of service with the company, coworkers recently surprised Bob and Jim with a bit of reminiscing and a multitude of good wishes.

A very special congratulations from all of us!!!



Bob Wyckoff



Jim Montgomery

Paul Myers — A “100” pint donor

On Friday, December 10, Paul Myers entered the elite Blood Donor Century Club. By donating his 100th pint of blood, Paul becomes only the 3rd person in our community to ever reach this plateau.



Fellow employees (pictured above) offer their congratulations to Paul for this very worthwhile achievement, along with their best wishes for a very happy birthday (which also occurred on the 10th).

SERVICE MILESTONES

ONE YEAR

Allen Davis
Chris Doolin
Patricia Erikson
Ferne Fether
George Leider
Ron Linczer
Mark Stockwell
Miriam Wigent

10 YEARS

Merrill Kittleson

30 YEARS

Bill Eling
Kenny Grove
Jim Montgomery
Marvin Tucker
Will Young

FIRST AID TEAM TAKING SHAPE...

Congratulations to: (pictured at right) Geer Dunbar, Leo Mahoney, Sherry Peyla, Marcia Batten and Clara Kovach for completing an extensive First Responder Program and passing the state's comprehensive certification examination which authorizes them to administer First Aid here at the plant.

Steve Garrison (top row left), the executive director of the North Central Indiana Emergency Medical Services Center was the instructor throughout the course. Dave Pietrzak, our plant nurse, assisted with the training and will serve as the group team leader.

The creation of our First Aid Team is a positive step to supplement our plant nurse and provide broader first aid coverage when reacting to emergencies.

Please watch the bulletin boards for further information about emergencies and how the First Aid Team will function.



Skilled Trades Committee Selects 4 For Apprenticeship

Our skilled trades committee consisting of **Morrie Bonne** (chairman), **Jack Bell** (secretary), **Bob Frederick** (member — Tool & Die), and **Merv Phillips** (member — Maintenance) recently undertook the responsibility of selecting candidates for several apprenticeship openings.

Pictured below are four employees who recently entered apprenticeship programs:



Chuck Klein
Tool & Die



Bob Jolliff
Machine Repair



Joe Landy
Maintenance Electrician



John Mumby
Maintenance Electrician

The committee has recently met with representatives of Ivy Tech and will be coordinating outside training requirements for each appointee. The committee will also monitor the progress of each and assist with any problems that may occur.

We offer our best wishes to the committee and to each participant in this very worthwhile and important career development program.

Sales Engineers Fine Tune Their Skills

In early December eight of our sales engineers participated in a training program designed to help fine tune their skills in the areas of repair parts and abrasive sales.

The very comprehensive program included such topics as: making sales calls pay off; key and target accounts; A-190 rebuilds; after-market responsibilities — to name a few.

The attendees included: **Mark Auble**, **Chris Doolin**, **Frank Filkins**, **Ron Linczer**, **Brian Schultz**, **Rob Silinski**, **Art Joye**, and **Monte Stiles**.

A Wheelabrator Tradition . . .

Members of our Management Team were on hand to extend their personal greetings during the annual holiday distribution of Christmas Turkeys to employees.



A special thanks to **Pam Cecchi** for the fine job she did in coordinating this effort.

The Bells Ring Out . . .

Thanks to those who donated their time in support of the Salvation Army's Christmas program for the needy.

Pictured below are several of our bell ringers at the 12th Street Kroger store in Mishawaka.

This year's bell ringers included:

Larry Baker
Sandy Baker
Russ Glassman
Barb Hillebrand
Paul Hillebrand
Dave LaPlace
Bruce McConahay
John Mumby
Bill Roe
Kay Sarber
Don Susan
Ed Voorde
Gene Weston
Dan White
Walt Wolf
Karl Zimmer



FIRST AID TRAINING PAYS OFF

Barbara Moon offers her sincerest personal thanks to Clara Kovach for her quick and professional reaction to a recent medical emergency.



Connie Goss, Kay Sarber and Ernestine Banes represent the Julianna Club by presenting Clara with a token of everyone's appreciation for a Job Well Done!



ATHLETIC ASSOCIATION UPCOMING EVENTS

2/22

Bus Trip—Drury Lane

Carol Lynley in "A Dash of Spirits"

Meal—choice: Swiss steak; Beef stroganoff; Boston scrod
\$35.00 per couple

Leave at 2:00 p.m.

4/19

Dinner Dance

Place: "Celebrations Unlimited"

Band: "Michiana"

Time: 6:00 till 11:00

\$20 per couple

Open to the public —
Bring Your Friends!

CONGRATULATIONS ON YOUR NEW ASSIGNMENTS

Rick Campoli — Sr. Accountant — General Ledger and Financial Reporting

Carl Overmyer — CAD/CAM Manager

Rob Silinski — Sales Engineer (Eastern Region)

Wheelabrator Pledges Its Commitment To Affirmative Action . . .

Posted on each of our bulletin boards is the Company policy toward equal employment opportunity as well as our Affirmative Action Programs for Handicapped and Veterans.

The importance of these programs cannot be over-emphasized. We at Wheelabrator view people as the cornerstone of our company. We, therefore, pledge our commit-

ment to direct our employment and personnel practices toward insuring truly equal opportunity for all.

Please take a few minutes to read this information and don't hesitate to direct any questions to **Karl Zimmer** or **Ralph Sanford**.

JULIANNA CLUB OFFICERS FOR 1986

Our best wishes are extended to the new Julianna Club Officers for 1986.



1986 Officers

Pictured left are Kay Sarber (V.P.); Patsy Ballard (South Office Board representative); Claire Etter (president); Shirley Hiner (treasurer); Miriam Wigent (secretary). Also on the Board but not pictured are: Joan Schue, North Office Board member; Ann Claeys-Homeleski, retiree representative; and Connie Goss, former president.

Our special thanks and congratulations for a job well done in '85 are extended to last year's officers who include: Sandy Fox, Lorrie Glumb, Connie Goss, Andrea Bednarek, Ruth Rohleder, Joan Schue, Kay Sarber and Ernestine Banes (not pictured).



1985 Officers

The Weather Outside Was Frightful . . .

Although the evening was a cold and snowy one, Julianna Club members enjoyed the warmth of the holiday season at their annual Christmas party.

Pictured below are a few snapshots of the evening's events that in-

cluded an excellent meal, superb entertainment from the Clay High School Swing Choir and an abundance of good conversation.

